

REGULAR BOARD MEETING AGENDA

Tuesday, September 8, 2026, 10:00am

Resource Conservation District of Greater San Diego County Office
11769 Waterhill Road, Lakeside CA 92040

Link for remote participants: <https://us02web.zoom.us/j/82512128155>
meeting ID: 825 1212 8155

Land Acknowledgement Statement: Since time immemorial, the San Diego County region has been the home of the Kumeyaay, Luiseño, Cahuilla, and Cupeño Native people. We acknowledge that people have come before us and lived with care and respect on these lands. We recognize that we are now on the lands of these indigenous people who are still here and will always be. We honor the Indigenous people living today as well as their ancestors, and we deeply respect their resilience and connection to the land.

1. CALL TO ORDER, INTRODUCTIONS

2. ADDITIONS/CHANGES TO THE AGENDA (GOV. CODE 54954.2 (B))

3. PUBLIC COMMENT

Public may comment on non-agenda items at this time. Public may comment on agenda items when they are discussed. Speakers are asked to limit comments to three minutes. (Gov. Code 54954.3(a)).

4. CONSENT CALENDAR

4-1 Approval of Regular Meeting Minutes of August 11, 2026

4-2 Note and file monthly Treasurer's Reports for July 2026

4-3 Approve monthly expenses for August 2026

5. STAFF PRESENTATION: Elizabeth Garcia will present on the Working Lands for Pollinators program

6. BOARD ACTION AND DISCUSSION ITEMS

6-1 Informational Item: updates to financial reporting requirements

6-2 Discuss/Approve: Resolution 2026-13 Adoption of final budget for Fiscal Year 2026-2027

6-3 Discuss/Approve: Resolution 2026-14 Reappointment of Directors

6-4 Discuss/Approve: Resolution 2026-15 Proposed changes to CARCD regions for Southern California

6-5 Discuss/Approve: Resolution 2026-16 Adoption of Public Service Ethics Training Policy

6-6 Discuss/Approve: Resolution 2026-17 Adoption of Fiscal & Financial Oversight Training policy

6-7 Discuss/Approve: Resolution 2026-18 Adoption of Procurement Policy and Procedures

6-8 Discuss/Approve: CalVEBA Participation Agreement and Contract Amendment

6-9 Discuss/Approve: Resolution 2026-19 CAL FIRE Block Grant CEQA: Notices of Determination

6-10 Discuss/Approve: Resolution 2026-20 CAL FIRE Block Grant CEQA: Ratification of Notices of Exemption

6-11 Discuss/Approve: Resolution 2026-21 to Authorization to submit a grant application to the County Board of Supervisors' Community Enhancement Grant program

7. STAFF AND OTHER REPORTS

- 7-1 Executive Director's Staff Report (attached)
 7-2 Grant Status Spreadsheets (attached)
8. **OTHER AGENCY, DIRECTOR, ASSOC DIRECTOR, COMMITTEE, AND ASSOCIATION REPORTS**
 8-1 CARCD Report
 8-2 Director/Assoc. Director and Other Activity or Committee Reports
 8-3 NRCS Report
9. **AGENDA SETTING**
10. **CLOSED SESSION**
 10-1 PUBLIC EMPLOYEE EVALUATION – Government Code Section 54957
 Title: Executive Director Evaluation
11. **ADJOURNMENT**

Public Notice: In compliance with the Americans with Disabilities Act and Government Code Section 54954.2, if special assistance is needed to participate in a Board meeting, please contact the RCD at (619) 562-0096. Notification of at least 48 hours prior to meeting time will assist staff in assuring that reasonable arrangements can be made to provide accessibility at the meeting.

UPCOMING EVENTS		
RCD Regular Board meeting	October 13, 2026	RCD Office
FSC General Board Meeting	September 10, 2026, 10:30 – 12:30	
See public events in staff report for upcoming events the RCD is hosting or participating in		

<u>RCD Board of Directors – August 2026</u>	
Don Butz, President	
Marilyn Huntamer, Vice President	Neil Meyer, Director
Maggie Sleeper, Director	Michael McGrath, Director
Diane Moss, Director	
<i>Associate Directors</i>	
Stephen Fillmore, Ofelia Lichtenheld, Jo MacKenzie, Jesh Taucher	

RCD STAFF – August 2026	
Ann Baldrige, Executive Director	Chris Kelley, Financial Director
Heather Cady, Director of Forestry & Fire Prevention	Ellie Honan, Agriculture Department Director
Morgan Dioli, Forestry & Fire Prevention Program Manager	Stan Hill, Forestry & Fire Prevention Projects Manager
Alaina Makowski, Forestry Technical Advisor	Brian Gallagher, Forestry & Wildfire Resilience Program Coordinator
Rachel Petitt, SoCal Soil & Water Hub Coordinator (shared position)	Elizabeth Garcia, Ag Programs Coordinator
Daniela Mejia, Community Garden Coordinator	Elizabeth Valdez, Technical Assistant
Areli Perez, Education Manager	Paul Maschka, Regenerative Farming Educator

Joanne Sauerman, Office Coordinator	John Hendra, Staff Accountant
Aidan Ryan, Education & Outreach Coordinator	MC Moazed, Habitat Programs Manager

RESOURCE CONSERVATION DISTRICT OF GREATER SAN DIEGO COUNTY

11769 Waterhill Road • Lakeside, CA 92040

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www.rcdsandiego.org • www.firesafesdcounty.org

REGULAR BOARD MEETING MINUTES

Tuesday, August 11, 2026, 10:00am

Resource Conservation District of Greater San Diego County Office

11769 Waterhill Road, Lakeside CA 92040

Link for remote participants: <https://us02web.zoom.us/j/82512128155>

meeting ID: 825 1212 8155

DIRECTORS PRESENT: Marilyn Huntamer, Neil Meyer, Maggie Sleeper, Diane Moss
DIRECTORS ABSENT: Don Butz, Mike McGrath
VACANCIES: One
ASSOC. DIRECTORS PRESENT: Jeshua Taucher, Jo Mackenzie; Online: Ofelia Lichtenfeld
ASSOC. DIRECTORS ABSENT: Stephen Fillmore
OTHERS PRESENT: Ann Baldridge, Heather Cady, Chris Kelley, Steve Boehmer (Legal Counsel), Joanne Sauerma, Ellie Honan, Daniela Mejia, Lani Lutar (Government Relations) online: Michael Miller

Land Acknowledgement Statement: Since time immemorial, the San Diego County region has been the home of the Kumeyaay, Luiseño, Cahuilla, and Cupeño Native people. We acknowledge that people have come before us and lived with care and respect on these lands. We recognize that we are now on the lands of these indigenous people who are still here and will always be. We honor the Indigenous people living today as well as their ancestors, and we deeply respect their resilience and connection to the land.

1. CALL TO ORDER, INTRODUCTION- CALL TO ORDER 10:08AM

2. ADDITIONS/CHANGES TO THE AGENDA (GOV. CODE 54954.2 (B))

Motion (Sleeper/Moss) to approve agenda as presented; Passed unanimously: Huntamer, Meyer, Moss, Sleeper; Absent: Butz, McGrath

3. PUBLIC COMMENT

Public may comment on non-agenda items at this time. Public may comment on agenda items when they are discussed. Speakers are asked to limit comments to three minutes. (Gov. Code 54954.3(a)).

No public comment

4. CONSENT CALENDAR

4-1 Approval of Regular Meeting Minutes of June 9, 2026

4-2 Note and file monthly Treasurer's Reports for June 2026

4-3 Approve monthly expenses for July 2026

Motion (Sleeper/Moss) to accept Consent Calendar. Approved unanimously: Huntamer, Meyer, Moss, Sleeper; Absent: Butz, McGrath

5. STAFF PRESENTATION: Daniela Mejia presented on the Sweetwater Community Garden.

6. BOARD ACTION AND DISCUSSION ITEMS

6-1 Discuss/Approve: Resolution 2026-10 CDFA SWEEP Application

Motion (Meyer/Moss) to approve Resolution 2026-10 to submit a CDFA grant application. Approved unanimously: Huntamer, Meyer, Moss, Sleeper; Absent: Butz, McGrath

6-2 Discuss/Approve: Resolution 2026-11 Community Enhancement Program Application

Motion(Sleeper/Meyer) to approve Resolution 2026-11 to submit an application to the Community Enhancement Program. Approved unanimously: Huntamer, Meyer, Moss, Sleeper; Absent: Butz, McGrath

6-3 Discuss/Approve: Resolution 2026-12 Neighborhood Reinvestment Program Application

Motion(Moss/Sleeper) to approve Resolution 2026-12 to submit an application to the Neighborhood Reinvestment program. Approved unanimously: Huntamer, Meyer, Moss, Sleeper; Absent: Butz, McGrath

6-4 Discuss/Approve: Working budget for RCD office renovation

Motion(Sleeper/Huntamer) to approve design work up to 60K budget and bring back 3 quotes. Approved unanimously: Huntamer, Meyer, Moss, Sleeper; Absent: Butz, McGrath

6-5 Informational Item: LAFCO RCDs 2.0 process update

Executive Director Ann and Lani Lutar (Government Relations Advisor) updated on efforts to align district service areas by reorganizing where needed and possible consolidation of the County's RCDS.

7. STAFF AND OTHER REPORTS

7-1 Executive Director's Staff Report (attached)

7-2 Grant Status Spreadsheets (attached)

8. OTHER AGENCY, DIRECTOR, ASSOC DIRECTOR, COMMITTEE, AND ASSOCIATION REPORTS

8-1 CARCD Report: Executive Director Ann Baldridge gave CARCD updates and upcoming conference info.

8-2 Director/Assoc. Director and Other Activity or Committee Reports

8-3 NRCS Report: No report

9. AGENDA SETTING

10. CLOSED SESSION entered into closed session at 11:33AM, open session resumed at 11:46AM.

10-1 PUBLIC EMPLOYEE EVALUATION – Government Code Section 54957

Title: Executive Director Evaluation- Direction given no reportable action.

11. ADJOURNMENT 11:48AM

Respectfully Submitted,



Joanne Sauerman, Board Clerk

RCD of Greater San Diego County
Profit Loss Budget vs. Actual
July 2026

	Jul '26 - Jun '27	Preliminary Budget	\$ Over Budget	% of Budget	Final Budget
Ordinary Income/Expense					
Income					
40000 · Grant Income Restricted					
40041 · CDFA SWEEP TA 23-0684-000	7,741.26	33,360.90	-25,619.64	23.21%	37,851.21
40047 · USFS 2024 Girl Scouts Camp Winaka	231.13	106,650.11	-106,418.98	0.22%	123,997.70
40048 · PMCDHTR USDA Forest Service	0.00	77,774.05	-77,774.05	0.0%	25,618.12
40049 · CA Strategic Growth Council	765.74	32,636.01	-31,870.27	2.35%	35,242.36
40050 · CARCD WCB	7,711.82	126,808.62	-119,096.80	6.08%	153,442.45
40051 · Sweetwater Union HSD MOU	16,595.02	171,236.23	-154,641.21	9.69%	187,985.69
40052 · County of San Diego Regional Cohesive	1,413.27	60,593.01	-59,179.74	2.33%	39,284.04
40053 · DOC RFFC Round IIA	54,901.89	729,651.31	-674,749.42	7.52%	669,477.28
40054 · CARCD NRCS Equity Block	0.00	11,462.92	-11,462.92	0.0%	0.00
40056 · CDFA PHP	1,244.01	158,701.57	-157,457.56	0.78%	231,240.82
40057 · WCB Rare Butterflies WC-2587HP	623.47	150,394.15	-149,770.68	0.42%	160,315.42
40058 · CARCD Carbon Hub Coordinator	8,837.56	33,498.38	-24,660.82	26.38%	63,149.06
40059 · DOC Climate Smart Land Management	87,695.47	501,010.85	-413,315.38	17.5%	556,018.11
40061 · CARCD NRCS Forestry TA	6,882.08	76,132.72	-69,250.64	9.04%	81,007.84
40096 · Ecological Farmer Training Program	3,403.57	0.00	3,403.57	100.0%	12,211.84
40116 · WCB Wildlife Conservation Board Otay Planning	6,405.59	17,016.36	-10,610.77	37.64%	22,601.21
40120 · Port	3,195.12	16,100.00	-12,904.88	19.85%	16,100.00
40124 · CalFire Forest Health Grant Round II	14,986.29	3,294,967.98	-3,279,981.69	0.46%	3,555,250.67
40146 · SDG&E Fuels MOU	70,407.01	682,248.31	-611,841.30	10.32%	760,776.45
42005 · BLM Hermes Butterfly/Zoo (account reserved)	14,568.90	170,687.64	-156,118.74	8.54%	168,843.36
42022 · CalFire County Coordinator	19,013.81	19,296.30	-282.49	98.54%	143,400.56
Total 40000 · Grant Income Restricted	326,623.01	6,470,227.42	-6,143,604.41	5.05%	7,043,814.19
45000 · Income Unrestricted Community Gardens					
45191 · Sweetwater Community Garden	4,700.25	66,116.50	-61,416.25	7.11%	59,324.00
	4,700.25	66,116.50	-61,416.25	7.11%	59,324.00
45000 · Income - Unrestricted					
45010 · Rent - San Diego River Conserva	3,347.00	40,164.00	-36,817.00	8.33%	40,164.00
45020 · Donations, Awards & Scholarship	50.00	250.00	-200.00	20.0%	250.00
45030 · Rebates and Refunds	0.00	2,000.00	-2,000.00	0.0%	2,000.00
45040 · CLASS & LAIF Interest Income	8,673.28	85,000.00	-76,326.72	10.2%	85,000.00
45080 · US Bank Interest	19.10	205.00	-185.90	9.32%	205.00
45090 · Tax Assessments	42,003.34	485,000.00	-442,996.66	8.66%	485,000.00
45095 · Redevelopment Revenue City Tax	0.00	12,000.00	-12,000.00	0.0%	12,000.00
45100 · Miscellaneous Income	0.00	3,000.00	-3,000.00	0.0%	3,000.00
45200 · Fee for Service	200.00	10,000.00	-9,800.00	2.0%	10,000.00
45505 · Payroll & Benefits Offset	46,577.18	340,000.00	-293,422.82	13.7%	340,000.00
Total 45000 · Income - Unrestricted	100,869.90	977,619.00	-876,749.10	10.32%	977,619.00
Total Income	432,193.16	7,513,962.92	-7,081,769.76	5.75%	8,080,757.19
Expense					
50000 · Grant Expenses Restricted					
50041 · CDFA SWEEP TA 23-0684-000	6,451.05	27,543.08	-21,092.03	23.42%	31,106.09
50047 · USFS 2024 Girl Scouts Camp Winaka	206.37	95,223.31	-95,016.94	0.22%	110,712.23
50048 · PMCDHTR USDA Forest Service	0.00	70,124.02	-70,124.02	0.0%	23,742.46
50049 · CA Strategic Growth Council	688.09	29,139.19	-28,451.10	2.36%	31,867.15
50050 · CARCD WCB	6,426.51	110,595.28	-104,168.77	5.81%	133,666.87
50051 · Sweetwater Union HSD MOU	14,093.95	142,696.86	-128,602.91	9.88%	156,654.75
50052 · County of SD Regional Cohesive	1,261.86	54,100.91	-52,839.05	2.33%	35,075.04
50053 · DOC RFFC Round IIA	48,583.06	647,082.19	-598,499.13	7.51%	594,068.58
50054 · CARCD NRCS Equity Block	0.00	10,234.76	-10,234.76	0.0%	0.00
50056 · CDFA PHP	995.20	155,365.79	-154,370.59	0.64%	227,299.46
50057 · WCB Rare Butterflies WC-2587HP	519.56	141,095.13	-140,575.57	0.37%	150,413.96
50058 · Carbon Hub Coordinator	8,034.14	30,075.79	-22,041.65	26.71%	56,446.12
50059 · DOC Climate Smart Land Management	78,299.52	447,331.16	-369,031.64	17.5%	496,444.81
50061 · CARCD NRCS Forestry TA	6,256.44	58,135.73	-51,879.29	10.76%	60,194.27
50096 · Ecological Farmer Training Program	2,836.31	0.00	2,836.31	100.0%	10,176.87
50116 · WCB Wildlife Conservation Board	6,405.58	17,042.42	-10,636.84	37.59%	22,601.21
50120 · Port	2,778.37	14,000.00	-11,221.63	19.85%	14,000.00
50124 · CalFire Forest Health Round II	13,623.91	2,995,425.40	-2,981,801.49	0.46%	3,232,046.03
50146 · SDG&E Fuels MOU	61,223.49	575,690.22	-514,466.73	10.64%	633,458.41
52005 · BLM Hermes Butterfly/Zoo (account reserved)	13,007.95	159,113.97	-146,106.02	8.18%	157,862.25
52022 · CalFire County Coordinator	16,976.62	17,228.84	-252.22	98.54%	128,036.34
Total 50000 · Grant Expenses Restricted					
53000 · Expenses Unrestricted	288,667.98	5,797,244.05	-5,508,576.07	4.98%	6,305,872.90
53005 · Advertising	1,354.80	3,000.00	-1,645.20	45.16%	3,000.00
53035 · Processing Fees	371.48	3,000.00	-2,628.52	12.38%	3,000.00
53040 · Bank Fees	129.23	7,000.00	-6,870.77	1.85%	7,000.00
53050 · Depreciation	2,303.38	27,640.00	-25,336.62	8.33%	27,640.00
53060 · Donations, Awards & Scholarship	0.00	15,000.00	-15,000.00	0.0%	15,000.00
53070 · Dues & Memberships	7,650.00	12,000.00	-4,350.00	63.75%	12,000.00
53075 · Subscriptions	2,412.32	5,000.00	-2,587.68	48.25%	6,800.00
53080 · Equipment Leases	274.19	3,500.00	-3,225.81	7.83%	3,500.00
53090 · Sponsorships	2,500.00	10,000.00	-7,500.00	25.0%	10,000.00
53100 · Automobile					
53110 · Fuel	-71.77	1,000.00	-1,071.77	-7.18%	1,000.00
53120 · Repairs & Maintenance	514.18	5,000.00	-4,485.82	10.28%	5,000.00
Total 53100 · Automobile	442.41	6,000.00	-5,557.59	7.37%	6,000.00
53200 · Unrestricted Expenses Community Gardens					
53291 · Sweetwater Garden	13,093.16	59,032.59	-45,939.43	22.18%	49,436.67
	13,093.16	59,032.59	-45,939.43	22.18%	49,436.67

