### RESOURCE CONSERVATION DISTRICT OF GREATER SAN DIEGO COUNTY

11769 Waterhill Road ● Lakeside, CA 92040 Phone: 619-562-0096 ● Fax: 619-562-4799 www.rcdsandiego.org ● www.firesafesdcounty.org

# REGULAR BOARD MEETING AGENDA Tuesday, February 2, 2020, 1:00 pm

RCD Conference Room, 11769 Waterhill Road, Lakeside, CA 92040

Zoom Meeting ID: 848 7647 7139; Passcode: 178984

https://us02web.zoom.us/j/84876477139?pwd=TVo1bSsvQ3Q4VXJyaDIOR0RQTzM5QT09

<u>Land Acknowledgement Statement:</u> Since time immemorial, the San Diego County region has been the home of the Kumeyaay, Luiseño, Cahuilla, and Cupeño Native people. We acknowledge that people have come before us and lived with care and respect on these lands. We recognize that we are now on the lands of these indigenous people who are still here and will always be. We honor the Indigenous people living today as well as their ancestors, and we deeply respect their resilience and connection to the land.

### 1. CALL TO ORDER, INTRODUCTION

## 2. ADDITIONS/CHANGES TO THE AGENDA (GOV. CODE 54954.2 (B)

### 3. PUBLIC COMMENT

Public may comment on agenda items when they are discussed. Speakers are asked to limit comments to three minutes. (Gov. Code 54954.3(a)).

### 4. CONSENT CALENDAR

- **4-1** Approval of Regular Meeting Minutes of January 5, 2021.
- **4-2** Note and file monthly Treasurer's Reports for December 2020.
- **4-3** Approve monthly expenses for December 2020.

### 5. STAFF AND OTHER REPORTS

- **5-1** Executive Director Sheryl Landrum (see attached report).
- **5-2** Grant Status Spreadsheets (attached).

# 6. OTHER AGENCY, DIRECTOR, ASSOC DIRECTOR, COMMITTEE, AND ASSOCIATION REPORTS

- **6-1** CARCD Report Butz
- **6-2** Director/Assoc. Director and Other Activity Reports
- **6-3** NRCS Report

### 7. BOARD ACTION AND DISCUSSION ITEMS

- **7-1 Conservation Scholarship Committee:** Review conservation scholarship committee requirements. Looking for at least three volunteers for 2021 committee.
- **7-2 Community Engagement and Fund-raising Committee:** Review committee requirements. Looking for at least three volunteers for 2021 committee.
- **7-3 Lincoln Financial 401a Plan:** Discuss/approve additional retirement program for staff. Resolution 2021-2-02-01
- **7-4 Subcontract Agreement with Daley Resources Group, Inc.:** Discuss/approve subcontractor agreement with Davey Resources Group, Inc. Resolution 2021-2-02-02
- **7-5 Employment Contract for Landrum:** Discuss/approve 2021 Employment Contract for Executive Director. Resolution 2021-2-02-03

- **7-6 USFS Modification Extension Agreement:** Discuss/approve extension of Master Agreement with the Cleveland National Forest through 12/31/21. Resolution 2021-2-02-04
- **7-7 NACD Application:** Discuss/approve application for NACD Urban Agriculture Conservation Grant. Resolution 2021-2-02-05

### 8. CLOSED SESSION

### 8-1 PUBLIC EMPLOYEE EVALUATION – Government Code Section 54957

Title: Executive Director Annual Evaluation

The above matters described on the agenda may be held in closed session in a conference with counsel under the provisions of Government Code Section stated above. If closed sessions are held, a report of actions subject to disclosure will be made by the District's Counsel upon return to open session respectively.

**9. Nomination of Associate Director Positions:** Discuss/approve appointment of Zane Curtis and Maggie Sleeper.

### 10. CORRESPONDENCE

## 11. ADJOURNMENT & AGENDA SETTING

**Public Notice:** In compliance with the Americans with Disabilities Act and Government Code Section 54954.2, if special assistance is needed to participate in a Board meeting, please contact the RCD at (619) 562-0096. Notification of at least 48 hours prior to meeting time will assist staff in assuring that reasonable arrangements can be made to provide accessibility at the meeting.

UPCOMING EVENTS		
RCD Board Meeting	March 2, 2020 1:00pm	Location TBD
FSC Coffee Chat	February 11, 2020,10:00 am	Location TBD
Wild Willow Farm Volunteering	Saturdays and Mondays weekly 9am-noon	Wild Willow Farm

## RCD Board of Directors - January 2021

Don Butz, President

Marilyn Huntamer, Vice President Jordan Gascon, Director Jim Thompson, Secretary/Treasurer Cody Petterson, Director (two seats open)

**Associate Directors** 

D.K. Nasland, Jo MacKenzie, Neil Myer, Anthony Episcipo, Odette Gonzales, Lance Rogers

RCD STAFF - January 2021		
Sheryl Landrum, Executive Director		
Chris Kelley, Financial Director	Ann Baldridge, Community Programs Director	
Heather Marlow, Operations Manager	Gregg Cady, Farm Manager	
Britney Munoz, Community Outreach Specialist & FSC Coordinator	Paul Maschka, Regenerative Farming Educator	
Sierra Reiss, Education Coordinator	Andy Williamson, Program Assistant	
Rachel Lloyd, Accounting Clerk	Onnalee Stewart, Farm Production Coordinator	
Kevin Soland, Forestry Specialist	Cheyanne Piacenza, Farmer	
Erik Rodriguez , Farmer	Ariana Arroyo, Community Program Coordinator	