

SPECIAL MEETING MINUTES OF THE RCD BOARD OF DIRECTORS
Tuesday, February 2, 2020, 1:00 pm
RCD Conference Room, 11769 Waterhill Road, Lakeside, CA 92040

DIRECTORS PRESENT: Don Butz, Jim Thompson, Marilyn Huntamer, Cody Petterson,
Jordan Gascon
DIRECTORS ABSENT: None
VACANCIES: Two
ASSOC. DIRECTORS PRESENT: Jo MacKenzie, Anthony Episcipo, Neil Myer, Lance Rogers, Odette
Gonzales
ASSOC. DIRECTORS ABSENT: DK Nasland
OTHERS PRESENT: Sheryl Landrum, Steve Boehmer, Maggie Sleeper, Heather Marlow,
Gregg Cady

Land Acknowledgement Statement: Since time immemorial, the San Diego County region has been the home of the Kumeyaay, Luiseño, Cahuilla, and Cupeño Native people. We acknowledge that people have come before us and lived with care and respect on these lands. We recognize that we are now on the lands of these indigenous people who are still here and will always be. We honor the Indigenous people living today as well as their ancestors, and we deeply respect their resilience and connection to the land.

1. CALL TO ORDER, DETERMINATION OF A QUORUM, INTRODUCTIONS

The Board meeting was called to order at 1:03 pm.

2. ADDITIONS/CHANGES TO THE AGENDA (GOV. CODE 54954.2 (B) None

3. PUBLIC COMMENT

Public may comment on agenda items when they are discussed. Speakers are asked to limit comments to three minutes. There were no members of the public requesting to speak.

4. CONSENT CALENDAR

- 4-1** Approval of Regular Meeting Minutes of January 5, 2021.
- 4-2** Note and file monthly Treasurer's Reports for December 2020.
- 4-3** Approve monthly expenses for December 2020.

Motion/Second (Thompson/ Gascon) to approve amended Consent Calendar.
Passed Unanimously: Butz, Thompson, Huntamer, Petterson, and Gascon.

5. STAFF AND OTHER REPORTS

- 5-1** Executive Director – Sheryl Landrum (see attached report).
- 5-2** Grant Status Spreadsheets (attached).

6. OTHER AGENCY, DIRECTOR, ASSOC DIRECTOR, COMMITTEE, AND ASSOCIATION REPORTS

- 6-1** CARCD Report – Butz
Butz shared that the CARCD is looking to maximize future outreach with virtual platform,

after success with the 2020 annual conference. CARCD 2021 will possibly be facilitated in-person in Santa Barbara pending public health orders at the time.

- 6-2 Director/Assoc. Director and Other Activity Reports
Huntamer shared that she is continuing to work on a review of current insurance coverage. She will also assist fellow Directors with filing of Form 700. Gonzales shared that she will be presenting at the Latino Farmers Conference this month.
- 6-3 NRCS Report- No representative present.

7. BOARD ACTION AND DISCUSSION ITEMS

- 7-1 **Conservation Scholarship Committee:** Review conservation scholarship committee requirements. Looking for at least three volunteers for 2021 committee.
Volunteers: Huntamer, Gascon, Thompson, Gonzales
- 7-2 **Community Engagement and Fund-raising Committee:** Review committee requirements. Looking for at least three volunteers for 2021 committee.
Volunteers: Gonzales, Huntamer, Maggie Sleeper
- 7-3 **Lincoln Financial 401a Plan:** Discuss/approve additional retirement program for staff.
Resolution 2021-2-02-01
Motion/Second (Huntamer/ Thompson) to approve Resolution 2021-2-02-01. Passed unanimously: Butz, Thompson, Huntamer, Gascon, and Petterson
- 7-4 **Subcontract Agreement with Daley Resources Group, Inc.:** Discuss/approve subcontractor agreement with Davey Resources Group, Inc. Resolution 2021-2-02-02
Motion/Second (Thompson/ Gascon) to approve Resolution 2021-2-02-02. Passed unanimously: Butz, Thompson, Huntamer, Gascon, and Petterson
- 7-5 **Employment Contract for Landrum:** Discuss/approve 2021 Employment Contract for Executive Director. Resolution 2021-2-02-03
Motion/Second (Thompson/ Huntamer) to approve Resolution 2021-2-02-03. Passed unanimously: Butz, Thompson, Huntamer, and Gascon. Petterson absent.
- 7-6 **USFS Modification Extension Agreement:** Discuss/approve extension of Master Agreement with the Cleveland National Forest through 12/31/21. Resolution 2021-2-02-04
Motion/Second (Gascon/ Thompson) to approve Resolution 2021-2-02-04. Passed unanimously: Butz, Thompson, Huntamer, and Gascon. Petterson absent.
- 7-7 **NACD Application:** Discuss/approve application for NACD Urban Agriculture Conservation Grant. Resolution 2021-2-02-05
Motion/Second (Huntamer/ Gascon) to approve Resolution 2021-2-02-03. Passed unanimously: Butz, Thompson, Huntamer, and Gascon. Petterson absent.

8. CLOSED SESSION

8-1 PUBLIC EMPLOYEE EVALUATION – Government Code Section 54957

Title: Executive Director Annual Evaluation

The above matters described on the agenda may be held in closed session in a conference with counsel under the provisions of Government Code Section stated above. If closed sessions are held, a report of actions subject to disclosure will be made by the District’s Counsel upon return to open session respectively.

No Direction given, no action taken. Open session meeting resumed at 2:24pm

- 9. **Nomination of two Associate Director Positions:** Discuss/approve appointment of Zane Curtis and Maggie Sleeper.

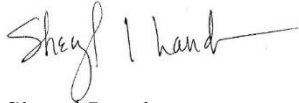
Resource Conservation District of Greater San Diego County
Regular Board Meeting Agenda

Motion/Second (Huntamer/ Petterson) to approve Maggie Sleeper. Passed unanimously: Butz, Thompson, Huntamer, and Gascon. Petterson absent. Approval of Zane Curtis will carry

10. CORRESPONDENCE

11. ADJOURNMENT & AGENDA SETTING. Meeting Adjourned at 3:46pm.

Respectfully submitted,



Sheryl Landrum