RCD of Greater San Diego County
Profit Loss Budget vs. Actual
July 2026

53900 · Insurance					
53910 · Auto & General Liability	6,373.90	75,000.00	-68,626.10	8.5%	75,000.00
53920 · In Lieu of Health Insurance	19,165.57	230,566.00	-211,400.43	8.31%	230,566.00
53930 · Workers Compensation	994.03	15,000.00	-14,005.97	6.63%	15,000.00
Total 53900 · Insurance	26,533.50	320,566.00	-294,032.50	8.28%	320,566.00
54000 · Outside Services					
54010 · Facility Maintenance & Repairs	0.00	15,000.00	-15,000.00	0.0%	45,000.00
54020 · Janitorial	579.24	8,000.00	-7,420.76	7.24%	8,000.00
54030 · Landscaping	20.34	12,000.00	-11,979.66	0.17%	12,000.00
54040 · Payroll Processing Fees	305.98	4,000.00	-3,694.02	7.65%	4,000.00
54050 · Pest Control	0.00	100.00	-100.00	0.0%	100.00
54060 · Website & Computer Maintenance	3,200.00	70,000.00	-66,800.00	4.57%	70,000.00
Total 54000 · Outside Services	4,105.56	109,100.00	-104,994.44	3.76%	139,100.00
54070 · Permits & Fees	0.00	100.00	-100.00	0.0%	100.00
54080 · Postage	5.26	400.00	-394.74	1.32%	400.00
54090 · Printing	-21.74	750.00	-771.74	-2.9%	750.00
55000 · Professional Services					
55010 · Accounting Fees	0.00	13,500.00	-13,500.00	0.0%	13,500.00
55020 · Legal Fees	1,875.00	35,500.00	-33,625.00	5.28%	35,500.00
55030 · Professional Services - Other	8,422.32	90,000.00	-81,577.68	9.36%	90,000.00
Total 55000 · Professional Services	10,297.32	139,000.00	-128,702.68	7.41%	139,000.00
57000 · Supplies					
57100 · Conservation Garden & Education	82.24	5,000.00	-4,917.76	1.65%	5,000.00
57150 · Discretionary Projects	7,986.37	50,000.00	-42,013.63	15.97%	50,000.00
57175 · Outreach Supplies	55.97				5,000.00
57200 · Office Supplies	463.46	7,500.00	-7,036.54	6.18%	7,500.00
57250 · Team Building & Incentives	0.00	1,500.00	-1,500.00	0.0%	1,500.00
57255 · Staff Uniforms & Merchandise	0.00	2,000.00	-2,000.00	0.0%	2,000.00
57275 · Field Staff All Weather Gear	0.00	0.00	0.00	0.0%	5,000.00
57300 · Office General	55.38	1,500.00	-1,444.62	3.69%	1,500.00
Total 57000 · Supplies	8,643.42	67,500.00	-58,856.58	12.81%	77,500.00
59000 · Utilities					
59100 · Gas & Electric	2,259.59	16,000.00	-13,740.41	14.12%	16,000.00
59200 · Sewer	0.00	1,250.00	-1,250.00	0.0%	1,250.00
59300 · Trash	1,408.49	9,000.00	-7,591.51	15.65%	9,000.00
59400 · Water	0.00	1,500.00	-1,500.00	0.0%	1,500.00
59500 · Telephones	1,798.51	25,000.00	-23,201.49	7.19%	25,000.00
Total 59000 · Utilities	5,466.59	52,750.00	-47,283.41	10.36%	52,750.00
65000 · Travel and Meetings					
65310 · Training	0.00	5,000.00	-5,000.00	0.0%	5,000.00
65315 · Professional Development - Conferences	0.00	0.00	0.00	0.0%	20,000.00
65320 · Travel Transportation Flights & Mileage	261.74	20,500.00	-20,238.26	1.28%	10,000.00
65325 · Hotel Lodging	0.00	6,000.00	-6,000.00	0.0%	15,000.00
65330 · Travel Meals	44.58	3,000.00	-2,955.42	1.49%	3,000.00
Total 65000 · Travel and Meetings	306.32	34,500.00	-34,193.68	0.89%	53,000.00
66000 · Payroll Expenses					
66100 · Gross Payroll	74,996.63	538,500.00	-463,503.37	13.93%	538,500.00
66200 · Payroll Taxes	17,988.43	150,000.00	-132,011.57	11.99%	150,000.00
Total 66000 · Payroll Expenses	92,985.06	688,500.00	-595,514.94	13.51%	688,500.00
Total Expenses Unrestricted	178,852.26	1,564,338.59	-1,385,486.33	11.4%	1,615,042.67
Total Expense	467,520.24	7,361,582.64	-6,894,062.40	6.35%	7,920,915.57
Net Ordinary Income	-35,327.08	152,380.28	-187,707.36	-23.18%	159,841.62
Net Income	-35,327.08	152,380.28	-187,707.36	-23.18%	159,841.62

Changes from Preliminary Budget to Final Board Approved Budget - Finance Director's Notes

Footnote	Reference		
		Preliminary Board Approved Budget Net Income for 2026-2027	\$ 152,380.28
1		Added to net income to account for remaining grant balances at fiscal year end. Preliminary budget reflected grant balances at 3/31/26. The net effect to income after this adjustment is an additional \$53,657.77 during FY 2026-2027.	\$ 53,657.77
2		CARCD NRCS Equity Grant that was expected to end in 7/2026, ended in 6/2026 resulting in reduction to projected Net Income of <\$1,228.16> for FY 2026-2027.	\$ (1,228.16)
3		Added Ecological Farmer Training Program not included in Preliminary Budget resulting in an additional \$2,034.97 in net income for FY 2026-2027.	\$ 2,034.97
4		CalFire County Coordinator Grant was extended and additional funds were granted resulting in additional \$13,296.76 in net income for FY 2026-2027.	\$ 13,296.76
5		Added \$1,800 to RCD Unrestricted Expense #53075 Subscriptions to cover cost of Doc Access Platform designed to make our website more accessible.	\$ (1,800.00)
6		Increased Facilities Repairs and Maintenance line by \$30,000 in anticipation of completing the office remodel. (These funds, if used this fiscal year will be allocated from our Capital Improvements Reserve).	\$ (30,000.00)
7		New budget line item added to Unrestricted Expenses for \$5,000 at the request of the Outreach Department to cover the cost of items used to table events for the RCD (ie: Tables, Banners, Table Clothes, Canopies, Promotional materials.)	\$ (5,000.00)
8		New budget line item added to Unrestricted Expenses \$5,000 at Ann's request for Field Gear. This new line item will allow for staff who work in the field to access weather-proof gear and clothing specific to those working in the field.	\$ (5,000.00)
9		New budget line item added to Unrestricted Expenses \$20,000 for Professional Development. These funds are partially reallocated from the Travel line item and additional funding was added to ensure all interested staff and board members can attend conferences this year in the event that a grant does not cover these expenses. New Account #65315	\$ (20,000.00)
10		Reduced Unrestricted Expense for Travel by \$10,500 to move amount previously intended for conferences out of this travel category and into the new Professional Development account.	\$ 10,500.00
11		Increased Unrestricted Travel Lodging Expense by \$9,000 to ensure that board and staff who wish to attend conferences are covered to attend, even if they do not have a grant that will cover their hotel.	\$ (9,000.00)
		Final Board Approved Budget 2026-2027 >	<u>\$ 159,841.62</u>

RCD of Greater San Diego County
Balance Sheet
As of July 31, 2026

	<u>7/31/2026</u>
ASSETS	
Current Assets	
Checking/Savings	
10000 · US Bank Checking	29,133.88
10020 · Petty Cash	279.69
10030 · LAIF	14,150.89
10040 · CLASS	2,505,858.75
Total Checking/Savings	<u>2,549,423.21</u>
Accounts Receivable	
12000 · Accounts Receivable	
12001 · RCD Foundation	0.00
12002 · County of SD Regional Cohesive	56,095.19
12003 · USFWS	0.00
12004 · Foodshed Farm School	503.29
12008 · Sweetwater Union High School	29,951.33
12011 · CARCD	74,320.81
12012 · CalFire County Coordinator	0.00
12013 · CDFA SWEEP TA	20,616.36
12019 · DOC RFFC Round IIA	267,471.34
12020 · Fire Safe Council of San Diego	105.34
12021 · San Diego River Conservancy	3,347.00
12026 · Miscellaneous Receivables	1,208.00
12027 · San Diego Gas & Electric	0.00
12029 · WCB Rare Butterflies WC-2587HP	393.77
12030 · Port District	0.00
12031 · WCB Wildlife Conservation Board	45,186.17
12032 · Parks NACC	401,146.66
12033 · Girl Scout Camp Winaka	11,738.80
12034 · PMCDHTR USDA Forest Service	73,367.04
12037 · CalFire Southern CA Wildfire Resilience Pla	134,446.89
12041 · DOC Climate Smart Land Management	111,996.31
12042 · CA Strategic Growth Council	372.69
12046 · CDFA PHP	5,311.54
12050 · BLM Hemes Copper Butterfly	0.00
12090 · Sweetwater Community Garden	28,521.58
12550 · Accrued Interest Receivable	5,457.83
Total 12000 · Accounts Receivable	<u>1,271,557.94</u>
Total Accounts Receivable	1,271,557.94
Other Current Assets	
12005 · Undeposited Funds	10,026.97
12500 · Lease Recievable	104,853.00
12600 · Property Tax Receivable	1,915.41
13000 · Prepaid Expenses	81,811.04
Total Other Current Assets	<u>198,606.42</u>
Total Current Assets	4,019,587.57
Fixed Assets	
14000 · Accumulated Depreciation	
14020 · Building	505,000.00
14040 · Building Improvements	572,981.67
14060 · Furniture & Equipment	53,049.42
14080 · Land	110,000.00
14090 · Vehicles	76,537.22
14000 · Accumulated Depreciation - Other	<u>-603,611.62</u>
Total 14000 · Accumulated Depreciation	<u>713,956.69</u>
Total Fixed Assets	713,956.69
TOTAL ASSETS	<u><u>4,733,544.26</u></u>
LIABILITIES & EQUITY	
Liabilities	
Current Liabilities	

RCD of Greater San Diego County
Balance Sheet
As of July 31, 2026

	<u>7/31/2026</u>
Accounts Payable	
20000 · Accounts Payable	66,036.17
Total Accounts Payable	<u>66,036.17</u>
Other Current Liabilities	
20100 · RCF Foundation Payable	21,896.13
20200 · FSCSDC Payable	17,205.73
21000 · Deferred Compensation	0.00
21010 · Refundable Deposits on Garden Plots	15,950.00
21020 · Deferred Revenue	532,125.61
21045 · Accounts Payable Accrual	0.00
21060 · Vacation Accrual	69,832.20
25000 · DIR Leases	91,546.00
Total Other Current Liabilities	<u>748,555.67</u>
Total Current Liabilities	<u>814,591.84</u>
Total Liabilities	<u>814,591.84</u>
Equity	
30000 · Administration Operations Reserve	1,820,000.00
30020 · Capital Improvements Facility Reserve	100,000.00
30030 · Economic Stability Reserve	130,000.00
30040 · Technology Reserve	28,000.00
30080 · Discretionary Project Reserve	50,000.00
30091 · Fleet Reserve	50,000.00
30092 · General Fund Balance	571,292.60
30093 · Investment in Fixed Assets	865,461.00
32000 · Retained Earnings 2026	339,525.90
Net Income	-35,327.08
Total Equity	<u>3,918,952.42</u>
TOTAL LIABILITIES & EQUITY	<u><u>4,733,544.26</u></u>

RCD of Greater San Diego County

Profit & Loss

July 31, 2026

July '26

Ordinary Income/Expense

Income

40000 · Grant Income Restricted

40041 · CDFA SWEEP TA 23-0684-000	7,741.26
40047 · USFS 2024 Girl Scouts Camp Winaka	231.13
40048 · PMCDHTR USDA Forest Service	0.00
40049 · CA Strategic Growth Council	765.74
40050 · CARCD WCB	7,711.82
40051 · Sweetwater Union HSD MOU	16,595.02
40052 · County of SD Regional Cohesive	1,413.27
40053 · DOC RFFC Round IIA	54,901.89
40056 · CDFA PHP	1,244.01
40057 · WCB Rare Butterflies WC-2587HP	623.47
40058 · CARCD Carbon Hub Coordinator	8,837.56
40059 · DOC Climate Smart Land Management	87,695.47
40061 · CARCD NRCS Forestry TA	6,882.08
40096 · Ecological Farmer Training	3,403.57
40116 · WCB Wildlife Conservation Board	6,405.59
40120 · Port	3,195.12
40124 · CalFire Southern CA Wildfire Res	14,986.29
40146 · SDG&E Fuels MOU	70,407.01
42005 · BLM Hermes Copper Butterfly	14,568.90
42022 · CalFire County Coordinator	19,013.81

Total 40000 · Grant Income Restricted 326,623.01

45000 · Income Unrestricted Community Gardens

45191 · Sweetwater Community Garden	4,700.25
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Total 45000 · Income Unrestricted WWF/Gardens 4,700.25

45000 · Income - Unrestricted

45010 · Rent	3,347.00
45020 · Donations	50.00
45030 · Rebates & Refunds	0.00
45040 · LAIF & CLASS Interest	8,673.28
45080 · US Bank Interest	19.10
45090 · Tax Assessments	42,003.34
45095 · Redevelopment Revenue	0.00
45100 · Misc Income	0.00
45200 · Fee for Service	200.00
45505 · Payroll & Benefits Offset	46,577.18

Total 45000 · Income - Unrestricted 100,869.90

Total Income

432,193.16

Expense

50000 · Grant Expenses Restricted

50041 · CDFA SWEEP TA 23-0684	6,451.05
50047 · USFS 2024 Girl Scout Camp Winaka	206.37
50048 · PMCDHTR USDA Forest Service	0.00
50049 · CA Strategic Growth Council	688.09
50050 · CARCD WCB	6,426.51
50051 · Sweetwater Union HSD MOU	14,093.95

RCD of Greater San Diego County

Profit & Loss

July 31, 2026

	July '26
50052 · County of San Diego Regional Cohesive	1,261.86
50053 · DOC RFFC Round IIA	48,583.06
50056 · CDFA PHP	995.20
50057 · WCB Rare Butterflies	519.56
50058 · CARCD Carbon Hub Coordinator	8,034.14
50059 · DOC Climate Smart Land Management	78,299.52
50061 · CARCD NRCS Forestry TA	6,256.44
50096 · Ecological Farmer Training	2,836.31
50116 · WCB Wildlife Conservation Board	6,405.58
50120 · Port	2,778.37
50124 · CalFire Southern CA Wildfire Res	13,623.91
50146 · SDG&E Fuels MOU	61,223.49
52005 · BLM Hermes Copper Butterfly	13,007.95
52022 · CalFire County Coordinator	16,976.62
Total 50000 · Grant Expenses Restricted	288,667.98
53000 · Expenses Unrestricted	
53005 · Advertising	1,354.80
53035 · Processing Fees	371.48
53040 · Bank Fees	129.23
53050 · Depreciation	2,303.38
53060 · Donations, Awards & Scholarships	0.00
53070 · Dues & Memberships	7,650.00
53075 · Subscriptions	2,412.32
53080 · Equipment Leases	274.19
53090 · Sponsorships	2,500.00
53100 · Automobile	
53110 · Fuel	-71.77
53120 · Repairs & Maintenance	514.18
Total 53100 · Automobile	442.41
53200 · Unrestricted Expense Community Gardens	
53291 · Sweetwater Garden	13,093.16
	13,093.16
53900 · Insurance	
53910 · Auto & General Liability	6,373.90
53920 · In Lieu of Health Insurance	19,165.57
53930 · Workers Compensation	994.03
Total 53900 · Insurance	26,533.50
54000 · Outside Services	
54010 · Facility Maintenance & Repairs	579.24
54020 · Janitorial	20.34
54030 · Landscaping	0.00
54040 · Payroll Processing Fees	305.98
54050 · Pest Control	0.00
54060 · Website & Computer Maintenance	3,200.00
Total 54000 · Outside Services	4,105.56
54070 · Permit	0.00
54080 · Postage	5.26
54090 · Printing	-21.74
55000 · Professional Services	

RCD of Greater San Diego County

Profit & Loss

July 31, 2026

	July '26
55010 · Accounting Fees	0.00
55020 · Legal Fees	1,875.00
55030 · Professional Services - Other	8,422.32
Total 55000 · Professional Services	10,297.32
57000 · Supplies	
57100 · Conservation Garden & Education	82.24
57150 · Discretionary Projects	7,986.37
57175 · Outreach Supplies	55.97
57200 · Office Supplies	463.46
57250 · Team Building & Incentives	0.00
57255 · Staff Uniforms & Merchandising	0.00
57300 · Office General	55.38
Total 57000 · Supplies	8,643.42
59000 · Utilities	
59100 · Gas & Electric	2,259.59
59200 · Sewer	0.00
59300 · Trash	1,408.49
59400 · Water	0.00
59500 · Telephones	1,798.51
Total 59000 · Utilities	5,466.59
65000 · Travel and Meetings	
65310 · Training	0.00
65315 · Professional Development	0.00
65320 · Travel Transportation, Flights & Mileage	261.74
65325 · Hotel Lodging	0.00
65330 · Travel Meals	44.58
Total 65000 · Travel and Meetings	306.32
66000 · Payroll Expenses	
66100 · Gross Payroll	74,996.63
66200 · Payroll Taxes	17,988.43
Total 66000 · Payroll Expenses	92,985.06
Total Expense	467,520.24
Net Ordinary Income	-35,327.08
Net Income	-35,327.08

RCD of Greater San Diego County
Statement of Cash Flows
July 31, 2026

	<u>Jul 26</u>
OPERATING ACTIVITIES	
Net Income	-35,327.08
Adjustments to reconcile Net Income to net cash provided by operations:	
12016 · CDFA Planning	25,800.00
12020 · Fire Safe Council of San Diego	-103.86
12021 · San Diego River Conservancy	-3,347.00
12026 · Miscellaneous Receivables	450.00
12030 · Port District of San Diego	4,025.00
12050 · BLM Hermes Copper Butterfly	33,673.40
12090 · Sweetwater Community Garden	-28,901.28
12550 · Accrued Interest Receivable	-2,337.00
13000 · Prepaid Expenses	7,428.89
20000 · Accounts Payable	-195,649.99
20100 · Foundation Payable	69.09
20200 · FSCSDC Payable	54.29
21010 · Refundable Deposits on Garden	-500.00
21020 · Deferred Revenue	-316,129.58
21045 · Accounts Payable Accrual	-2,930.03
21060 · Vacation Accrual	-7,668.65
Net cash provided by Operating Activities	<u>-521,393.80</u>
INVESTING ACTIVITIES	
14000 · Accumulated Depreciation	2,303.38
Net cash provided by Investing Activities	<u>2,303.38</u>
Net cash increase for period	<u>-519,090.42</u>
Cash at beginning of period	<u>3,078,540.60</u>
Cash at end of period	<u><u>2,559,450.18</u></u>

Resource Conservation District of Greater San Diego County

Reconciliation Summary

10000 · US Bank Checking, Period Ending 07/31/2026

	Jul 31, 26
Beginning Balance	183,838.23
Cleared Transactions	
Checks and Payments - 102 items	-523,320.96
Deposits and Credits - 26 items	550,516.14
Total Cleared Transactions	27,195.18
Cleared Balance	211,033.41
Uncleared Transactions	
Checks and Payments - 44 items	-184,278.04
Deposits and Credits - 1 item	242.09
Total Uncleared Transactions	-184,035.95
Register Balance as of 07/31/2026	26,997.46

