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REGULAR MEETING MINUTES OF THE RCD BOARD OF DIRECTORS DRAFT COPY

Tuesday, March 3, 2020, 1:00 pm

Nasland Engineering: 4740 Ruffner St, San Diego, CA 92111

DIRECTORS PRESENT: Marilyn Huntamer, Jim Thompson, Cody Petterson, Jordan Gascon

DIRECTORS ABSENT:VACANCIES:

ASSOC. DIRECTORS PRESENT:

None

ASSOC. DIRECTORS ABSENT: Jo MacKenzie, DK Nasland,

OTHERS PRESENT: Sheryl Landrum, Heather Marlow RCD Staff, and Neil Meyer

1. CALL TO ORDER, DETERMINATION OF A QUORUM, INTRODUCTIONS

The Board meeting was called to order at 1:03 pm. Landrum introduced Neil Meyer, an Escondido avocado and lemon farmer, who has expressed interest in possibly joining the RCD Board.

2. ADDITIONS/CHANGES TO THE AGENDA (GOV. CODE 54954.2 (B)

Motion/Second (Gascon/Petterson) to accept agenda as is. Passed Unanimously: Gascon, Huntamer, Thompson, and Petterson. Absent: Butz.

3. PUBLIC COMMENT

Public may comment on agenda items when they are discussed. Speakers are asked to limit comments to three minutes (Gov. Code 54954.3(a)).

There were no members of the public requesting to speak.

4. CONSENT CALENDAR

- **4-1** Approval of Regular Meeting Minutes of February 4, 2020.
- **4-2** Note and file monthly Treasurer's Reports for January 2020.
- **4-3** Approve monthly expenses for February 2020.

Motion/Second (Gascon/ Petterson) to approve Consent Calendar. Passed Unanimously: Gascon, Huntamer, Thompson, and Petterson. Absent: Butz.

5. STAFF AND OTHER REPORTS

- **5-1** Executive Director Sheryl Landrum (see attached report).
- **5-2** Grant Status Spreadsheets (attached).

6. OTHER AGENCY, DIRECTOR, ASSOC DIRECTOR, COMMITTEE, AND ASSOCIATION REPORTS

- **6-1** CARCD Report Butz Absent
- **6-2** Director/Assoc. Director and Other Activity Reports: Board members gave very brief updates on their recent activities.
- 6-3 NRCS Report Raul Absent

7. BOARD ACTION AND DISCUSSION ITEMS

7-1 Strategic Planning Revision: Discuss/approve Amy Stork's revised proposal and contract for our Strategic Planning in June.

Motion/Second (Thompson/Gascon) to approve revision to Solid Ground Consulting contract to guide our strategic planning process, with costs not to exceed \$10,000. Passed

Unanimously: Gascon, Huntamer, Thompson, and Petterson. Absent: Butz.

Revision to Appendix A of our Personnel Policies: Discuss/approve a revised Appendix A in our Personnel Policy Handbook to clarify part-time employees and benefits.

Discussion: Landrum explained current benefits structure and how this would provide clarity to employees. Motion/Second (Petterson/ Gascon) to approve revision of Appendix A of Personnel Policies. Passed Unanimously: Gascon, Huntamer, Thompson, and Petterson. Absent: Butz.

7-3 Pacific Policy Group: Discuss/approve an additional donation to Pacific Policy Group for their lobbying efforts on behalf of CARCD.

Discussion: Thompson asked where this money is budgeted, Landrum ensured that we have discretionary funds set aside for this. Motion/Second (Thompson/Petterson) to approve additional donation. Passed Unanimously: Gascon, Huntamer, Thompson, and Petterson. Absent: Butz.

7-4 MOU between the NRCS and RCDGSDC: Discuss/approve the newly revised MOU between NRCS and RCDs.

Discussion: Due to Raul from NRCS and Butz absence, this action item will be deferred to a future meeting.

7-5 Wild Willow Farm: Discuss/approve assignment of the WWF lease to the RCD Foundation.

Motion/Second (Gascon/ Thompson) to approve assigning the WWF lease to RC Foundation. Passed Unanimously: Gascon, Huntamer, Thompson, and Petterson. Absent: Butz.

Repair HVAC in Upper Building: Discuss/approve expenditure to provide heat and air to the upper building.

Discussion: Members reviewed scope of work and approved quote. Motion/Second (Thompson/Petterson) to approve expenditure for repairs, not to exceed \$7,000. Passed Unanimously: Gascon, Huntamer, Thompson, and Petterson. Absent: Butz.

8. Closed Session:

8-1 PUBLIC EMPLOYEE EVALUATION – Government Code Section 54957

Title: Executive Director

Direction given, no action taken.

The above matters described on the agenda may be held in closed session in a conference with counsel under the provisions of Government Code Section stated above. If closed sessions are held, a report of actions subject to disclosure will be made by the District's Counsel upon return to open session respectively.

9. CORRESPONDENCE

10. ADJOURNMENT & AGENDA SETTING

The meeting adjourned at 1:26 pm. Next meeting is scheduled for April 7, 2020 at 1:00 pm. Location TBD

Respectfully submitted,

Sheryl Landrum

Resource Conservation District of Greater San Diego County Regular Board Meeting Agenda