## RESOURCE CONSERVATION DISTRICT OF GREATER SAN DIEGO COUNTY

11769 Waterhill Road ● Lakeside, CA 92040 Phone: 619-562-0096 ● Fax: 619-562-4799 www.rcdsandiego.org ● www.firesafesdcounty.org

## SPECIAL BOARD MEETING AGENDA

Tuesday, July 6, 2021 12:00PM

To Join via Zoom: https://us02web.zoom.us/j/82628162340?pwd=TlN1M3NqVUxlbUR4enlsVmplKzJVdz09

<u>Land Acknowledgement Statement:</u> Since time immemorial, the San Diego County region has been the home of the Kumeyaay, Luiseño, Cahuilla, and Cupeño Native people. We acknowledge that people have come before us and lived with care and respect on these lands. We recognize that we are now on the lands of these indigenous people who are still here and will always be. We honor the Indigenous people living today as well as their ancestors, and we deeply respect their resilience and connection to the land.

#### 1. CALL TO ORDER, INTRODUCTION

#### 2. ADDITIONS/CHANGES TO THE AGENDA (GOV. CODE 54954.2 (B)

#### 3. PUBLIC COMMENT

Public may comment on agenda items when they are discussed. Speakers are asked to limit comments to three minutes. (Gov. Code 54954.3(a)).

#### 4. BOARD ACTION AND DISCUSSION ITEMS

- 4-1 Discuss/ Approve Performance Stipends for FY20.
- 4-2 Discuss/ Approve Change in Pay Structure for Management Staff.
- 4-3 Strategic Planning Update.

#### 5. CLOSED SESSION

#### 5-1 PUBLIC EMPLOYEE EVALUATION – Government Code Section 54957

Title: Executive Director Annual Evaluation

The above matters described on the agenda may be held in closed session in a conference with counsel under the provisions of Government Code Section stated above. If closed sessions are held, a report of actions subject to disclosure will be made by the District's Counsel upon return to open session respectively.

# 6. RETURN TO OPEN SESSION

# 7. ADJOURNMENT

**Public Notice:** In compliance with the Americans with Disabilities Act and Government Code Section 54954.2, if special assistance is needed to participate in a Board meeting, please contact the RCD at (619) 562-0096. Notification of at least 48 hours prior to meeting time will assist staff in assuring that reasonable arrangements can be made to provide accessibility at the meeting.

# RCD Board of Directors –June 2021 Don Butz, President

Marilyn Huntamer, Vice President Jordan Gascon, Director Maggie Sleeper, Director Jim Thompson, Secretary/Treasurer Neil Meyer, Director (One Seat Open)

Associate Directors: D.K. Nasland, Jo MacKenzie, Anthony Episcopo, Odette Gonzales, Lance Rogers

# Resource Conservation District of Greater San Diego County Regular Board Meeting Agenda

RCD STAFF - June 2021	
Sheryl Landrum, Executive Director	
Chris Kelley, Financial Director	Ann Baldridge, Community Programs Director
Heather Marlow, Operations Manager	Gregg Cady, Farm Manager
Britney Munoz, Outreach Specialist & FSC Coordinator	Paul Maschka, Regenerative Farming Educator
Sierra Reiss, Education Coordinator	Andy Williamson, Program Assistant
Rachel Lloyd, Accounting Clerk	Joel Kramer, Regional Agricultural Specialist
Kevin Soland, Forestry Specialist	Cheyanne Piacenza, Farmer
Erik Rodriguez , Farmer	Morgan Graves, Administrative Assistant
Juliann Tidwell, Farmer	Joannaluz "Joanna" Parra, Farmer