Reconciliation Detail

10000 - US Bank Checking, Period Ending 07/31/2026

	Type	Date	Num	Name	Clr	Amount	Balance
Beginning Balance							183,838.23
Cleared Transactions							
Checks and Payments - 102 items							
Bill Pmt - Check		04/13/2026	16150	Sycuan Cultural Resource Center & Ö		-1,210.00	-1,210.00
Bill Pmt - Check		05/04/2026	16170	Brandon Linton	Ö	-300.00	-1,510.00
Bill Pmt - Check		05/18/2026	16240	Carmela Upton	Ö	-1,000.00	-2,510.00
Bill Pmt - Check		06/15/2026	16306	Pope Tree Service	Ö	-800.00	-3,310.00
Bill Pmt - Check		06/23/2026	16319	Lumbercycle	Ö	-34,983.00	-38,293.00
Bill Pmt - Check		06/23/2026	16321	Pope Tree Service	Ö	-13,600.00	-51,893.00
Bill Pmt - Check		06/23/2026	16314	AECOM Technical Services Inc.	Ö	-9,553.71	-61,446.71
Bill Pmt - Check		06/23/2026	16317	Estate Tree Service LLC	Ö	-3,200.00	-64,646.71
Bill Pmt - Check		06/29/2026	16327	Pope Tree Service	Ö	-8,800.00	-73,446.71
Bill Pmt - Check		06/29/2026	16328	Trihydro	Ö	-5,000.00	-78,446.71
Bill Pmt - Check		06/29/2026	16325	EDCO Disposal Corporation	Ö	-446.35	-78,893.06
Bill Pmt - Check		06/29/2026	16329	Wallace Laboratories, Inc	Ö	-385.00	-79,278.06
Bill Pmt - Check		06/29/2026	16326	Fire Service Corp.	Ö	-378.80	-79,656.86
General Journal		06/30/2026		Venmo Fees	Ö	-8.65	-79,665.51
General Journal		07/01/2026		Gross Payroll	Ö	-48,662.30	-128,327.81
General Journal		07/01/2026		Payroll Taxes	Ö	-12,484.03	-140,811.84
Bill Pmt - Check		07/01/2026	ACH 7.1.26	Ellie Honan	Ö	-410.50	-141,222.34
Bill Pmt - Check		07/01/2026	ACH 7.1.26	Arelí Perez	Ö	-351.65	-141,573.99
Bill Pmt - Check		07/01/2026	ACH 7.1.26	Aidan Ryan	Ö	-194.46	-141,768.45
Bill Pmt - Check		07/01/2026	ACH 7.1.26	Chris Kelley	Ö	-136.41	-141,904.86
Bill Pmt - Check		07/01/2026	ACH 7.1.26	MC Moazed	Ö	-124.94	-142,029.80
Bill Pmt - Check		07/01/2026	ACH 7.1.26	Morgan Dioli	Ö	-123.25	-142,153.05
Bill Pmt - Check		07/01/2026	ACH 7.1.26	Liz Valdez	Ö	-47.85	-142,200.90
Bill Pmt - Check		07/01/2026	ACH 7.1.26	Elizabeth Garcia	Ö	-13.65	-142,214.55
General Journal		07/02/2026		Bankcard Fees	Ö	-71.53	-142,286.08
General Journal		07/02/2026		Authnet Gateway Fees	Ö	-20.30	-142,306.38
General Journal		07/03/2026		ADP Payroll Processing Fees	Ö	-37.53	-142,343.91
Bill Pmt - Check		07/06/2026	16356	Trihydro	Ö	-28,584.94	-170,928.85
Bill Pmt - Check		07/06/2026	16360	Waste Management	Ö	-1,408.49	-172,337.34
Bill Pmt - Check		07/06/2026	16351	Participation By Design	Ö	-1,062.50	-173,399.84
Bill Pmt - Check		07/06/2026	16342	Earth Discovery Institute	Ö	-590.44	-173,990.28
Bill Pmt - Check		07/06/2026	16350	Pacific Building Maintenance	Ö	-579.24	-174,569.52
Bill Pmt - Check		07/06/2026	16337	County of San Diego Auditor and C	Ö	-397.32	-174,966.84
Bill Pmt - Check		07/06/2026	16346	Lakeside Water District	Ö	-384.91	-175,351.75
Bill Pmt - Check		07/06/2026	16334	Brandon Linton	Ö	-300.00	-175,651.75
Bill Pmt - Check		07/06/2026	16333	Bernice Paipa	Ö	-300.00	-175,951.75
Bill Pmt - Check		07/06/2026	16341	Duncer Silva	Ö	-300.00	-176,251.75
Bill Pmt - Check		07/06/2026	16335	Cheyenne Thomas	Ö	-300.00	-176,551.75
Bill Pmt - Check		07/06/2026	16344	Essence Oyos	Ö	-300.00	-176,851.75
Bill Pmt - Check		07/06/2026	16348	Michael James Boudreau	Ö	-300.00	-177,151.75
Bill Pmt - Check		07/06/2026	16340	Daniel Tsosie	Ö	-300.00	-177,451.75
Bill Pmt - Check		07/06/2026	16336	Christopher Ortiz	Ö	-300.00	-177,751.75
Bill Pmt - Check		07/06/2026	16355	Timothy Cuero	Ö	-300.00	-178,051.75
Bill Pmt - Check		07/06/2026	16347	Mateo Chavez	Ö	-300.00	-178,351.75
Bill Pmt - Check		07/06/2026	16354	SC Fuels	Ö	-171.52	-178,523.27
Bill Pmt - Check		07/06/2026	16361	Zeina Samadi	Ö	-150.00	-178,673.27
Bill Pmt - Check		07/06/2026	16349	Moon Haven Farms	Ö	-150.00	-178,823.27
Bill Pmt - Check		07/06/2026	16338	CSDA, San Diego Chapter	Ö	-150.00	-178,973.27
Bill Pmt - Check		07/06/2026	16353	Roan Wadsworth	Ö	-150.00	-179,123.27
Bill Pmt - Check		07/06/2026	16358	Van & Laila's Farm, LLC	Ö	-150.00	-179,273.27
Bill Pmt - Check		07/06/2026	16343	Elizabeth Vaughan	Ö	-150.00	-179,423.27
Check		07/06/2026	16330	Ricardo Pedraza	Ö	-100.00	-179,523.27
Bill Pmt - Check		07/06/2026	16339	Culligan Quench	Ö	-55.38	-179,578.65
Bill Pmt - Check		07/07/2026	16367	San Diego Canyonlands AP	Ö	-52,050.00	-231,628.65
Bill Pmt - Check		07/07/2026	16362	California Wildlife Foundation	Ö	-23,903.06	-255,531.71
Bill Pmt - Check		07/07/2026	16366	Responsible Solutions LLC	Ö	-7,500.00	-263,031.71
Bill Pmt - Check		07/07/2026	16363	CARCD	Ö	-7,500.00	-270,531.71
Bill Pmt - Check		07/07/2026	16365	Pope Tree Service	Ö	-6,000.00	-276,531.71
Bill Pmt - Check		07/07/2026	16364	Diamond Environmental Services	Ö	-291.34	-276,823.05
General Journal		07/10/2026		ADP Payroll Processing Fees	Ö	-115.46	-276,938.51
Bill Pmt - Check		07/13/2026	16378	Fire Media Studios Matt Nugent M	Ö	-15,000.00	-291,938.51
Bill Pmt - Check		07/13/2026	16390	Sweetwater Authority	Ö	-4,635.06	-296,573.57
Bill Pmt - Check		07/13/2026	16391	U.S. Bancorp Service Center, Inc	Ö	-2,696.58	-299,270.15
Bill Pmt - Check		07/13/2026	16384	Olivia Barrett	Ö	-2,463.44	-301,733.59
Bill Pmt - Check		07/13/2026	16373	Classic Landscape & Horticulture	Ö	-1,025.00	-302,758.59
Bill Pmt - Check		07/13/2026	16374	Cox Communications	Ö	-370.53	-303,129.12
Bill Pmt - Check		07/13/2026	16382	Joyce Van Dyke	Ö	-300.00	-303,429.12
Bill Pmt - Check		07/13/2026	16379	Frank Brown	Ö	-300.00	-303,729.12
Bill Pmt - Check		07/13/2026	16381	John Anthony Machado	Ö	-300.00	-304,029.12
Bill Pmt - Check		07/13/2026	16389	Skylar Beasley	Ö	-300.00	-304,329.12
Bill Pmt - Check		07/13/2026	16380	Jesse Morales	Ö	-300.00	-304,629.12
Bill Pmt - Check		07/13/2026	16376	DeJonn McIntosh	Ö	-300.00	-304,929.12
Bill Pmt - Check		07/13/2026	16387	Rufus Jimenez	Ö	-300.00	-305,229.12
Bill Pmt - Check		07/13/2026	16375	David Wright	Ö	-109.44	-305,338.56
Check		07/13/2026	16368	Kelly Tannehill	Ö	-100.00	-305,438.56

Reconciliation Detail

10000 - US Bank Checking, Period Ending 07/31/2026

Type	Date	Num	Name	Clr	Amount	Balance
Bill Pmt -Check	07/14/2026	16392	United States Treasury	Ö	-3,889.36	-309,327.92
General Journal	07/15/2026		Gross Payroll	Ö	-42,992.28	-352,320.20
General Journal	07/15/2026		Payroll Taxes	Ö	-12,665.22	-364,985.42
Check	07/15/2026		ADP Payroll Processing Fees	Ö	-129.23	-365,114.65
Bill Pmt -Check	07/15/2026	PD 07.15.26	Elizabeth Garcia	Ö	-24.80	-365,139.45
Bill Pmt -Check	07/15/2026	PD 07.15.26	John Hendra	Ö	-21.79	-365,161.24
Bill Pmt -Check	07/21/2026	16405	San Diego State University Founda	Ö	-82,736.87	-447,898.11
Bill Pmt -Check	07/21/2026	16395	Corporate Technologies LLC	Ö	-3,200.00	-451,098.11
Bill Pmt -Check	07/21/2026	16400	Institute for Public Strategies	Ö	-2,755.00	-453,853.11
Bill Pmt -Check	07/21/2026	16393	CARCD	Ö	-2,500.00	-456,353.11
Bill Pmt -Check	07/21/2026	16407	SDG&E	Ö	-2,259.59	-458,612.70
Bill Pmt -Check	07/21/2026	16402	McDougal Boehmer Foley Lyon Mil	Ö	-1,875.00	-460,487.70
Bill Pmt -Check	07/21/2026	16415	Integrated Signs & Fabrication	Ö	-1,229.43	-461,717.13
Bill Pmt -Check	07/21/2026	16413	U.S. Bancorp Service Center, Inc	Ö	-814.45	-462,531.58
Bill Pmt -Check	07/21/2026	16411	U.S. Bancorp Service Center, Inc	Ö	-484.55	-463,016.13
Bill Pmt -Check	07/21/2026	16406	SC Fuels	Ö	-104.83	-463,120.96
Bill Pmt -Check	07/21/2026	16410	The Water Conservation Garden	Ö	-100.00	-463,220.96
General Journal	07/22/2026		Venmo Fees	Ö	-56.37	-463,277.33
General Journal	07/22/2026		PayPal Fees	Ö	-52.98	-463,330.31
General Journal	07/22/2026		PayPal Fees	Ö	-42.45	-463,372.76
General Journal	07/22/2026		PayPal Fees	Ö	-38.57	-463,411.33
General Journal	07/22/2026		PayPal Fees	Ö	-8.25	-463,419.58
General Journal	07/24/2026		ADP Payroll Processing Fees	Ö	-115.46	-463,535.04
General Journal	07/27/2026		PayPal Fees	Ö	-81.03	-463,616.07
General Journal	07/29/2026		Gross Payroll	Ö	-47,024.01	-510,640.08
General Journal	07/29/2026		Payroll Taxes	Ö	-12,643.35	-523,283.43
General Journal	07/31/2026		ADP Payroll Processing Fees	Ö	-37.53	-523,320.96
Total Checks and Payments					-523,320.96	-523,320.96
Deposits and Credits - 26 items						
Deposit	06/30/2026		Deposit	Ö	450.00	450.00
Deposit	06/30/2026		Deposit	Ö	12,888.21	13,338.21
General Journal	07/01/2026		Deposit	Ö	1,402.71	14,740.92
General Journal	07/02/2026		Deposit	Ö	50.00	14,790.92
General Journal	07/02/2026		Deposit	Ö	100.00	14,890.92
Bill Pmt -Check	07/06/2026	16359	VOID	Ö	0.00	14,890.92
General Journal	07/08/2026		Deposit	Ö	250,000.00	264,890.92
Deposit	07/11/2026		Deposit	Ö	390.00	265,280.92
General Journal	07/15/2026		Deposit	Ö	46.59	265,327.51
Deposit	07/21/2026		Deposit	Ö	390.00	265,717.51
Deposit	07/21/2026		Deposit	Ö	33,673.40	299,390.91
General Journal	07/21/2026		Deposit	Ö	200,000.00	499,390.91
Deposit	07/22/2026		Deposit	Ö	195.00	499,585.91
Deposit	07/22/2026		Deposit	Ö	390.00	499,975.91
Deposit	07/22/2026		Deposit	Ö	390.00	500,365.91
General Journal	07/22/2026		Deposit	Ö	1,559.13	501,925.04
Deposit	07/22/2026		Deposit	Ö	2,400.00	504,325.04
Deposit	07/22/2026		Deposit	Ö	2,620.00	506,945.04
Deposit	07/22/2026		Deposit	Ö	2,730.00	509,675.04
Deposit	07/22/2026		Deposit	Ö	2,925.00	512,600.04
Bill Pmt -Check	07/27/2026	16419	VOID	Ö	0.00	512,600.04
Deposit	07/27/2026		Deposit	Ö	5,070.00	517,670.04
General Journal	07/28/2026		Deposit	Ö	200.00	517,870.04
Deposit	07/28/2026		Deposit	Ö	1,242.00	519,112.04
Deposit	07/28/2026		Deposit	Ö	31,385.00	550,497.04
Deposit	07/31/2026		Deposit	Ö	19.10	550,516.14
Total Deposits and Credits					550,516.14	550,516.14
Total Cleared Transactions					27,195.18	27,195.18
Cleared Balance					27,195.18	211,033.41
Uncleared Transactions						
Checks and Payments - 44 items						
Bill Pmt -Check	02/23/2026	15985	Samantha Pinto		-300.00	-300.00
Bill Pmt -Check	03/16/2026	16053	Tuchon Phoenix		-300.00	-600.00
Bill Pmt -Check	03/23/2026	16069	Frank Brown		-300.00	-900.00
Bill Pmt -Check	03/23/2026	16081	Wendy Schlater		-300.00	-1,200.00
Bill Pmt -Check	03/23/2026	16080	Vanessa Raya		-300.00	-1,500.00
Bill Pmt -Check	04/08/2026	16129	Shannon Alatorre		-36.42	-1,536.42
Bill Pmt -Check	05/11/2026	16222	Samantha Pinto		-300.00	-1,836.42
Bill Pmt -Check	06/01/2026	16275	Isabel Alvarez		-450.00	-2,286.42
Bill Pmt -Check	06/01/2026	16271	Dylan Cisneros		-450.00	-2,736.42
Check	06/29/2026	16324	Lo Kow		-100.00	-2,836.42
Bill Pmt -Check	07/06/2026	16352	Raymond T. Curo		-300.00	-3,136.42
Bill Pmt -Check	07/06/2026	16357	Tuchon Phoenix		-300.00	-3,436.42
Bill Pmt -Check	07/06/2026	16345	Joseph Brown		-300.00	-3,736.42
Bill Pmt -Check	07/06/2026	16332	Andrew Pittman		-300.00	-4,036.42
Bill Pmt -Check	07/06/2026	16331	Amanda Murphy		-300.00	-4,336.42
Bill Pmt -Check	07/13/2026	16386	Raven Morales		-1,350.00	-5,686.42
Bill Pmt -Check	07/13/2026	16377	Empowerment Works Inc		-400.00	-6,086.42
Bill Pmt -Check	07/13/2026	16371	Avery Foote		-300.00	-6,386.42

Reconciliation Detail

10000 - US Bank Checking, Period Ending 07/31/2026

Type	Date	Num	Name	Clr	Amount	Balance
Bill Pmt -Check	07/13/2026	16372	Ayashe Hill		-300.00	-6,686.42
Bill Pmt -Check	07/13/2026	16383	Michael Lara		-300.00	-6,986.42
Bill Pmt -Check	07/13/2026	16385	Priscilla Ortiz		-300.00	-7,286.42
Bill Pmt -Check	07/13/2026	16388	Samantha Pinto		-300.00	-7,586.42
Bill Pmt -Check	07/13/2026	16370	Ashash Kumeyaay Morales-Craddock		-300.00	-7,886.42
Bill Pmt -Check	07/13/2026	16369	Alona Bryan		-300.00	-8,186.42
Bill Pmt -Check	07/21/2026	16408	Southland Forest Management LLC		-45,000.00	-53,186.42
Bill Pmt -Check	07/21/2026	16399	Inland Empire Resource Conservation Di		-30,507.04	-83,693.46
Bill Pmt -Check	07/21/2026	16397	Flying F Ranch		-18,800.00	-102,493.46
Bill Pmt -Check	07/21/2026	16394	California Farm Link		-12,426.85	-114,920.31
Bill Pmt -Check	07/21/2026	16403	Mission Resource Conservation District		-12,002.20	-126,922.51
Bill Pmt -Check	07/21/2026	16412	Viejas Band of Kumeyaay Indians		-9,647.89	-136,570.40
Bill Pmt -Check	07/21/2026	16404	San Diego Bird Alliance		-7,394.69	-143,965.09
Bill Pmt -Check	07/21/2026	16414	U.S. Bancorp Service Center, Inc		-7,367.98	-151,333.07
Bill Pmt -Check	07/21/2026	16398	Grangetto Ranches, Inc.		-3,000.00	-154,333.07
Bill Pmt -Check	07/21/2026	16396	Diane Ahern		-439.90	-154,772.97
Bill Pmt -Check	07/21/2026	16401	Kathleen Hedberg		-314.80	-155,087.77
Bill Pmt -Check	07/21/2026	16409	Tershia d'Elgin		-300.00	-155,387.77
Bill Pmt -Check	07/27/2026	16418	Trihydro		-10,634.00	-166,021.77
Bill Pmt -Check	07/27/2026	16416	AECOM Technical Services Inc.		-10,514.18	-176,535.95
Bill Pmt -Check	07/27/2026	16417	Responsible Solutions LLC		-7,500.00	-184,035.95
Bill Pmt -Check	07/29/2026	PD 07.29.26	Heather Cady		-131.06	-184,167.01
Bill Pmt -Check	07/29/2026	PD 07.29.26	Aidan Ryan		-55.97	-184,222.98
Bill Pmt -Check	07/29/2026	PD 07.29.26	John Hendra		-25.83	-184,248.81
Bill Pmt -Check	07/29/2026	PD 07.29.26	Joanne Sauerman		-15.58	-184,264.39
Bill Pmt -Check	07/29/2026	PD 07.29.26	Elizabeth Garcia		-13.65	-184,278.04
Total Checks and Payments					-184,278.04	-184,278.04
Deposits and Credits - 1 item						
General Journal	07/29/2026				242.09	242.09
Total Deposits and Credits					242.09	242.09
Total Uncleared Transactions					-184,035.95	-184,035.95
Register Balance as of 07/31/2026					-156,840.77	26,997.46
New Transactions						
Checks and Payments - 1 item						
General Journal	08/07/2026				-115.46	-115.46
Total Checks and Payments					-115.46	-115.46
Total New Transactions					-115.46	-115.46
Ending Balance					-156,956.23	26,882.00

Date: September 8, 2026

Agenda Item 6-1: Informational Item: SB 827 Overview and Changes to Monthly Financial Reports

Discussion / History:

In early June, Finance Director, Chris Kelley attended the CSDA Professional Development course and required Fiscal & Financial Training. In accordance with SB 827, this is now a required training for all Board Members, Directors & Financial Staff. SB 827 was enacted to address concerns about fiscal management and to promote responsible stewardship of public resources. The focus of the training is on Transparency, Accountability and oversight of Public Funds. Local agency officials who commence service with the agency on or after 1/1/2026 are required to take at least two (2) hours of training every two years.

Under SB 827 these key Financial Reports must be included in your monthly board packets going forward:

- Budget to Actual comparison YTD (this will be a comparison to the original “Preliminary Budget”)
- NEW Finance Director’s notes explaining changes from “Preliminary” to “Final” budget.
- Balance Sheet (Statement of Net Position)
- Income Statement (Profit and Loss for current month)
- NEW Statement of Cash Flows (A brief record showing cash increase/decrease by account).
- Bank Reconciliation Summary
- Bank Reconciliation Detail

Financial Impact: None

Staff Recommendation to the Board: This item is intended as supplemental information to the Financial Reports, which have been updated to comply with SB 827

Date: September 8, 2026

Agenda Item 6-2: Resolution 2026-13: Adoption of final budget for Fiscal Year 2026-2027

Discussion / History:

The RCDGSDC Board approved a Preliminary Budget in May of 2026. This item provides a summary of amendments to the Preliminary Budget and presents a Final Budget for the Board's consideration.

Proposed 2026 – 2027 Budget Summary

	Approved Preliminary Budget	Amended Budget
Net Grant Related Income	\$ 680,067	\$ 747,829
Other Income	\$ 637,619	\$ 637,619
Total Income from All Sources	\$ 1,317,686	\$ 1,385,448
RCD Overhead Expenses	\$ 1,165,306	\$ 1,225,606
Budgeted Net Income 2025-2026	\$ 152,380	\$ 159,842

Net Grant Related Income: Adjustments were made to our anticipated restricted income for the following items:

- +\$53,658 in net grant revenues were adjusted for next year based upon 6/30/26 remaining balances of all active grants.
- -\$1,228 to remove a grant that was expected to end in 2027 but finished before FYE 2026. (CARCD NRCS Equity)
- +\$2,035 to add new Ecological Farmer Training Program that was not included in the preliminary budget.
- +\$13,297 to account for an FSC Grant that had an extension and additional funding provided. (CALFIRE County Coordinator)

Total Change to Net Grant Income: \$67,762

RCD Overhead Expenses: Adjustments were made to RCD General Expenses for the following items:

- +\$1,800 added for DOC Access Platform under subscriptions to make our website more accessible.

- +\$30,000 added to Facilities R&M for office remodel (funds available in Capital Improvements Reserve if remodel moves forward this fiscal year).
- +\$5,000 added for new category requested by Ann to cover Field Gear for staff who work outdoors.
- +\$5,000 added for a new category requested by Aidan for Outreach Supplies (canopies, tables, covers, banners, etc. for tabling at events).
- +\$20,000 added for a new category under Professional Development (to be used for staff and board to attend conferences not covered by a grant).
- -\$10,500 reduced from Travel line item (funds formerly used for conferences now allocated to Professional Development.)
- +\$9,000 added to Hotel Lodging to ensure funds are available for all interested board and staff to attend conferences.

Total change to RCD Overhead Expenses: \$60,300

Financial Impact: Total change from preliminary budget to final budget: \$7,462.00

Staff Recommendation to the Board: Staff is seeking board approval of this final budget for fiscal year 2026-2027.

	Board Approved 2026-2027 Preliminary Budget	Adjustments	FINAL AMENDED BUDGET
Ordinary Income/Expense			
Income			
40000 · Grant Income Restricted			
40041 · CDFA TA SWEEP 23-0684-000-SG-1	33,360.90	4,490.31	37,851.21
40047 · USFS 2024 Girl Scouts Camp Wina	106,650.11	17,347.59	123,997.70
40048 · USFS 2024 Palomar DSAP Hazard T	77,774.05	(52,155.93)	25,618.12
40049 · CA Strategic Growth Council	32,636.01	2,606.35	35,242.36
40050 · CARCD WCB	126,808.62	26,633.83	153,442.45
40051 · Sweetwater Union HSD MOU	171,236.23	16,749.46	187,985.69
40052 · County of San Diego Regional Cohesive Fire Strategy	60,593.01	(21,308.97)	39,284.04
40053 · DOC RFFC Round IIA	729,651.31	(60,174.03)	669,477.28
40054 · CARCD NRCS Equity Block	11,462.92	(11,462.92)	-
40056 · CDFA PHP	158,701.57	72,539.25	231,240.82
40057 · WCB Rare Butterflies WC-2587HP	150,394.15	9,921.27	160,315.42
40058 · CARCD Carbon Hub Coordinator	33,498.38	29,650.68	63,149.06
40059 · DOC Climate Smart Land Mgmt	501,010.85	55,007.26	556,018.11
40061 · CARCD NRCS Forestry TA	76,132.72	4,875.12	81,007.84
40096 · Ecological Farmer Training Program	0.00	12,211.84	12,211.84
40116 · WCB Wildlife Cons Board Otay PI	17,016.36	5,584.85	22,601.21
40120 · Port	16,100.00		16,100.00
40124 · CalFire Southern CA Wildfire Resilience Partnership	3,294,967.98	260,282.69	3,555,250.67
40146 · SDG&E Fuels MOU	682,248.31	78,528.14	760,776.45
42005 · BLM Hermes Copper Butterfly	170,687.64	(1,844.28)	168,843.36
42022 · CalFire County Coordinator	19,296.30	124,104.26	143,400.56
Total 40000 · Grant Income Restricted	6,470,227.42	573,586.77	7,043,814.19
45000 · Income Unrestricted WWF/Gardens			-
45191 · Sweetwater Community Garden	66,116.50	(6,792.50)	59,324.00
Total 45000 · Income Unrestricted WWF/Gardens	66,116.50	(6,792.50)	59,324.00
45500 · Unrestricted Income Other			
45010 · Rent - San Diego River Conserva	40,164.00		40,164.00
45020 · Donations, Awards & Scholarship	250.00		250.00
45030 · Rebates & Refunds	2,000.00		2,000.00
45040 · LAIF & CLASS Investment Inter	85,000.00		85,000.00
45080 · US Bank Interest	205.00		205.00
45090 · Tax Assessments	485,000.00		485,000.00
45095 · Redevelopment Revenue City Tax	12,000.00		12,000.00
45100 · Miscellaneous Income	3,000.00		3,000.00
45200 · Fee for Service	10,000.00		10,000.00
45505 · Payroll and Benefits Offset	340,000.00		340,000.00
Total 45500 · Unrestricted Income Other	977,619.00	0.00	977,619.00
Total Income	7,513,962.92	566,794.27	8,080,757.19
Gross Profit	7,513,962.92	566,794.27	8,080,757.19
Expense			
50000 · Grant Expenses Restricted			
50041 · CDFA TA SWEEP 23-0684-000-SG-1	27,543.08	3,563.01	31,106.09
50047 · USFS 2024 Girl Scouts Camp Wina	95,223.31	15,488.92	110,712.23
50048 · USFS 2024 Palomar DSAP Hazard T	70,124.02	(46,381.56)	23,742.46
50049 · CA Strategic Growth Council	29,139.19	2,727.96	31,867.15
50050 · CARCD WCB	110,595.28	23,071.59	133,666.87
50051 · Sweetwater Union HSD MOU	142,696.86	13,957.89	156,654.75
50052 · County of San Diego Regional Cohesive Fire Strategy	54,100.91	(19,025.87)	35,075.04
50053 · DOC RFFC Round IIA	647,082.19	(53,013.61)	594,068.58
50054 · CARCD NRCS Equity Block	10,234.76	(10,234.76)	-
50056 · CDFA PHP	155,365.79	71,933.67	227,299.46
50057 · WCB Rare Butterflies WC-2587HP	141,095.13	9,318.83	150,413.96
50058 · CARCD Carbon Hub Coordinator	30,075.79	26,370.33	56,446.12
50059 · DOC Climate Smart Land Mgmt	447,331.16	49,113.65	496,444.81
50061 · CARCD NRCS Forestry TA	58,135.73	2,058.54	60,194.27
50096 · Ecological Farmer Training Program	0.00	10,176.87	10,176.87
50116 · WCB Wildlife Conservation Board	17,042.42	5,558.79	22,601.21
50120 · Port	14,000.00		14,000.00
50124 · CalFire Southern CA Wildfire Partnership	2,995,425.40	236,620.63	3,232,046.03
50146 · SDG&E Fuels MOU Expense	575,690.22	57,768.19	633,458.41
52005 · BLM Hermes Copper Butterfly	159,113.97	(1,251.72)	157,862.25
52022 · CalFire County Coordinator	17,228.84	110,807.50	128,036.34
Total 50000 · Grant Expenses Restricted	5,797,244.05	508,628.85	6,305,872.90
53000 · Expenses Unrestricted			
53005 · Advertising	3,000.00		3,000.00
53035 · Processing Fees	3,000.00		3,000.00
53040 · Bank Fees	7,000.00		7,000.00
53050 · Depreciation	27,640.00		27,640.00
53060 · Donations, Awards & Scholarship	15,000.00		15,000.00
53070 · Dues & Memberships	12,000.00		12,000.00
53075 · Subscriptions	5,000.00	1,800.00	6,800.00
53080 · Equipment Leases	3,500.00		3,500.00

53090 · Sponsorships	10,000.00		10,000.00
53100 · Automobile			
53110 · Fuel	1,000.00		1,000.00
53120 · Repairs & Maintenance	5,000.00		5,000.00
Total 53100 · Automobile	6,000.00	0.00	6,000.00
53200 · Unrestricted Exp WWF & Gardens			
53291 · Sweetwater Community Garden	59,032.59	(9,595.92)	49,436.67
Total 53200 · Unrestricted Exp WWF & Gardens	59,032.59	(9,595.92)	49,436.67
53900 · Insurance			
53910 · Auto & General Liability	75,000.00		75,000.00
53920 · In Lieu of Health Insurance	230,566.00		230,566.00
53930 · Workers Compensation	15,000.00		15,000.00
Total 53900 · Insurance	320,566.00	0.00	320,566.00
54000 · Outside Services			
54010 · Facility Maintenance & Repairs	15,000.00	30,000.00	45,000.00
54020 · Janitorial	8,000.00		8,000.00
54030 · Landscaping	12,000.00		12,000.00
54040 · Payroll Processing Fees	4,000.00		4,000.00
54050 · Pest Control	100.00		100.00
54060 · Website & Computer Maintenance	70,000.00		70,000.00
Total 54000 · Outside Services	109,100.00	30,000.00	139,100.00
54070 · Permits & Fees	100.00		100.00
54080 · Postage	400.00		400.00
54090 · Printing	750.00		750.00
55000 · Professional Services			
55010 · Accounting Fees	13,500.00		13,500.00
55020 · Legal Fees	35,500.00		35,500.00
55030 · Professional Services - Other	90,000.00		90,000.00
Total 55000 · Professional Services	139,000.00	0.00	139,000.00
57000 · Supplies			
57100 · Conservation Garden & Education	5,000.00		5,000.00
57150 · Discretionary Projects	50,000.00		50,000.00
57175 · Outreach Supplies	0.00	5,000.00	5,000.00
57200 · Office Supplies	7,500.00		7,500.00
57250 · Team Building and Incentives	1,500.00		1,500.00
57255 · Staff Uniforms & Merchandising	2,000.00		2,000.00
57275 · Field All Weather Gear	0.00	5,000.00	5,000.00
57300 · Office General	1,500.00		1,500.00
Total 57000 · Supplies	67,500.00	10,000.00	77,500.00
59000 · Utilities			
59100 · Gas & Electric	16,000.00		16,000.00
59200 · Sewer	1,250.00		1,250.00
59300 · Trash	9,000.00		9,000.00
59400 · Water	1,500.00		1,500.00
59500 · Telephones	25,000.00		25,000.00
Total 59000 · Utilities	52,750.00	0.00	52,750.00
65000 · Travel and Meetings			-
65310 · Training	5,000.00		5,000.00
65315 · Professional Development	0.00	20,000.00	20,000.00
65320 · Travel Trans, Flights, Mileage	20,500.00	(10,500.00)	10,000.00
65325 · Hotel Lodging	6,000.00	9,000.00	15,000.00
65330 · Travel Meals	3,000.00		3,000.00
Total 65000 · Travel and Meetings	34,500.00	18,500.00	53,000.00
66000 · Payroll Expenses			
66100 · Gross Payroll	538,500.00		538,500.00
66200 · Payroll Taxes	150,000.00		150,000.00
Total 66000 · Payroll Expenses	688,500.00	0.00	688,500.00
Total 53000 · Expenses Unrestricted	1,564,338.59	50,704.08	1,615,042.67
Total Expense	7,361,582.64	559,332.93	7,920,915.57
Net Ordinary Income	152,380.28	7,461.34	159,841.62
Net Income	152,380.28	7,461.34	159,841.62
Net Grant Related Income	\$680,067	\$67,761	\$747,829
Other Income	\$637,619	\$0	\$637,619
Total Income from All Sources	\$1,317,686	\$67,761	\$1,385,448
RCD Overhead Expenses	\$1,165,306	\$60,300	\$1,225,606
Budgeted Net Income	\$152,380	\$7,461	\$159,842

RESOLUTION 2026-13

RESOLUTION OF THE BOARD OF DIRECTORS OF THE RESOURCE CONSERVATION DISTRICT OF GREATER SAN DIEGO COUNTY TO ADOPT FINAL BUDGET FOR FISCAL YEAR 2026- 2027.

WHEREAS, the RCD of Greater San Diego County has adopted a preliminary budget for FY 2026-27, and;

WHEREAS, the RCD of Greater San Diego County has made adjustments based on updated figures for grant awards and anticipated expenses, to present a more accurate final budget for the FY 2026-27, and;

NOW, THEREFORE, BE IT RESOLVED that the RCDGSDC Board of Directors adopts the final budget for Fiscal Year 2026-27 as presented.

PASSED AND ADOPTED at the RCDGSDC regular meeting held on September 8, 2026 by the following vote:

Ayes:

Nays:

Abstain:

Absent:

Attest:

Donald H Butz, Board President

Joanne Sauerman, Board Clerk

Date: September 8, 2026

Agenda Item 6-3: Resolution 2026-14 Reappointment of Directors

Discussion / History:

RCD Directors serve a four-year term for the Board seat they fill. If a Director fills a vacated seat, their term may begin part-way through the four-year term. The following Directors' current terms will expire on November 27, 2026: Maggie Sleeper, Michael McGrath, and Neil Meyer. Staff requests that these Directors confirm their willingness to serve on the Board for another four-year term and that the Board considers their reappointment. Following confirmation, RCD staff will inform the Board of Supervisors so their records can remain up to date.

Financial Impact: None

Staff Recommendation to the Board: Staff recommend that the Board reappoint Directors Sleeper, McGrath, and Meyer for another four-year term.

RESOLUTION 2026-14

REAPPOINTMENT OF DIRECTORS OF THE RESOURCE CONSERVATION DISTRICT OF GREATER SAN DIEGO COUNTY FOR FOUR YEAR TERM

WHEREAS; the Resource Conservation District of Greater San Diego County ("RCD") is a public agency formed and regulated under Division 9 of the California Public Resources Code, and

WHEREAS; Division 9, §9314(b)(1) provides that "as an alternative to election of Directors, the Board of Directors may, by a resolution presented to the board of supervisors...request the Board of Supervisors to appoint Directors," and

WHEREAS, Division 9, §9314(c) states that "it is the intent of the legislature that the Board of Supervisors solicit recommendations from within the district, and appoint only applicants determined by the Board of Supervisors to have a demonstrated interest in soil and water conservation...endeavor to achieve balanced representation...avoid undue financial burdens to district and to thereby promote the objectives of this division..." and

WHEREAS, The Board of Directors has deemed that it is in the RCD's best financial interest to request appointment of Directors in lieu of election; and

WHEREAS, pursuant to Division 9, §9314, and Board of Supervisors' Policy A-134 (2), that the Board of Supervisors shall make appointments from a list of qualified applicants established by the Resource Conservation District of Greater San Diego County where the vacancy has occurred;

NOW THEREFORE BE IT RESOLVED that the Board of Directors of the RCD of Greater San Diego County hereby formally approves and recommends that the Board of Supervisors reappoint the following Directors to full four-year terms for 2026-2030 on the RCDGSDC Board of Directors:

Michael McGrath, Director, Seat 2: First appointment 10/10/2023, Term ends 11/27/2026. Consider for reappointment for term 12/1/2026 – 11/29/2030.

Neil Meyer, Director, Seat 3: Current term started 12/1/2022, Term ends 11/27/2026. Consider for reappointment, for term 12/1/2026 – 11/29/2030.

Maggie Sleeper, Director, Seat 7: Current term started 12/1/2022, Term ends 11/27/2026; Consider for reappointment for term 12/1/2026 – 11/30/2030.

PASSED AND ADOPTED at the RCDGSDC regular meeting held on September 8, 2026 by the following vote:

Ayes:

Nays:

Abstain:

Absent:

Attest:

Don Butz, President

Joanne Sauerman, Board Clerk

Date: September 8, 2026

Agenda Item 6-4: Resolution 2026-15 Proposed changes to CARCD regions for Southern California

Discussion / History:

The California Association of Resource Conservation Districts (CARCD) is a 501c6 organization headquartered in Sacramento and operating with a focus on increasing operational capacity of individual RCDs and overall strength of the statewide RCD network. CARCD is governed by an 18-member Board of Directors composed of elected representatives from districts considered “members in good standing” via payment of annual dues. Of the 18 positions, 10 are associated with CARCD’s RCD regions; five are executive board members (president, vice president, secretary-treasurer, past president, and NACD representative), and the final three are regional District Manager/Executive Director representatives. This Board oversees the organizational mission and vision, both of which guide the work of a growing staff dedicated to (1) fund development for districts, (2) strengthening district communications and networks, and (3) developing effective trainings to elevate the work of employees in districts throughout California.

As part of its service to districts, CARCD supports the ongoing smaller-scale collaboration between geographically linked districts through maintenance of ten organized regions. In the 2026 version of the Association’s Bylaws, these ten regions remain intact; however, recognition that region composition may need periodic revision is reflected in language allowing movement provided there is concurrence between the region being joined and the region being exited by the requesting district. This is a departure from prior Bylaw language requiring submittal of a resolution to CARCD to be voted on by the general membership from districts interested in moving regions.

The RCDGSCD is part of the Southern Baja region, which has been largely inactive due to lack of participation in CARCD and in the region. The same is occurring in the Southern California Inland region, directly to the north of our region, which includes Inland Empire RCD, Mission RCD, TEAM (Temecula, Elsinore, Anza, Murrieta) RCD, and San Jacinto Basin RCD.

At the 2026 Southern Baja regional meeting, the possibility of merging the two regions was discussed. Following the meeting, and as an action item thereof, RCDGSDC and IERCD have extensively gone over the potential to link Southern Baja and SoCal Inland to create one region called the Southern California Region. This solution offers region membership to all Southern Baja and SoCal Inland districts. Other benefits include (1) increased opportunities for collaboration due to larger number of member districts, (2) ability to spread service on CARCD’s Board and management of the region across more districts, rather than remaining solely with RCDGSDC in Southern Baja and IERCD in SoCal

Inland, and (3) building on existing work among southern California districts in a range of collectives including the SoCal Soil and Water Hub.

This concept was presented informally to CARCD's Executive Board on August 20th where it was largely well-received. Questions from members of the Executive Board centered on the resulting difference in CARCD Board composition resulting from combining districts, including reduction of one regional representative position for southern California. In addition to this concern, there are lingering issues to be addressed from the consolidation of regions including existence of a Southern Baja bank account and precise process of addressing concerns from Southern Baja or SoCal Inland districts uninterested in consolidation. However, these issues are not insurmountable, already being thought out with additional input and guidance likely received from CARCD's Policy Committee.

Changes to CARCD's Bylaws require submittal of a resolution which the IERCD Board approved on August 31. The resolution was submitted to CARCD Policy Committee to review and possibly recommend for inclusion in CARCD's annual resolutions presented for possible approval among CARCD's general voting members. If the Association's general membership approves of the resolution, the recommended Bylaw changes will be implemented as of January 1st, 2027.

Included in this agenda packet is a resolution in support of IERCD's resolution proposing merging the regions. RCDGSDC already collaborates with the majority of the RCDs in the Southern Inland region, and merging regions would help to provide more structure to these collaborations. Merging regions would also once again bring all three San Diego RCDs into the same region.

Financial Impact: None

Staff Recommendation to the Board: Staff is seeking Board support of the merging of the two Southern California RCD Regions, formalized by adoption of Resolution 2026-15.

RESOLUTION 2026-15

RESOLUTION OF THE BOARD OF DIRECTORS OF THE RESOURCE CONSERVATION DISTRICT OF GREATER SAN DIEGO COUNTY IN SUPPORT OF MERGING THE SOCAL INLAND AND SOUTHERN BAJA RCD REGIONS.

WHEREAS, the California Association of Resource Conservation Districts is a 501c3 organization organized into ten regions consisting of Bay-Delta, Central Coast, Central Sierra, High Desert, Modoc Plateau, North Coast, Sacramento Valley, San Joaquin Valley, SoCal Inland, and Southern Baja; and

WHEREAS, these regions consist of individual districts organized according to geographic continuity due to expected commonality in resource concerns and beneficial partners, as well as regular convening of the member districts; and

WHEREAS, the design of structured CARCD regions may benefit from periodic evaluation and realignment to result in increased connection between districts best suited for effective collaboration based on historic, current, and expected work together as well as increasing connection between geographically similar active districts for the benefit of service-area communities and resources; and

WHEREAS, multiple member districts in SoCal Inland Region and Southern Baja Region have historically and currently collaborated on a number of fire, forestry, and agricultural grants and overall program development; and

WHEREAS Southern Baja and SoCal Inland regions contain both active and inactive districts rendering individual region collaboration less effective than intended; and

WHEREAS members of Southern Baja and SoCal Inland have expressed interest and intention to increase work together through combining regions and elevating opportunities for active districts to partner in pursuit of funding and capacity to better provide resource conservation services in respective service areas to dependent communities; and

WHEREAS the amended Article I, Section 4 – Regions would read *the Resource Conservation Districts (RCD) shall be divided into nine representative geographic Regions as listed below...[consisting of] (a) Bay Delta Region, (b) Central Coast Region, (c) Central Sierra Region, (d) High Desert Region, (e) Modoc Plateau Region, (f) North Coast Region, (g) Sacramento Valley Region, (h) San Joaquin Valley Region, and (i) Southern California Region;*

AND WHEREAS the Inland Empire RCD Board of Directors has passed a resolution to submit to the CARCD Policy Committee to request that the existing CARCD Bylaws, Article I, Section 4 should be amended to reflect the combination of SoCal Inland Region and Southern Baja Region into one Southern California Region, reducing the number of statewide regions from ten to nine.

NOW, THEREFORE, BE IT RESOLVED that the RCDGSDC Board of Directors supports the IERCD resolution and associated merging of the SoCal Inland and Southern Baja RCD regions.

PASSED AND ADOPTED at the RCDGSDC regular meeting held on September 8, 2026 by the following vote:

Ayes:

Nays:

Abstain:

Absent:

Attest:

Donald H Butz, Board President

Joanne Sauerman, Board Clerk

Date: September 8, 2026

Agenda Item 6-5: Resolution 2026-16 Adoption of Public Service Ethics Training Policy

Discussion / History:

Local agency officials are required to take two hours of ethics training every two years, per AB 1234. The proposed Public Service Ethics Training policy, enclosed in this agenda packet, formalizes and sets out clear parameters for who is required to take the training, when and how often it is required, what the training must cover, and authorized training formats. It also covers documentation of training and non-compliance.

Financial Impact: None

Staff Recommendation to the Board: Staff is seeking board approval of this new Ethics Training Policy by adoption of Resolution 2026-16.

Public Service Ethics Training Policy (AB 1234 Compliance)

Purpose

This policy establishes clear parameters, guidelines, and compliance structures for mandatory public service ethics training. It fulfills all statutory mandates under California Assembly Bill 1234 (AB 1234) and subsequent legislative updates (codified in California Government Code Sections 53234 through 53235.2). The overarching goal of this policy is to preserve the public trust, maximize transparency, and ensure ethical conduct at all levels of agency administration.

Scope & Applicability

This policy strictly applies to all individuals defined as "local agency officials" who receive any format of compensation, salary, stipend, or expense reimbursement from the Agency. Covered roles explicitly include:

- **Governing Legislative Body:** All elected or appointed members of the Agency's primary governing board or council.
- **Permanent Sub-groups:** All standing members of permanent boards, statutory commissions, or designated committees.
- **Administrative Leadership:** All Agency department heads, executive directors, or similar senior administrative personnel.
- **Designated Staff:** Any additional employees designated by the governing body or required by law to file a Form 700 Statement of Economic Interests.

Training Requirements

Every covered official and designated staff asset must complete a minimum of two (2) hours of qualifying public service ethics training on a biennial basis.

Initial Timeline

Elected officials, appointed officials, and designated department heads must complete their initial course within six (6) months of taking office, assuming their seat, or commencing employment. All other designated personnel must fulfill this obligation within one (1) year of their formal designation date.

Biennial Recertification

Following the initial course, covered individuals must complete an approved refresher ethics course at least once every two years. Compliance periods are tracked based on the calendar year of the initial or most recent certification.

Approved Content & Core Topics

The training curriculum must strictly align with guidelines set by the California Fair Political Practices Commission (FPPC) and the California Attorney General. Course subject matter must comprehensively cover:

- **Personal Financial Gain:** Conflicts of interest, the Political Reform Act, and Government Code Section 1090.
- **Perks, Gifts, and Honoraria:** Strict legal limitations on receiving gifts, travel reimbursements, and loans.
- **Government Transparency:** Open meeting laws under the Ralph M. Brown Act and public access mandates under the California Public Records Act.

- **Fair Processes:** Common law bias restrictions, constitutional due process protections, and fair public procurement practices.

Authorized Training Formats

Training may be completed using any of the following pre-approved educational formats:

- **In-Person Seminars:** Live courses organized by Agency legal counsel, the League of California Cities, or the California Special Districts Association.
- **Online Modules:** Interactive self-paced courses, including the free tool provided via the online FPPC Local Ethics Training Portal.
- **Self-Study Materials:** Pre-approved written content combined with a formal post-reading retention test, such as material from the Institute for Local Government (ILG).

Documentation and Record-Keeping

Upon successful completion of an approved course, the official must obtain a formal Proof of Participation Certificate. This certificate must be filed with the RCD Clerk of the Board within 14 calendar days of course completion. The Agency will securely archive these files for a minimum of five (5) years. Because these certificates are public records, they will be made available to the public upon request under the California Public Records Act.

Enforcement & Non-Compliance

Failure to complete the mandatory training or to submit proof of completion within the specified statutory windows constitutes a formal policy violation. The Agency Clerk will issue written deficiency notices to non-compliant individuals. Continued failure to comply will result in public notification of non-compliance to the governing board, temporary suspension of Agency-funded travel or expense reimbursements, or other legal options authorized under local and state laws.

RESOLUTION 2026-16

RESOLUTION OF THE BOARD OF DIRECTORS OF THE RESOURCE CONSERVATION DISTRICT OF GREATER SAN DIEGO COUNTY TO APPROVE A PUBLIC SERVICE ETHICS TRAINING POLICY FOR THE DISTRICT

WHEREAS, Cities, counties, and special districts in California are required by law ([AB 1234, Chapter 700, Stats. of 2005](#) and [SB 827, Chapter 661, Stats. of 2025](#)) to provide ethics training to their local officials; and

WHEREAS, the Resource Conservation District of Greater San Diego County is a special district, and therefore is required to provide ethics training to Board members and certain staff members;

WHEREAS, the RCDGSDC has been meeting this requirement and, as a matter of best practice, has drafted a policy document to formalize the ethics training requirement; and

WHEREAS, a draft policy is presented at the RCD regular meeting on September 8, 2026.

NOW, THEREFORE, BE IT RESOLVED that the RCD Board of Directors approves the adoption of the Public Service Ethics Training Policy.

PASSED AND ADOPTED at the RCD regular meeting held on September 8, 2026 by the following vote:

Ayes:

Nays:

Abstain:

Absent:

Attest:

Donald H. Butz, President

Joanne Sauerman, Board Clerk

Date: September 8, 2026

Agenda Item 6-6: Resolution 2026-17 Adoption of Fiscal & Financial Oversight Training Policy

Discussion / History:

California Senate Bill 827 (SB 827) requires all public agency officials to receive regular training in local government finance to promote fiscal accountability, sound fiduciary oversight, and the ethical stewardship of public funds.

The proposed Fiscal & Financial Oversight Training Policy, enclosed in this agenda packet, outlines the training requirements and timelines, approved content areas, training formats and providers, and documentation guidelines, establishing guidelines to ensure compliance with SB 827.

Financial Impact: None

Staff Recommendation to the Board: Staff is requesting the board approve the new Fiscal & Financial Oversight Training Policy through adoption of Resolution 2026-17.

Mandatory Fiscal & Financial Oversight Training Policy (SB 827 Compliance)

Purpose

This policy establishes local guidelines to ensure compliance with California Senate Bill 827 (SB 827), effective January 1, 2026. SB 827 mandates that covered local agency officials receive regular training in local government finance to promote fiscal accountability, sound fiduciary oversight, and the ethical stewardship of public funds.

Scope & Covered Officials

This policy applies to all "local agency officials" who serve on the governing legislative body, permanent boards, commissions, or committees, as well as department heads and chief administrative officers who exercise financial oversight or fiduciary responsibility over Agency assets.

- **Exemptions:** Statutory exemptions apply strictly to certified professionals who already satisfy separate continuing education requirements (e.g., elected County Auditors or County Treasurers).

Training Requirements & Timelines

All covered individuals must complete a minimum of **two (2) hours of fiscal and financial training** every two years.

- **Existing Officials:** Any covered official or department head in active service prior to or as of January 1, 2026, must complete their initial 2-hour training course no later than **January 1, 2028**.
- **New Officials & Hires:** Any official or department head commencing service on or after January 1, 2026, must complete the required training within **six (6) months** of taking office or their first day of service.
- **Biennial Frequency:** Following the initial training, covered individuals must fulfill the requirement at least **once every two years** from the date of their last certification.

Approved Content Areas

To comply with SB 827, training curricula must be developed in consultation with recognized experts in local government finance. The 2-hour course must comprehensively address the following core areas:

- **Municipal Budgeting:** Principles of public agency budget development, adoption, and ongoing oversight.
- **Financial Reporting:** Understanding financial statements, audits, and internal controls.
- **Capital Financing & Debt Management:** Lawful utilization of bonds, public financing mechanisms, and debt compliance.
- **Revenue Mechanisms & Investments:** Review of public agency revenue structures, tax/assessment limitations, and legal investment rules.
- **Ethical Stewardship:** Fiduciary duties and safeguarding public resources against waste, fraud, or abuse.

Training Formats & Providers

The RCDGSDC recognizes training provided through certified public agency associations, specifically including the [California Special Districts Association \(CSDA\) Required Training Modules](#). Allowed formats include:

- Live in-person workshops or specialized association seminars.
- Live webinars or certified on-demand web-based interactive modules.
- Self-study materials provided that they include a formal verification and test component.

Records Retention & Public Transparency

- **Proof of Participation:** Training providers must issue certificates or written confirmation of attendance. Officials must submit these to the Agency Clerk within 14 days of completion.
- **Retention:** The Agency will securely archive these records for a minimum of **five (5) years**.
- **Public Website Posting:** In compliance with the public access mandates of SB 827, the Agency will maintain clear instructions and contact information on its public website (effective July 1, 2026) explaining exactly how members of the public can request copies of these fiscal training records.

RESOLUTION 2026-17

RESOLUTION OF THE BOARD OF DIRECTORS OF THE RESOURCE CONSERVATION DISTRICT OF GREATER SAN DIEGO COUNTY TO APPROVE A FISCAL AND FINANCIAL OVERSIGHT TRAINING POLICY FOR THE DISTRICT

WHEREAS, Senate Bill 827 (SB 827), effective January 1, 2026, requires covered local agency officials to complete mandatory fiscal and financial training every two years; and

WHEREAS, the Resource Conservation District of Greater San Diego County is a special district, and therefore is required to comply with SB 827;

WHEREAS, the RCDGSDC, as a matter of best practice, has drafted a policy document to formalize the fiscal and financial oversight training requirement; and

WHEREAS, a draft policy is presented at the RCD regular meeting on September 8, 2026.

NOW, THEREFORE, BE IT RESOLVED that the RCD Board of Directors approves the adoption of the Fiscal and Financial Oversight Training Policy.

PASSED AND ADOPTED at the RCD regular meeting held on September 8, 2026 by the following vote:

Ayes:

Nays:

Abstain:

Absent:

Attest:

Donald H. Butz, President

Joanne Sauerman, Board Clerk

Date: September 8, 2026

Agenda Item 6-7: Resolution 2026-18 Adoption of Updated Procurement Policy

Discussion / History:

The RCDGSCD's most recent Procurement Policy, which provides guidance for the procurement of goods and services, was last updated in 2019. Its focus is on procedures related to purchasing items from vendors and it provides dollar thresholds for the amount of supporting documentation required for decision making on purchases.

Since 2019, the RCDGSDC has grown considerably and enters into a variety of procurement relationships with vendors, contractors, and partners. We require an updated Procurement Policy that includes guidance for contracts, subaward agreements, procurement of professional services, public works projects, as well as the procurement of goods.

Included in this agenda packet is a proposed updated Procurement Policy that sets out procurement authority for the district and how we approach subawards and the procurement of services, construction contracts, and materials and supplies. Along with the updated Procurement Policy, staff have developed a Procurement Procedures document that acts as a companion to the Procurement Policy. It provides a checklist and reference guide for the different procurement arrangements the district engages into. With these two documents as a basis, staff will develop a Procurement Manual that will include financial processes for grant and contract management, templates for subawards, contracts, and professional service agreements, and other related documentation to support staff in procurement and grant management.

Financial Impact: None

Staff Recommendation to the Board: Staff is requesting the board approve the new Procurement Policy through adoption of Resolution 2026-18.

PROCUREMENT POLICY OF THE RESOURCE CONSERVATION DISTRICT OF GREATER SAN DIEGO COUNTY

1. Purpose: The purpose of this policy is to establish the requirements of the Resource Conservation District of Greater San Diego County (District) for subawards and the procurement of services, construction contracts, and materials and supplies.
2. Definitions
 - a. Procurement: Process for an organization to purchase products and services from third parties.
 - b. Contract: A legally binding agreement between two or more parties that creates an obligation to perform a particular duty or set of tasks, e.g., contracting with an engineering firm to design a road. That entity is legally bound to complete a specific performance requirement, often defined by the scope of work contained in the contract and with the goods or services delivered by agreed upon date, with specific consideration for compensation, and other guidelines set forth in the contract language.
 - c. Agreement: Formal or informal understanding of mutually agreed upon terms, e.g. an agreement with a landowner to access their property. These agreements may not always be legally binding. An agreement can also be used to set forth the terms and conditions of multiple contracts. A contract is an agreement, but an agreement is not always a contract. Agreements and contracts can be verbal or written, but a contract will always be legally enforceable.
 - d. Purchase Order: Document(s) indicating terms, types, quantities, and agreed prices for products and/or services.
 - e. Construction: Physical implementation of a project such as earth moving for habitat restoration, tree removal and mastication, hedgerow planting and compost application.
 - f. Consulting: Professional services provided by any business, department, or individual whose procured services are not a manufactured or built product, e.g., accounting, legal, engineering, grant writing, environmental consulting, landscape architects, or IT support.
 - g. Subaward and Subrecipient: When the District serves as a pass-through entity for funding to a partnering entity to carry out specific tasks, the partnering entity is a subrecipient and the funding they receive to carry out their responsibilities is the subaward. A subaward may be provided through any form of legally enforceable agreement, including an agreement that the subrecipient considers a contract.

3. Conflicts of Law or Policy: Procurement processes and procedures in the policy are not applicable where superseded by local, state, or federal law; where the terms of grant funding provide for the use of other procurement procedures; or where the District is otherwise obligated to use different procedures, such as due to the requirements of an insurance or self-insurance program.
4. Procurement: The following procurement process is used when the District acquires goods or services. The entity providing the goods or services is a contractor or vendor.

4.1 Procurement Authority. The District has three levels of approval authority for procurement: (1) approval by the Board of Directors; (2) approval delegated to the Executive Director by the Board of Directors or adopted policy; and (3) approval delegated to a designee by the Executive Director which, depending on circumstances, may or may not require prior approval of the Board of Directors. Where referenced, maximum procurement authority amounts refer to the total price of an agreement, contract, or purchase order, including all anticipated likely associated costs.

4.2 Procurement of Consulting Services. Except as otherwise provided herein, the following selection procedures shall be followed when procuring consulting services.

- a. Basis of Award for Consulting Services. Consulting services are often of a technical and professional nature, and, due to the nature of the services to be provided, do not typically lend themselves to “lowest cost” as the primary selection criteria. Selection of the successful consultant may be based on a variety of criteria or considerations. Considerations include, but are not limited to, quality, dependability, warranty, demonstrated experience and competence, insurability, understanding of the scope of work, financial ability, resources to perform the work, willingness to cooperate with District and technical staff, and proposed methods to ensure timely and acceptable performance and management of the work. In addition, State law requires that selection of professional consultants in the categories of architects, landscape architects, engineers, surveyors, construction managers, and environmental consulting be made on the basis of demonstrated competence and the professional qualifications necessary for the satisfactory performance of the required services (California Government Code §4526). Professional consultants should be individually selected for a specific project or problem with the objective of selecting the most qualified consultant at a price that is fair and reasonable and consistent with industry practice.

- b. Consulting Services Equal to or Less Than \$25,000.00. If the cost for furnishing consulting services to the District will not exceed \$25,000.00, the District may obtain competitive cost information while also considering the qualifications of contractors providing services and document the basis for contract award, whenever reasonably feasible. The Executive Director may approve the contract without seeking the approval of the Board of Directors. The Executive Director-approved contract shall be signed by the Executive Director, or in the Executive Director's absence, his or her designee, unless the Board has directed that the Board President sign on behalf of the District.
- c. Consulting Services in Excess of \$25,000.00. If the cost for furnishing consulting services to the District will exceed \$25,000.00, the Board of Directors shall determine whether procurement shall be performed by the competitive procurement process for consulting services set forth in this policy, and regardless of the determination, approval from the Board of Directors shall be required prior to entering into contract. Contracts which have been approved by the Board shall be signed by the Executive Director, or in the Executive Director's absence, his or her designee, unless the Board has directed that the Board President sign on behalf of the District.
- d. Competitive Procurement of Consulting Services. To establish a basis for award of the contract, the District shall: (1) prepare a project-specific Request for Proposal (RFP) that outlines the terms, conditions and specifications of the services required by the District; and/or (2) prepare a new or utilize an active Request for Qualifications (RFQ) that has relevant professional qualifications, experience, staffing and support and hourly rates as a basis for selecting a consultant and negotiating a contract for the project. To the extent reasonably possible, a minimum of three (3) qualified firms or individuals shall be invited to submit proposals for an RFP or RFQ. District staff will determine appropriate posting of the RFP or RFQ announcement for generating interest. District staff and/or District directors and/or partners selected by District staff will review the proposals/qualifications received, will identify and review references for the most qualified consultants, and will rank the consultants based upon appropriate criteria developed for the project or required services. These criteria shall be included in the RFP or RFQ (if applicable). The criteria and rankings shall be documented in the recommendation for award of the contract to the Board of Directors during the approval process.
- e. Renewal of Contracts for Consulting Services. The District may enter into agreements for consulting services that contain provisions authorizing a

specific time extension or renewal of a contract. Any decision to extend or renew an existing contract should consider an evaluation of the work performed by the consultant. If the total amount of the original and renewed contract in any one fiscal year does not exceed \$100,000.00, the Executive Director may approve the contract without seeking approval of the Board of Directors. If the total amount exceeds \$100,000.00, the contract must be approved by the Board. In either case, the approved contract shall be signed by the Executive Director, or in the Executive Director's absence, his or her designee, unless the Board has directed that the Board President sign on behalf of the District.

4.3 Procurement of Construction Contracts. Except as otherwise provided herein, the following selection procedures shall be followed when the procurement involves a construction contract.

- a. Projects on Private Land. Competitive procurement is not required for construction projects located on private land and involving no publicly owned, leased, or operated facility, as these are not public projects under California Public Contracting Code (§22002), and agreements for these projects are not considered public works contracts under this code (§1101). Procurement of private project construction contracts follows the process set forth for public project construction services procurement equal to or less than \$15,000.00, and the same cost thresholds for approval authority as public projects.
- b. Projects on Public Land. Competitive procurement is required for projects located on public land and involving publicly owned, leased, or operated facilities. These are public projects under California Public Contracting Code (§22002), and agreements for these projects are considered public works contracts under this code (§1101).
- c. Public Project Construction Services Procurement Equal to or Less Than \$15,000.00. For construction projects where the estimated amount of the public works construction contract does not exceed \$15,000.00 per individual contractor per year, a competitive procurement process is not required. The District may obtain bids without advertisement or published notice inviting bids and may authorize and execute contracts for payment for services, supplies, material, labor, or other valuable consideration for any purpose, including the new construction of any building, structure, or improvement. The Executive Director may approve the contract without seeking the approval of the Board of Directors. The Executive Director-approved contract shall be signed by the Executive Director, or in the

Executive Director's absence, his or her designee, unless the Board has directed that the President sign on behalf of the District.

d. Public Project Construction Services Procurement in Excess of \$15,000.00.

For construction projects where the estimated amount of the construction contract is greater than \$15,000.00, the procurement shall be performed by the competitive formal procurement (bid) process for construction contracts set forth in this policy. The competitive formal bid process requires approval from the Board of Directors prior to entering into contract. Contracts which have been approved by the Board shall be signed by the Executive Director, or in the Executive Director's absence, his or her designee, unless the Board has directed that the Board President sign on behalf of the District. For contractors selected through a competitive informal bid process, the Executive Director may approve the contract without seeking the approval of the Board of Directors. The Executive Director-approved contract shall be signed by the Executive Director, or in the Executive Director's absence, his or her designee, unless the Board has directed that the President sign on behalf of the District.

- e. Competitive Formal Bid Process: The District shall invite formal bids as provided in California Public Contracting Code (§22037). Notice to contractors inviting formal bids shall state the time and place which may be a virtual meeting space for the opening of sealed bids received either by mail or electronically and distinctly describe the project. This description typically includes plans and/or specifications describing the goods or services to be provided and the requirements for submission of complete bids. The notice shall be sent electronically at least 15 calendar days before the date of opening the bids. Distribution of the notice must include the construction trade journals as specified for San Diego County by the California Uniform Construction Cost Accounting Commission as provided in California Public Contracting Code (§22036). Notice shall be published at least 14 calendar days before the date of opening the bids in a general circulation newspaper. Notice may also be distributed through digital distribution networks (e.g., PlanetBids), the District website, other construction trade journals, and other means the District deems appropriate. The District reserves the right to waive irregularities relative to the responsiveness of any bid, so long as they do not give competitive advantage. The District may reject any bids presented because bids exceed available funding, the bids are non-responsive and/or deemed not responsible. In such cases, the District shall have the option of pursuing any of the following: select an alternate bidder under the same

procurement, abandon the project, revise the scope of work and/or specifications and readvertise for bids in the manner described by this policy. If a construction contract is awarded, it shall be awarded to the lowest-cost, responsive and responsible bidder, except as otherwise provided herein. If no bids are received through the formal bid procedure, the project may be performed by negotiated contract without further complying with this policy.

- f. Competitive Informal Bid Process. The District shall invite informal bids as provided in California Public Contracting Code (§22034). Notice to contractors inviting informal bids shall describe the project in general terms and how to obtain more detailed information about the project and state the time and place for the submission of bids electronically or by mail. Distribution of the notice to contractors inviting informal bids shall be provided in accordance with either or both of the following methods:
1. The notice inviting informal bids shall be sent electronically at least 15 calendar days before the bids are due. Distribution of the notice must include the construction trade journals as specified for San Diego County by the California Uniform Construction Cost Accounting Commission as provided in California Public Contracting Code (§22036).
 2. If the District develops and maintains a list of qualified contractors identified according to categories of work as set forth in this policy, all contractors on the list for the category of work being bid shall be mailed, faxed, or emailed a notice inviting informal bids unless the product or service is proprietary. All mailing of notices to 6 contractors pursuant to this subdivision shall be completed not less than 10 calendar days before bids are due.

To develop and maintain a list of qualified contractors identified according to categories of work, the District must at least once per calendar year establish a new or update the existing list by mailing, faxing, or emailing written notice to all construction trade journals designated for San Diego County by the California Uniform Construction Cost Accounting Commission as provided in California Public Contracting Code (§22036). The notice shall invite all licensed contractors to submit the name of their firm to the District for inclusion on the District's list of qualified bidders. The notice shall require that the contractor provide: name and address to which a

notice to contractors or proposal should be mailed, faxed, or emailed; phone number at which the contractor may be reached; type of work in which the contractor is interested and currently licensed to do (earthwork, pipelines, electrical, painting, general building, etc.); class of contractor's license(s) held; and contractor license number(s). The District may include any contractor names so desire on the lists, but lists must include, at minimum, all contractors who have properly provided the District with the information required in response to the notice.

The District reserves the right to waive irregularities relative to the responsiveness of any bid, so long as they do not give competitive advantage.

The District may reject any bids presented because bids exceed available funding, the bids are non-responsive and/or deemed not responsible. In such cases, the District shall have the option of pursuing any the following: select an alternate bidder under the same procurement, abandon the project, revise the scope of work and/or specifications and readvertise for bids in the manner described by this policy.

If a construction contract is awarded, it shall be awarded to the lowest-cost, responsive and responsible bidder, except as otherwise provided herein.

If no bids are received through the formal bid procedure, the project may be performed by negotiated contract without further complying with this policy.

If all bids received are in excess of \$220,000.00, the Board may, by adoption of a resolution by a four-fifths vote, award the contract, at \$235,000.00 or less, to the lowest responsible bidder, if it determines the cost estimate of the District was reasonable.

4.4. Procurement of Equipment, Supplies and Non-Consulting Services. Except as otherwise provided herein, the following selection procedures shall be followed when the procurement involves equipment, supplies or non-consulting services.

- a. Equipment, Supplies or Non-Consulting Services Equal To or Less Than \$25,000.00. If the cost for furnishing equipment, supplies or non-consulting services to the District will not exceed \$25,000.00 the Executive Director may

approve the contract or purchase order without seeking approval of the Board of Directors.

- b. Equipment, Supplies or Non-Consulting Services in Excess of \$25,000.00. If the cost for furnishing equipment, supplies or non-consulting services to the District will exceed \$25,000.00, approval from the Board of Directors is required prior to purchase. Purchase orders which have been approved by the Board shall be signed by the Executive Director, or in the Executive Director's absence, his or her designee, unless the Board has directed that the Board President sign on behalf of the District.
- c. Open Purchase Orders for Routine and Repetitive Supplies and Services for RCD Operations. Open purchase orders may be entered into with vendors who are expected to supply routine services, supplies, materials, or labor to the District on a regular basis. Vendors of repetitive supplies and services shall be selected through a competitive procurement process as set out in Section 4.2.d above, based upon the anticipated or budgeted cumulative cost of the supply or service. Multi-year contracts should be used only when appropriate and necessary to secure the best pricing, best service, or assure continuity of service. Whenever feasible, multi-year contracts for service or supplies shall provide that the option to renew or extend the contract is at the District's sole discretion.

5. Exceptions to Competitive Procurement Requirements. Exceptions to the competitive procurement requirements in this policy are applicable under certain conditions.

5.1. Documentation of Exception. In the event any of the exceptions to the competitive procurement process are used, an explanation of the applicable exception(s) shall be documented in writing and approved prior to entering into contract, by the Executive Director for procurements within the authority of Executive Director approval and by the Board of Directors for procurements requiring Board approval.

5.2. Competitive Procurement Exceptions.

- a. Limited Availability/ Sole Source. Competitive procurement is not required when the work, materials or services are either: (a) available from only one source, or (b) unique due to the specialized skill or experience of the contractor, consultant, or supplier so as to be available from only one source, or (c) proprietary in nature.

- b. Compatibility and Continuity. Competitive procurement is not required when work, materials or services needed are required to match, integrate or be compatible, or to maintain cost effect consistency with an existing project or program and the work, materials or services are from a contractor, consultant, or vendor who previously satisfactorily performed/provided work, materials or services for the District for that project.
 - c. Emergencies. The Board of Directors hereby delegates to the Executive Director the authority to declare an emergency and to award contracts without a competitive 8 bidding process. The Executive Director shall document in writing that the emergency will not permit a delay resulting from a competitive solicitation process, and that immediate action is necessary to respond to the emergency. In the case of an emergency requiring an immediate purchase, the Executive Director may authorize his or her designee to secure in the open market any services, supplies, material, or labor required to respond to the emergency, regardless of the amount of the expenditure. The Executive Director shall report the status of the emergency to the Board of Directors at the next regularly scheduled meeting, and at every regularly scheduled meeting thereafter, until the emergency is resolved.
 - d. Cooperative Procurements; Piggyback. The District shall have the authority to join with other public jurisdictions or their umbrella organizations (e.g., California Association of Resource Conservation Districts) in cooperative purchasing plans, programs or pricing agreements The District may also buy directly from a vendor at a price established by competitive bidding by another public jurisdiction in substantial compliance with a competitive procurement process even if the District had not joined with that public agency in a cooperative purchase. The District may also purchase from the United States of America or any state, municipality or other public corporation or agency. Board approval is required prior to purchases that exceed the maximum Executive Director approval amounts described in this policy.
5. Subaward. The District may fund a program or project or enter into a contract without a competitive selection process through a subaward of financial assistance to an eligible organization. Subawards are defined in the Federal Procurement Requirements (Federal Code of Regulations 200.317-200.327). Contracts or transactions between the

District and government agencies, institutions of higher education, and non-profit organizations are often considered subawards regardless of whether the instrument is referred to as a contract. Where the subaward involves the pass-through of awarded funding, all applicable terms and conditions that are part of the primary award must be included in the subaward document.

Some characteristics that support the classification of an entity as a subrecipient rather than a contractor include when the entity:

- has responsibility for programmatic decision-making;
- requires considerable discretionary judgment in the performance of the work;
- contributes to the conduct of the project as described in the statement of work for the prime award;
- uses the funding to carry out a program for the entity's public purpose as specified in their mission statement or authorizing statute;
- would be considered as a co-author of publications resulting from the work performed under the award.

In determining whether the District classifies an entity as a subrecipient or a contractor, the substance of the relationship is more important than the form of the agreement. All of the characteristics listed above may not be present in all cases, and the District must use judgment in classifying each agreement as a subaward or a procurement contract. The Executive Director shall notify the Board of Directors of signed subaward agreements exceeding \$60,000. Subawards are distinct from the purchasing of goods and services that constitutes a procurement relationship. Therefore, subawards do not function as exceptions to procurement requirements.

7. Conflict of Interest. All procurement must comply with the District's Conflict of Interest Policy which generally ensures that no District employee or official has a financial interest in any transaction to which the District is a party and which comes before said official or employee for recommendation or action.

RESOLUTION 2026-18

RESOLUTION OF THE BOARD OF DIRECTORS OF THE RESOURCE CONSERVATION DISTRICT OF GREATER SAN DIEGO COUNTY TO APPROVE A REVISED PROCUREMENT POLICY FOR THE DISTRICT

WHEREAS, the Resource Conservation District of Greater San Diego County has a Procurement Policy in place (last updated 2019); and

WHEREAS, the District has grown and requires a Procurement Policy that is more responsive to its current procurement needs including subawards, contractual work, professional services, and procurement of materials;

WHEREAS, the RCDGSDC, as a public agency, is required to follow certain procurement principles and as a matter of best practice, has drafted an updated policy document to ensure compliance; and

WHEREAS, a draft policy is presented at the RCD regular meeting on September 8, 2026.

NOW, THEREFORE, BE IT RESOLVED that the RCD Board of Directors approves the adoption of the updated Procurement Policy.

PASSED AND ADOPTED at the RCD regular meeting held on September 8, 2026 by the following vote:

Ayes:

Nays:

Abstain:

Absent:

Attest:

Donald H. Butz, President

Joanne Sauerman, Board Clerk

Date: September 8, 2026

Agenda Item 6-8: CalVEBA Participation Agreement and Contract Amendment

Discussion / History:

In 2026, the RCDGSDC began offering a Health Insurance plan for interested staff through CalVEBA. Staff who enroll in the plan for the upcoming year utilize their 16% in lieu of Health Insurance compensation benefits toward the cost of the plan the employee selects. If the cost is higher than the employee's current compensation, they will be required to pay the difference in a bi-weekly payroll deduction. If their compensation amount is greater than their insurance premium, the difference can be added to their 457(b) account as a pre-tax contribution or paid directly to the employee as taxable income on their paychecks.

Last year, we had 39% participation/enrollment in the CalVEBA plan, and we hope to see continued and growing interest in the many benefits they offer. The feedback we received from those enrolled was positive. Below are the anticipated rate changes for next year:

2025-2026 Rates

Plan A	Plan B	Add On	Add On
United Healthcare	Kaiser	Dental	Vision
\$10,668.00	\$10,776.00	\$727.56	\$100.44
\$20,772.00	\$21,288.00	\$1,382.40	\$145.68
\$29,124.00	\$30,000.00	\$1,964.40	\$261.12

2026-2027 Rates

		<u>New Plan Added for 2027</u>		
Plan A	Plan B	Plan C	Add On	Add On
United Healthcare	Kaiser	Surest PPO	Dental	Vision
\$11,976.00	\$12,684.00	\$23,880.00	\$760.32	\$103.44
\$23,328.00	\$25,056.00	\$50,568.00	\$1,444.56	\$150.00
\$32,712.00	\$35,292.00	\$68,508.00	\$2,052.84	\$268.92

Enclosed in this agenda packet is this year's Rate Packet Overview and within it is a **Contract Amendment** (page 10) which requires Board approval. This year, the only amendment we are requesting to our plan is the addition of a third plan option (Surest PPO). All other plans will be the same for 2027.

Financial Impact: No changes to RCD contributions.

Staff Recommendation to the Board: Staff is requesting board review, discussion, and approval of the 2026-2027 VEBA Participation agreement with the new PPO plan Contract Amendment.

2027 RATE PACKET OVERVIEW

CALIFORNIA SCHOOLS



YOUR HEALTH
OUR PURPOSE

2027 RATE PACKET OVERVIEW

This guide helps you review your 2027 plan year rates and options, understand the key cost and access considerations behind your renewal, and make plan year decisions with confidence.

THE PAMINTUAN FAMILY
MEMBERS SINCE 2014



KEY PLAN YEAR CONSIDERATIONS: Questions to Guide Your Decisions



How will the plan designs you select impact renewal rates and affordability?

- Renewal rates vary by carrier and plan type. Consider how your selections may affect both your group's budgets and member costs*
- Have you taken advantage of cost-saving opportunities?

Here are just a few examples:

Affordable Plan Options:

- **Journey HMO Plan:** Up to 20% savings; includes CalVEBA-funded, member-vested HealthInvest HRA contribution. This is an option for Kaiser Permanente, VEBA Direct, and UnitedHealthcare (UHC).
- **Harmony Plan:** Lowest-cost UHC network; 5 plan designs
- **Alliance Plan:** Significant savings vs. full network or UMR PPO; 5 plan designs

Is a full network or narrow network the better fit for your population?

- **Full networks** offer broader provider access, which may be important for geographically dispersed or specialized care needs*
- **Narrow networks** can offer lower premiums and better rate stability. In certain geographical areas, opting into our narrow networks preserves access to the majority of available full network providers while helping to manage costs more effectively.

Are you offering plans that meet evolving member needs?

- The Surest PPO Plan gives members more visibility into costs before they receive care. With no deductible, coinsurance, or cost-shifting, members can use the app or website to view upfront prices, compare UHC network providers, and choose the option that works best for them. Smart technology highlights top-rated providers first, helping members make confident decisions.
- The Journey Plan is an innovative, low-cost health care option that includes a CalVEBA funded HRA that rolls over annually, supporting both everyday care and future needs like orthodontics or specialty care.
 - By encouraging participation from members across the health spectrum, the Journey Plan helps strengthen the pool, improve rate stability, and ensure that contributions support care when it's needed most.

Are you staying on track with the administrative timeline?

Please see your rate packet for important deadlines including:

- **Fall Benefits Administrator Training:** September 2, 9:00 am–11:00 am
- **Plan Selections Due: Submit Participation Form (Exhibit C)** October 16, 2026
- **Enrollment Forms Due** November 6, 2026

HOW TO READ YOUR RATE PACKET

What's in My Packet?

- ▶ **Current Plan Info (2026)** – What's currently offered.
- ▶ **2027 Plan Options & Rates** – What's changing and how much it costs.
- ▶ **Plan Comparison Charts** – Side-by-side benefit breakdowns.
- ▶ **Participation Form (Exhibit C)** – Where you confirm or update your selections.
- ▶ **Enrollment Snapshot** – Who's enrolled in what.

What Do I Need to Do?

- ▶ **No Changes?** Just sign and return the form.
- ▶ **Making Changes?** Check the "Add/Change" box, list updates, and sign.
- ▶ **Deadline:** Submit by **October 16, 2026** to avoid defaulting to similar plans.

How to Read the Rates

- ▶ The rate sheets will indicate the structure of the rates. The rates will be shown as either "Monthly" (12-month payroll) OR "Tenthly" (10-month payroll).
- ▶ Each plan shows current vs. renewal pricing and % change.
- ▶ Look for tiers or coverage level: Single, Two-Party, Family.



Important Definition Quick Guide:

Tenthly Rate:

Cost spread over 10 months. Multiply by 1.2 to estimate the monthly rate.

Monthly Rate:

Cost spread over 12 months.

Participation Form (Exhibit C):

The official document that finalizes your district's selected plans and rates.

Participation Agreement:

The form where you confirm or update your plan choices for 2027.

Default Plans:

If no form is submitted by October 16, 2026, your district will be auto enrolled in plans that closely match 2026.

Cost Benefit Scale:

A visual guide showing how richer benefits (lower copays) usually mean higher premiums.

Out-of-Area Plan:

PPO coverage for employees or dependents living outside California.

Bronze Plan:

A lower-cost HMO option for part-time employees (20–30 hours/week); not available to retirees.

PLAN COMPARISON TIPS:

3 Things to Look For

- 1 Use the Benefit Charts to compare copays, deductibles, and coverage.
- 2 Plans are grouped by provider: e.g., UHC, Kaiser Permanente, SIMNSA, Surest, UMR PPO.
- 3 Cost Benefit Scales help you balance affordability vs. coverage.

HAVE QUESTIONS OR NEED SUPPORT?

- If you have questions or want to explore plan options, contact your Account Manager.



LOOKING AHEAD: 2027



As you review 2027 plan year rates and options, now is also the time to begin strategic conversations about contribution strategy, opt-out incentives, and plan mix. These decisions can affect affordability, member access, and long-term pool health.

Consider the following:

► Contribution Strategy

How your group allocates employer/association contributions can influence plan selection behavior, equity across employee groups, and the overall risk profile of your pool. A thoughtful contribution strategy can help manage costs while supporting access.

► Opt-Out Incentives

Opt-out incentives may reduce enrollment in the short term, but they can also encourage healthier individuals to waive coverage. When lower-utilization members leave the pool, renewal rates can become less stable. Retaining those members helps balance utilization and supports the long-term health of the pool.

► Kaiser Permanente / Non-Kaiser Permanente Balance

Your plan mix affects both member choice and financial sustainability. A well-balanced offering with benefit parity across Kaiser Permanente and non-Kaiser Permanente plans can help influence renewal rates and ensure equitable access to preferred providers.

For San Diego County groups offering UHC HMO or PPO plans, these strategic levers can also influence tier placement, potentially unlocking more favorable rates and plan performance in future years.

Why It Matters:

These decisions go beyond administration. They shape renewal rates, the member experience, and your group's long-term goals.



Questions Or Need Support?

If you have questions or need help reviewing your options, contact your Account Manager. If you're unsure who your Account Manager is, contact Heather Simonson, CalVEBA Ombudsman, at Heather_Simonson@RPAdmin.com.



LEANNA
MEMBER SINCE 2006



2027 Renewal

Resource Conservation District of Greater San Diego County

All



2027 PRELIMINARY RENEWAL PACKET

As part of the 2027 renewal process, CalVEBA has prepared this Preliminary Renewal Packet for your review and action. This packet contains the information and forms needed to confirm your organization's benefit plan selections for the 2027 plan year.

Below is quick guide on how to utilize this renewal package. Please do not hesitate to contact your Account Manager for any assistance during the renewal process.

STEP 1: REVIEW CURRENT PLAN INFORMATION

Review the **2026 Client Information Sheet "Exhibit C"**, which reflects the plans currently offered to active employees, early retirees, COBRA and retirees for the 2026 plan year.

STEP 2: REVIEW PRELIMINARY RATES AND ADDITIONAL INSERTS

Review the **Preliminary Renewal Rates** page for current and 2027 renewal rates. **Alternative Offerings** pages give insight into possible alternative plan offerings and how to obtain a quote. Additionally, **Benefits Grids** inserted into the packet to showcase current offerings, along with a **Census** illustrating enrollment in current plan offerings. These inserts serve to help make informed decisions about your organizations 2027 renewal.

STEP 3: COMPLETE THE PARTICIPATION AGREEMENT "EXHIBIT C" CONTRACT AMENDMENT

Required Action

Complete the **Participation Agreement "Exhibit C" Contract Amendment**, indicate your organization's name at the top of the form, if applicable write in plan changes and gather all necessary required signatures.

If NO Plan Changes Are Being Made for 2027

Leave the **"Add/Change from 2026 Plans"** section blank.

If Plan Changes Are Being Made for 2027

Check the **"Add/Change from 2026 Plans"** box.

Clearly indicate the requested plan changes for the 2027 plan year

Important Note: You may only select one of each of the following: UHC HMO, UMR PPO, UHC CS VEBA Alliance, UHC Harmony, UHC Journey, Surest PPO, Kaiser Permanente, SIMNSA, and a Bronze plan. Medicare and Out-of-Area plans are standard VEBA plans that are available to all clients and do not need to be selected or returned.

Regardless, if there are plan change or not for the 2027 Plan year, **all organizations are required to submit a completed and signed Participation Agreement "Exhibit C" Contract Amendment**. All required signatures, by authorized organization representatives, must sign the amendment for plan selections to be considered valid.

SUBMISSION DEADLINE: OCTOBER 16, 2026. If a completed amendment is not received the submission deadline your organization will be defaulted to the 2026 plans that most closely match current offerings.

VEBA District Information Sheet

2026 Exhibit “C”

Rates Effective March 1, 2026 – December 31, 2026

Prepared For: Resource Conservation of Greater San Diego County
Bargaining Unit: All

Rate Structure: Actives: **Monthly**
 Early Retirees: **Monthly**

2026 Plans	2026 VEBA Tier	2026 Included Benefits				
		Medical	Rx	Chiro	Acu	EAP
Harmony 20/30 Rx: \$10/\$25/50%	1	UHC	ESI	Yes	Yes	Yes
Kaiser \$30 Rx: \$15/\$30, 30-Day Drug	Standard	Kaiser	Kaiser	Yes	Yes	Yes
2026 Ancillaries						
UHC Dental PPO – Core, UHC Vision Core						

Important Information

- The plans and corresponding rates provided in the 2026 Exhibit “C” are for active employees and early retirees.
 - When a retiree, or a dependent of a retiree, reach the age of 65, the member must enroll in a Supplemental Medicare plan or be subject to higher, non-Medicare rates. Retirees who wish to remain on an Active plan, and are not Medicare Eligible, will be charged up to 330% of the Active rate depending on plan type.
- Pursuant to the Participation Agreement, your district and/or bargaining unit shall abide by the VEBA Administrative Policies and Procedures incorporated from the “Restated Agreement and Declaration of Trust Establishing the Southern California Schools Voluntary Employees Benefits Associations” (“VEBA Agreement”).
- All standard medical rates issued include:
 - Optum Chiropractic and Acupuncture (Except SIMNSA and Medicare plans)
 - Optum Employee Assistance Program
 - Advocacy and Wellness Programs, including Teladoc Medical Experts (formerly known as Best Doctors)
 - Prescription medication coverage through Express Scripts, Kaiser Rx, or SIMNSA

CALIFORNIA SCHOOLS VEBA (CALVEBA) PARTICIPATION AGREEMENT
EXHIBIT “C” CONTRACT AMENDMENT
2027 PLAN YEAR

Organization: Resource Conservation District of Greater SD County

Bargaining Unit(s): Enter Bargaining Unit Name N/A

By signing this document, your organization and/or bargaining unit will receive a revised Exhibit C to your California Schools VEBA Participation Agreement to reflect the selected 2027 plans and corresponding rates. As part of this amendment, you agree to be bound by the following terms and conditions:

- CalVEBA is the exclusive authorized representative for all selected benefit programs and available services. Under this exclusive authority, CalVEBA negotiates and administers all programs and maintains sole access to proprietary insurance data, including but not limited to premium rates; renewal packages; plan documents; enrollment rosters; and historical pool claims information.
- Selections will not be valid until VEBA receives your plan selection with the appropriate district and labor signatures.
- The plans and corresponding rate options provided in the 2027 Rate Package are for active employees and early retirees. Once VEBA receives your completed amendment request, a revised Exhibit C will be produced and distributed to the signatory parties, which will include the standard rates for Medicare and Out-of-Area plans.
 - Please note: The rates listed are preliminary and are subject to change with reasonable notification to you.
- Pursuant to the Participation Agreement, your district and/or bargaining unit shall abide by the VEBA Administrative Policies and Procedures incorporated from the “Restated Agreement and Declaration of Trust Establishing the Southern California Schools Voluntary Employees Benefits Associations” (“VEBA Agreement”).
- All benefit references are for informational purposes only and are not intended to alter or supersede carrier contracts. All plan offerings and rates are subject to final carrier contracts.
- All standard medical rates issued include:
 - Optum Chiropractic and Acupuncture (Except SIMNSA and Medicare plans)
 - Optum Employee Assistance Program
 - Advocacy and Wellness Programs, including Teladoc Medical Experts
 - Prescription medication coverage through Express Scripts, Kaiser, Cigna, or SIMNSA Health Plan

If there are changes, please check the “Add/Change box” and write in the changes for the 2027 plan year.
If there are NO changes, please leave the space blank, your district and/or bargaining unit will be defaulted to the 2027 plans which most closely resemble your 2026 current plans.

Regardless of any changes, please sign below and return to CalVEBA at Renewals@VEBAOnline.com to request the issuance of an Exhibit “C” for the 2027 contract year. **Failure to do so by Friday, October 16, 2026 will result in default elections.**

☒ Add/Change from 2026 plans. List changed plans:

Enter Add/Changes

Adding third plan option: Surest PPO 1000

	Print Name / Title	Signature	Email	Date
1	Ann Baldridge Title: Executive Director		ann.baldridge@rcdsandiego.org	8/24/26
2	Chris Kelley Title: Director of Finance		chris.kelley@rcdsandiego.org	8/24/26
3	Don Butz Title: Board President		dbutz@lakesidefire.org	8/24/26
4	Title:			
5	Title:			
6	Title:			
7	Title:			

Rates and benefits provided in this renewal are bound by the following terms and conditions:

- Preliminary rates are for selection purposes only and will become valid once CalVEBA receives your plan selection with the necessary district and labor signatures. You will then receive the final Exhibit "C" to amend your contract for the 2027 plan year.
- All benefit references are informational and do not alter or supersede carrier contracts.
- Rates apply to active employees, their dependents, and retirees under age 65. They do not apply to AB528, AB1401, Medicare-eligible retirees, or Medicare-eligible dependents unless specified. Retirees and dependents over 65 who are not Medicare-eligible and wish to remain on an active employee plan must pay a non-Medicare surcharge of up to 330% of the traditional premium.
- UnitedHealthcare and Kaiser HMO Bronze plans are only available for active employees who are not eligible for non-Bronze plans and work a minimum of 20 hours, but no more than 30 hours per week. Bronze plans are not available to early retirees nor retirees over the age of 65.
- "Out-of-Area" non-HMO plans are exclusively available to employees and dependent(s) residing outside of the California HMO service areas.
- For employees enrolled in a UnitedHealthcare HMO with a dependent(s) living outside of the California HMO service areas, the dependent(s) will be automatically enrolled in the Surest Out-of-Area PPO "Dependent Only Plan."
- Employees enrolled in UMR or Surest PPOs will have their dependent(s) remain on the current plan, regardless of their residence location.
- Availability of the Surest Out-of-Area PPO may vary by state or rural area, contingent upon the specific zip code.
- Short-term prescription drug copays reflect generic/preferred brand/non-preferred brand when using an Express Scripts Network.
- Employees must have Medicare Parts A & B to enroll in Kaiser Permanente Senior Advantage (KPSA), Medicare Advantage HMO (MAPD HMO), and Medicare Advantage PPO (MAPD PPO). Medicare eligibility is determined by the Centers for Medicaid and Medicare. Submission of an application does not guarantee enrollment.
- Chiropractic and acupuncture benefits are not available for Kaiser Permanente Senior Advantage (KPSA).
- Medicare Advantage HMO (MAPD HMO) and Medicare Advantage PPO (MAPD PPO) prescription coverage is provided by Optum Rx.
- Generally, KPSA plans mirror the active employee benefits available to the organization. However, a KPSA 30 plan is not available. KPSA members of organizations on Kaiser 30 will be enrolled in the KPSA 20 plan. KPSA 10 with Vision is not available. KPSA members of organizations on Kaiser 10 with Vision will be enrolled in KPSA 10, 10/10/20, 30-Day Drug, and will not have a vision benefit.
- All appropriate tenthsly and/or monthly rates will be provided on a Final Exhibit "C." To estimate a tenthsly rate, multiply a monthly rate by 1.2. To estimate a monthly rate, divide a tenthsly rate by 1.2
- For tenthsly clients, active employees who are newly enrolled during one of your tenthsly (i.e., no pay) months will be charged the monthly rate for those months.



Organization Name: Resource Conservation of Greater San Diego County
Bargaining Unit: All
Effective Dates: January 1, 2027 - December 31, 2027
Frequency: Monthly (Actives)

UHC Harmony \$20/\$30 (Tier 1) With Acupuncture

Tier	2026 Monthly	2027 Monthly	% Change
Single	\$889	\$998	12.3%
Two Party	\$1,731	\$1,944	12.3%
Family	\$2,427	\$2,726	12.3%

Kaiser \$30 Rx: \$15 / \$30 30 Day-Drug With Acupuncture

Tier	2026 Monthly	2027 Monthly	% Change
Single	\$898	\$942	4.9%
Two Party	\$1,774	\$1,861	4.9%
Family	\$2,500	\$2,623	4.9%



Organization Name: Resource Conservation of Greater San Diego County
Bargaining Unit: All
Effective Dates: January 1, 2027 - December 31, 2027
Frequency: Monthly

Dental

UHC Dental PPO - Core

Tier	2026 Monthly	2027 Monthly	% Change
Single	\$60.63	\$63.36	4.5%
Two Party	\$115.20	\$120.38	4.5%
Family	\$163.70	\$171.07	4.5%

Vision

UHC Vision - Core

Tier	2026 Monthly	2027 Monthly	% Change
Single	\$8.37	\$8.62	3.0%
Two Party	\$12.14	\$12.50	3.0%
Family	\$21.76	\$22.41	3.0%



Organization Name: Resource Conservation of Greater San Diego County
Bargaining Unit: All
Effective Dates: January 1, 2027 - December 31, 2027
Frequency: Monthly (Actives)

UHC Harmony \$20/\$30 (Tier 1) With Acupuncture

Tier	2026 Monthly	2027 Monthly	% Change
Single	\$889	\$998	12.3%
Two Party	\$1,731	\$1,944	12.3%
Family	\$2,427	\$2,726	12.3%

Kaiser \$5 Rx: \$5 / \$10 30 Day-Drug With Acupuncture

Tier	2026 Monthly	2027 Monthly	% Change
Single	\$898	\$1,057	17.7%
Two Party	\$1,774	\$2,088	17.7%
Family	\$2,500	\$2,941	17.6%



Organization Name: Resource Conservation of Greater San Diego County
Bargaining Unit: All
Effective Dates: January 1, 2027 - December 31, 2027
Frequency: Monthly

Dental

UHC Dental PPO - Core

Tier	2026 Monthly	2027 Monthly	% Change
Single	\$60.63	\$63.36	4.5%
Two Party	\$115.20	\$120.38	4.5%
Family	\$163.70	\$171.07	4.5%

Vision

UHC Vision - Core

Tier	2026 Monthly	2027 Monthly	% Change
Single	\$8.37	\$8.62	3.0%
Two Party	\$12.14	\$12.50	3.0%
Family	\$21.76	\$22.41	3.0%



Organization Name: VEBA Pool - UMR Out of Area Plans
Bargaining Unit: All
Effective Dates: January 1, 2027 - December 31, 2027
Frequency: Monthly / Tenthly

UMR Out-of-Area Plans

Surest Out-of-Area PPO

Tier	2026 Monthly	2026 Tenthly	2027 Monthly	2027 Tenthly	% Change
Single	\$1,890	\$2,268	\$1,990	\$2,388	5.3%
Two Party	\$4,005	\$4,806	\$4,214	\$5,057	5.2%
Family	\$5,431	\$6,517	\$5,709	\$6,851	5.1%

UMR Out-of-Area Non-Differential PPO (Geographic restrictions apply)

Tier	2026 Monthly	2026 Tenthly	2027 Monthly	2027 Tenthly	% Change
Single	\$1,909	\$2,290	\$2,094	\$2,513	9.7%
Two Party	\$4,050	\$4,860	\$4,442	\$5,330	9.7%
Family	\$5,500	\$6,600	\$6,032	\$7,238	9.7%

UMR Hawaii PPO

Tier	2026 Monthly	2026 Tenthly	2027 Monthly	2027 Tenthly	% Change
Single	\$1,937	\$2,324	\$2,125	\$2,550	9.7%
Two Party	\$4,111	\$4,933	\$4,510	\$5,412	9.7%
Family	\$5,584	\$6,700	\$6,126	\$7,351	9.7%



Organization Name: VEBA Pool - Kaiser Permanente Out of Area Plan
Bargaining Unit: All
Effective Dates: January 1, 2027 - December 31, 2027
Frequency: Monthly / Tenthly

Kaiser Permanente Out-of-Area Plans

Kaiser Colorado HMO \$30 / \$40 (Actives/COBRA Only)

Tier	2026 Monthly	2026 Tenthly	2027 Monthly	2027 Tenthly	% Change
Single	\$1,062	\$1,275	\$1,154	\$1,385	8.7%
Two Party	\$2,106	\$2,528	\$2,290	\$2,748	8.7%
Family	\$3,036	\$3,644	\$3,301	\$3,961	8.7%

Kaiser Georgia \$500 Deductible HMO \$20 / \$30 (Actives/COBRA Only)

Tier	2026 Monthly	2026 Tenthly	2027 Monthly	2027 Tenthly	% Change
Single	\$1,059	\$1,271	\$1,134	\$1,361	7.1%
Two Party	\$2,100	\$2,520	\$2,250	\$2,700	7.1%
Family	\$3,140	\$3,769	\$3,364	\$4,036	7.1%

Kaiser Hawaii HMO \$15 (Actives/COBRA Only)

Tier	2026 Monthly	2026 Tenthly	2027 Monthly	2027 Tenthly	% Change
Single	\$731	\$877	TBD	TBD	TBD
Two Party	\$1,444	\$1,732	TBD	TBD	TBD
Family	\$2,156	\$2,587	TBD	TBD	TBD

Kaiser Mid-Atlantic \$500 Deductible HMO \$20 / \$30 (Actives/COBRA Only)

Tier	2026 Monthly	2026 Tenthly	2027 Monthly	2027 Tenthly	% Change
Single	\$791	\$949	TBD	TBD	TBD
Two Party	\$1,617	\$1,940	TBD	TBD	TBD
Family	\$2,242	\$2,691	TBD	TBD	TBD

Kaiser Northwest \$500 Deductible HMO \$20 / \$30 (Actives/COBRA Only)

Tier	2026 Monthly	2026 Tenthly	2027 Monthly	2027 Tenthly	% Change
Single	\$838	\$1,005	TBD	TBD	TBD
Two Party	\$1,657	\$1,988	TBD	TBD	TBD
Family	\$2,476	\$2,972	TBD	TBD	TBD

Kaiser Washington \$500 Deductible HMO \$20 / \$30 (Actives/COBRA Only)

Tier	2026 Monthly	2026 Tenthly	2027 Monthly	2027 Tenthly	% Change
Single	\$793	\$952	\$937	\$1,124	18.2%
Two Party	\$1,454	\$1,745	\$1,714	\$2,057	17.9%
Family	\$2,400	\$2,880	\$2,827	\$3,392	17.8%



Organization Name: VEBA Pool - Kaiser Permanente Out of Area Plan
Bargaining Unit: All
Effective Dates: January 1, 2027 - December 31, 2027
Frequency: Monthly / Tenthly

Kaiser Permanente Out-of-Area Plans

Kaiser Colorado HMO \$30 / \$40 (Early Retirees Only)

Tier	2026 Monthly	2026 Tenthly	2027 Monthly	2027 Tenthly	% Change
Single	\$1,740	\$2,088	\$1,886	\$2,263	8.4%
Two Party	\$3,462	\$4,155	\$3,754	\$4,505	8.4%
Family	\$4,993	\$5,992	\$5,412	\$6,494	8.4%

Kaiser Georgia \$500 Deductible HMO \$20 / \$30 (Early Retirees Only)

Tier	2026 Monthly	2026 Tenthly	2027 Monthly	2027 Tenthly	% Change
Single	\$1,579	\$1,895	\$1,688	\$2,026	6.9%
Two Party	\$3,140	\$3,769	\$3,358	\$4,029	6.9%
Family	\$4,701	\$5,642	\$5,027	\$6,033	6.9%

Kaiser Hawaii HMO \$15 (Early Retirees Only)

Tier	2026 Monthly	2026 Tenthly	2027 Monthly	2027 Tenthly	% Change
Single	\$1,096	\$1,315	\$1,181	\$1,417	7.8%
Two Party	\$2,173	\$2,607	\$2,336	\$2,804	7.5%
Family	\$3,250	\$3,900	\$3,492	\$4,190	7.4%

Kaiser Mid-Atlantic \$500 Deductible HMO \$20 / \$30 (Early Retirees Only)

Tier	2026 Monthly	2026 Tenthly	2027 Monthly	2027 Tenthly	% Change
Single	\$1,099	\$1,319	TBD	TBD	TBD
Two Party	\$2,256	\$2,707	TBD	TBD	TBD
Family	\$3,132	\$3,758	TBD	TBD	TBD

Kaiser Northwest \$500 Deductible HMO \$20 / \$30 (Early Retirees Only)

Tier	2026 Monthly	2026 Tenthly	2027 Monthly	2027 Tenthly	% Change
Single	\$1,290	\$1,547	\$1,371	\$1,645	6.3%
Two Party	\$2,561	\$3,073	\$2,715	\$3,259	6.0%
Family	\$3,832	\$4,598	\$4,060	\$4,872	5.9%

Kaiser Washington \$500 Deductible HMO \$20 / \$30 (Early Retirees Only)

Tier	2026 Monthly	2026 Tenthly	2027 Monthly	2027 Tenthly	% Change
Single	\$1,638	\$1,965	\$1,930	\$2,316	17.8%
Two Party	\$2,310	\$2,772	\$2,721	\$3,265	17.8%
Family	\$3,286	\$3,943	\$3,869	\$4,642	17.7%



Kaiser Permanente HMO Plan Summaries

Effective Period: January 1, 2027 - December 31, 2027

Plan design changes highlighted in red

Benefit Summary	Kaiser HMO \$10, Rx: \$10 / \$20 30-day What You Pay	Kaiser HMO \$15, Rx: \$10 / \$25 30-day What You Pay	Kaiser HMO \$20, Rx: \$15 / \$30 30-day What You Pay	Kaiser HMO \$30, Rx: \$15 / \$30 30-day What You Pay
Medical Deductible (individual/family)	None	None	None	None
Medical Out-of-Pocket Maximum (individual/family)	\$1,500 / \$3,000	\$1,500 / \$3,000	\$2,500 / \$5,000	\$3,000 / \$6,000
Health Account	None	None	None	None
PCP Office Visit	\$10 copay	\$15 copay	\$20 copay	\$30 copay
Specialist Office Visit	\$10 copay	\$15 copay	\$20 copay	\$30 copay
Preventive Care	No charge	No charge	No charge	No charge
Inpatient Hospital Care	No charge	No charge	\$250 admit copay	\$500 admit copay
Mental Health Services (outpatient/inpatient)	\$10 copay / No charge	\$15 copay / No charge	\$20 copay / \$250 admit copay	\$30 copay / \$500 admit copay
Substance Abuse Services (outpatient/inpatient)	\$10 copay / No charge	\$15 copay / No charge	\$20 copay / No charge	\$30 copay / No charge
Outpatient Diagnostic Laboratory and Radiology (standard procedures)	No charge	No charge	No charge	No charge
Complex Radiology (PET & MRI)	No charge	No charge	\$100 copay	\$150 copay
Outpatient Surgery	\$10 copay	\$15 copay	\$20 copay	\$250 copay
Outpatient Physical/Rehabilitation Therapy (Office Visit)	\$10 copay	\$15 copay	\$20 copay	\$30 copay
Chiropractic and Acupuncture Services*	\$10 copay	\$15 copay	\$20 copay	\$30 copay
Urgent Care (Office Visit only)	\$10 copay	\$15 copay	\$20 copay	\$30 copay
Emergency Room (Copay waived if admitted)	\$100 copay	\$100 copay	\$150 copay	\$150 copay
Rx Deductible (individual/family)	None	None	None	None
Rx Out-of-Pocket Maximum (individual/family)	N/A	N/A	N/A	N/A
Rx Formulary List	Kaiser	Kaiser	Kaiser	Kaiser
Rx Pharmacy Network	Kaiser	Kaiser	Kaiser	Kaiser
Short-Term Prescription Drugs*** (up to 30-day supply)	G: \$10 copay B: \$20 copay (up to a 30-day supply)	G: \$10 copay B: \$25 copay (up to a 30-day supply)	G: \$15 copay B: \$30 copay (up to a 30-day supply)	G: \$15 copay B: \$30 copay (up to a 30-day supply)
Long-Term Prescription Drugs*** (up to 90-day supply)	G: \$20 copay B: \$40 copay (up to a 100-day supply)	G: \$20 copay B: \$50 copay (up to a 100-day supply)	G: \$30 copay B: \$60 copay (up to a 100-day supply)	G: \$30 copay B: \$60 copay (up to a 100-day supply)

*Chiropractic and Acupuncture services have no annual visit maximums, must be medically necessary and may be subject to prior authorization from OptumHealth.

***G = Generic, P = Preferred, B = Brand, PB = Preferred Brand, NPB = Non-preferred Brand, S = Specialty

Disclaimer: Prepared by RPA San Diego on behalf of CS VEBA.

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UnitedHealthcare Performance HMO Plan Summaries

Effective Period: January 1, 2027 - December 31, 2027

Plan design changes highlighted in red

Benefit Summary	UHC Performance HMO \$10/100% What You Pay	UHC Performance HMO \$15/100% What You Pay	UHC Performance HMO \$20/\$250A What You Pay	UHC Performance HMO \$20/\$30/\$500A What You Pay
Medical Deductible (individual/family)	None	None	None	None
Medical Out-of-Pocket Maximum (individual/family)	\$1,500 / \$3,000	\$1,500 / \$3,000	\$2,500 / \$5,000	\$3,000 / \$6,000
Health Account	None	None	None	None
PCP Office Visit	\$10 copay	\$15 copay	\$20 copay	\$20 copay
Specialist Office Visit	\$10 copay	\$15 copay	\$20 copay	\$30 copay
Preventive Care	No charge	No charge	No charge	No charge
Inpatient Hospital Care	No charge	No charge	\$250 admit copay	\$500 admit copay
Mental Health Services (outpatient/inpatient)	\$10 copay / No charge	\$15 copay / No charge	\$20 copay / \$250 copay	\$20 copay / \$500 copay
Substance Abuse Services (outpatient/inpatient)	No charge	No charge	No charge	No charge
Outpatient Diagnostic Laboratory and Radiology (standard procedures)	No charge	No charge	No charge	No charge
Complex Radiology (PET & MRI)	No charge	No charge	\$100 copay	\$200 copay
Outpatient Surgery	No charge	No charge	No charge	\$250 copay
Outpatient Physical/Rehabilitation Therapy (Office Visit)	\$10 copay	\$15 copay	\$20 copay	\$20 copay
Chiropractic and Acupuncture Services*	\$10 copay	\$15 copay	\$20 copay	\$20 copay
Urgent Care (Office Visit only)	\$10 copay	\$15 copay	\$20 copay	\$20 copay
Emergency Room (Copay waived if admitted)	\$100 copay	\$100 copay	\$150 copay	\$150 copay
Rx Deductible (individual/family)	None	None	None	None
Rx Out-of-Pocket Maximum (individual/family)	Combined with medical	Combined with medical	Combined with medical	Combined with medical
Rx Formulary List	National Preferred	National Preferred	National Preferred	National Preferred
Rx Pharmacy Network	Express Advantage Network**	Express Advantage Network**	Express Advantage Network**	Express Advantage Network**
Short-Term Prescription Drugs*** (up to 30-day supply)	\$5 Generic \$25 PB 50% \$40 min \$175 max NPB	\$5 Generic \$25 PB 50% \$40 min \$175 max NPB	\$10 Generic \$25 PB 50% \$40 min \$175 max NPB	\$10 Generic \$25 PB 50% \$40 min \$175 max NPB
Long-Term Prescription Drugs*** (up to 90-day supply)	\$10 Generic \$50 PB 50% \$80 min \$350 max NPB	\$10 Generic \$50 PB 50% \$80 min \$350 max NPB	\$20 Generic \$50 PB 50% \$80 min \$350 max NPB	\$20 Generic \$50 PB 50% \$80 min \$350 max NPB

*Chiropractic and Acupuncture services have no annual visit maximums, must be medically necessary and may be subject to prior authorization from OptumHealth.

**Pay standard copays if you fill your prescription at an EAN Pharmacy (EAN Pharmacies include Costco, Vons, Haggen, Safeway, SuperValue, WinnDixie, Walmart, and many independent pharmacies) visit www.Express-scripts.com for a complete list of EAN pharmacies.

**Pay standard copays plus \$5/prescription if you fill your prescription at a non-EAN Pharmacy (Non-EAN Pharmacies include CVS, Walgreens, and certain independent pharmacies).

**You will pay the Retail Refill Allowance (RRA) penalty (equal to 2 times short-term medication copay for 30-day supply) if you fill long-term prescriptions at a network pharmacy other than Smart90 (Costco and Sharp Rees-Stealy pharmacies).

**Copays waived for preferred generic hypertension, hypoglycemic, and cholesterol medications purchased at mail or Smart 90. This does not include normal retail use or brand drugs.

***G = Generic, P = Preferred, B = Brand, PB = Preferred Brand, NPB = Non-preferred Brand, S = Specialty

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UnitedHealthcare CS VEBA Alliance HMO Plan Summaries

Effective Period: January 1, 2027 - December 31, 2027

Plan design changes highlighted in red

Benefit Summary	UHC CS VEBA Alliance HMO \$10/100% What You Pay	UHC CS VEBA Alliance HMO \$15/100% What You Pay	UHC CS VEBA Alliance HMO \$20/\$250A What You Pay	UHC CS VEBA Alliance HMO \$20/\$30/\$500A What You Pay
Medical Deductible (individual/family)	None	None	None	None
Medical Out-of-Pocket Maximum (individual/family)	\$1,500 / \$3,000	\$1,500 / \$3,000	\$2,500 / \$5,000	\$3,000 / \$6,000
Health Account	None	None	None	None
PCP Office Visit	\$10 copay	\$15 copay	\$20 copay	\$20 copay
Specialist Office Visit	\$10 copay	\$15 copay	\$20 copay	\$30 copay
Preventive Care	No charge	No charge	No charge	No charge
Inpatient Hospital Care	No charge	No charge	\$250 admit copay	\$500 admit copay
Mental Health Services (outpatient/inpatient)	\$10 copay / No charge	\$15 copay / No charge	\$20 copay / \$250 admit copay	\$20 copay / \$500 admit copay
Substance Abuse Services (outpatient/inpatient)	No charge	No charge	No charge	No charge
Outpatient Diagnostic Laboratory and Radiology (standard procedures)	No charge	No charge	No charge	No charge
Complex Radiology (PET & MRI)	No charge	No charge	\$100 copay	\$200 copay
Outpatient Surgery	No charge	No charge	No charge	\$250 copay
Outpatient Physical/Rehabilitation Therapy (Office Visit)	\$10 copay	\$15 copay	\$20 copay	\$20 copay
Chiropractic and Acupuncture Services*	\$10 copay	\$15 copay	\$20 copay	\$20 copay
Urgent Care (Office Visit only)	\$10 copay	\$15 copay	\$20 copay	\$20 copay
Emergency Room (Copay waived if admitted)	\$100 copay	\$100 copay	\$150 copay	\$150 copay
Rx Deductible (individual/family)	None	None	None	None
Rx Out-of-Pocket Maximum (individual/family)	Combined with medical	Combined with medical	Combined with medical	Combined with medical
Rx Formulary List	National Preferred	National Preferred	National Preferred	National Preferred
Rx Pharmacy Network	Express Advantage Network**	Express Advantage Network**	Express Advantage Network**	Express Advantage Network**
Short-Term Prescription Drugs*** (up to 30-day supply)	\$10 Generic \$30 PB 50% \$40 min \$175 max NPB	\$10 Generic \$30 PB 50% \$40 min \$175 max NPB	\$10 Generic \$30 PB 50% \$40 min \$175 max NPB	\$10 Generic \$30 PB 50% \$40 min \$175 max NPB
Long-Term Prescription Drugs*** (up to 90-day supply)	\$20 Generic \$60 PB 50% \$80 min \$350 max NPB	\$20 Generic \$60 PB 50% \$80 min \$350 max NPB	\$20 Generic \$60 PB 50% \$80 min \$350 max NPB	\$20 Generic \$60 PB 50% \$80 min \$350 max NPB

*Chiropractic and Acupuncture services have no annual visit maximums, must be medically necessary and may be subject to prior authorization from OptumHealth.

**Pay standard copays if you fill your prescription at an EAN Pharmacy (EAN Pharmacies include Costco, Vons, Haggen, Safeway, SuperValue, WinnDixie, Walmart, and many independent pharmacies) visit www.Express-scripts.com for a complete list of EAN pharmacies.

**Pay standard copays plus \$5/prescription if you fill your prescription at a non-EAN Pharmacy (Non-EAN Pharmacies include CVS, Walgreens, and certain independent pharmacies).

***You will pay the Retail Refill Allowance (RRA) penalty (equal to 2 times short-term medication copay for 30-day supply) if you fill long-term prescriptions at a network pharmacy other than Smart90 (Costco and Sharp Rees-Stealy pharmacies).

**Copays waived for preferred generic hypertension, hypoglycemic, and cholesterol medications purchased at mail or Smart 90. This does not include normal retail use or brand drugs.

***G = Generic, P = Preferred, B = Brand, PB = Preferred Brand, NPB = Non-preferred Brand, S = Specialty

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UnitedHealthcare Harmony HMO Plan Summaries

Effective Period: January 1, 2027 - December 31, 2027

Plan design changes highlighted in red

Benefit Summary	UHC Harmony HMO \$10/100% What You Pay	UHC Harmony HMO \$15/100% What You Pay	UHC Harmony HMO \$20/\$250A What You Pay	UHC Harmony HMO \$20/\$30/\$500A What You Pay
Medical Deductible (individual/family)	None	None	None	None
Medical Out-of-Pocket Maximum (individual/family)	\$1,500 / \$3,000	\$1,500 / \$3,000	\$2,500 / \$5,000	\$3,000 / \$6,000
Health Account	None	None	None	None
PCP Office Visit	\$10 copay	\$15 copay	\$20 copay	\$20 copay
Specialist Office Visit	\$10 copay	\$15 copay	\$20 copay	\$30 copay
Preventive Care	No charge	No charge	No charge	No charge
Inpatient Hospital Care	No charge	No charge	\$250 admit copay	\$500 admit copay
Mental Health Services (outpatient/inpatient)	\$10 copay / No charge	\$15 copay / No charge	\$20 copay / \$250 admit copay	\$20 copay / \$500 admit copay
Substance Abuse Services (outpatient/inpatient)	No charge	No charge	No charge	No charge
Outpatient Diagnostic Laboratory and Radiology (standard procedures)	No charge	No charge	No charge	No charge
Complex Radiology (PET & MRI)	No charge	No charge	\$100 copay	\$200 copay
Outpatient Surgery	No charge	No charge	No charge	\$250 copay
Outpatient Physical/Rehabilitation Therapy (Office Visit)	\$10 copay	\$15 copay	\$20 copay	\$20 copay
Chiropractic and Acupuncture Services*	\$10 copay	\$15 copay	\$20 copay	\$20 copay
Urgent Care (Office Visit only)	\$10 copay	\$15 copay	\$20 copay	\$20 copay
Emergency Room (Copay waived if admitted)	\$100 copay	\$100 copay	\$150 copay	\$150 copay
Rx Deductible (individual/family)	None	None	None	None
Rx Out-of-Pocket Maximum (individual/family)	Combined with medical	Combined with medical	Combined with medical	Combined with medical
Rx Formulary List	National Preferred	National Preferred	National Preferred	National Preferred
Rx Pharmacy Network	Express Advantage Network**	Express Advantage Network**	Express Advantage Network**	Express Advantage Network**
Short-Term Prescription Drugs*** (up to 30-day supply)	\$5 Generic \$25 PB 50% \$40 min \$175 max NPB	\$5 Generic \$25 PB 50% \$40 min \$175 max NPB	\$10 Generic \$25 PB 50% \$40 min \$175 max NPB	\$10 Generic \$25 PB 50% \$40 min \$175 max NPB
Long-Term Prescription Drugs*** (up to 90-day supply)	\$10 Generic \$50 PB 50% \$80 min \$350 max NPB	\$10 Generic \$50 PB 50% \$80 min \$350 max NPB	\$20 Generic \$50 PB 50% \$80 min \$350 max NPB	\$20 Generic \$50 PB 50% \$80 min \$350 max NPB

*Chiropractic and Acupuncture services have no annual visit maximums, must be medically necessary and may be subject to prior authorization from OptumHealth.

**Pay standard copays if you fill your prescription at an EAN Pharmacy (EAN Pharmacies include Costco, Vons, Haggen, Safeway, SuperValue, WinnDixie, Walmart, and many independent pharmacies) visit www.Express-scripts.com for a complete list of EAN pharmacies.

**Pay standard copays plus \$5/prescription if you fill your prescription at a non-EAN Pharmacy (Non-EAN Pharmacies include CVS, Walgreens, and certain independent pharmacies).

***You will pay the Retail Refill Allowance (RRA) penalty (equal to 2 times short-term medication copay for 30-day supply) if you fill long-term prescriptions at a network pharmacy other than Smart90 (Costco and Sharp Rees-Stealy pharmacies).

**Copays waived for preferred generic hypertension, hypoglycemic, and cholesterol medications purchased at mail or Smart 90. This does not include normal retail use or brand drugs.

***G = Generic, P = Preferred, B = Brand, PB = Preferred Brand, NPB = Non-preferred Brand, S = Specialty

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UnitedHealthcare Journey HMO Plan Summaries:
CS VEBA Alliance
 Effective Period: January 1, 2027 - December 31, 2027

Benefit Summary	UHC CS VEBA Alliance HMO Journey, \$500 What You Pay	UHC CS VEBA Alliance HMO Journey, \$1,000 What You Pay	UHC CS VEBA Alliance HMO Journey, \$2,000 What You Pay
Medical Deductible (individual/family)	\$500 / \$1,000	\$1,000 / \$2,000	\$2,000 / \$4,000
Medical Out-of-Pocket Maximum (individual/family)	\$2,500 / \$5,000	\$3,000 / \$6,000	\$3,500 / \$7,000
Health Account	HealthInvest HRA \$250 / \$500 / \$800	HealthInvest HRA \$375 / \$750 / \$1,200	HealthInvest HRA \$500 / \$1,000 / \$1,600
PCP Office Visit	\$10 copay	\$15 copay	\$25 copay
Specialist Office Visit	\$20 copay	\$30 copay	\$40 copay
Preventive Care	No charge	No charge	No charge
Inpatient Hospital Care	20% coinsurance (after deductible)	20% coinsurance (after deductible)	20% coinsurance (after deductible)
Mental Health Services (outpatient/inpatient)	\$10 copay / 20% coinsurance (after deductible)	\$15 copay / 20% coinsurance (after deductible)	\$25 copay / 20% coinsurance (after deductible)
Substance Abuse Services (outpatient/inpatient)	No charge	No charge	No charge
Outpatient Diagnostic Laboratory and Radiology (standard procedures)	No charge	No charge	No charge
Complex Radiology (PET & MRI)	\$50 copay	\$75 copay	\$100 copay
Outpatient Surgery	20% coinsurance (after deductible)	20% coinsurance (after deductible)	20% coinsurance (after deductible)
Outpatient Physical/Rehabilitation Therapy (Office Visit)	\$10 copay	\$15 copay	\$25 copay
Chiropractic and Acupuncture Services*	\$10 copay	\$15 copay	\$30 copay
Urgent Care (Office Visit only)	\$10 copay	\$15 copay	\$25 copay
Emergency Room (Copay waived if admitted)	20% coinsurance (after deductible)	20% coinsurance (after deductible)	20% coinsurance (after deductible)
Rx Deductible (individual/family)	None	None	None
Rx Out-of-Pocket Maximum (individual/family)	Combined with medical	Combined with medical	Combined with medical
Rx Formulary List	National Preferred	National Preferred	National Preferred
Rx Pharmacy Network	Express Advantage Network**	Express Advantage Network**	Express Advantage Network**
Short-Term Prescription Drugs*** (up to 30-day supply)	\$10 Generic \$25 PB 50% \$40 min \$175 max NPB	\$10 Generic \$30 PB 50% \$40 min \$175 max NPB	\$10 Generic \$30 PB 50% \$40 min \$175 max NPB
Long-Term Prescription Drugs*** (up to 90-day supply)	\$20 Generic \$50 PB 50% \$80 min \$350 max NPB	\$20 Generic \$60 PB 50% \$80 min \$350 max NPB	\$20 Generic \$60 PB 50% \$80 min \$350 max NPB

*Chiropractic and Acupuncture services have no annual visit maximums, must be medically necessary and may be subject to prior authorization from OptumHealth.

**Pay standard copays if you fill your prescription at an EAN Pharmacy (EAN Pharmacies include Costco, Vons, Haggen, Safeway, SuperValue, WinnDixie, Walmart, and many independent pharmacies) visit www.Express-scripts.com for a complete list of EAN pharmacies.

**Pay standard copays plus \$5/prescription if you fill your prescription at a non-EAN Pharmacy (Non-EAN Pharmacies include CVS, Walgreens, and certain independent pharmacies).

**You will pay the Retail Refill Allowance (RRA) penalty (equal to 2 times short-term medication copay for 30-day supply) if you fill long-term prescriptions at a network pharmacy other than Smart90 (Costco and Sharp Rees-Stealy pharmacies).

**Copays waived for preferred generic hypertension, hypoglycemic, and cholesterol medications purchased at mail or Smart 90. This does not include normal retail use or brand drugs.

***G = Generic, P = Preferred, B = Brand, PB = Preferred Brand, NPB = Non-preferred Brand, S = Specialty

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UnitedHealthcare Journey HMO Plan Summaries: Harmony

Effective Period: January 1, 2027 - December 31, 2027

Benefit Summary	UHC Harmony HMO Journey, \$500 What You Pay	UHC Harmony HMO Journey, \$1,000 What You Pay	UHC Harmony HMO Journey, \$2,000 What You Pay
Medical Deductible (individual/family)	\$500 / \$1,000	\$1,000 / \$2,000	\$2,000 / \$4,000
Medical Out-of-Pocket Maximum (individual/family)	\$2,500 / \$5,000	\$3,000 / \$6,000	\$3,500 / \$7,000
Health Account	HealthInvest HRA \$500 / \$800 / \$1,100	HealthInvest HRA \$750 / \$1,200 / \$1,650	HealthInvest HRA \$1,000 / \$1,600 / \$2,200
PCP Office Visit	\$10 copay	\$15 copay	\$25 copay
Specialist Office Visit	\$20 copay	\$30 copay	\$40 copay
Preventive Care	No charge	No charge	No charge
Inpatient Hospital Care	20% coinsurance (after deductible)	20% coinsurance (after deductible)	20% coinsurance (after deductible)
Mental Health Services (outpatient/inpatient)	\$10 copay / 20% coinsurance (after deductible)	\$15 copay / 20% coinsurance (after deductible)	\$25 copay / 20% coinsurance (after deductible)
Substance Abuse Services (outpatient/inpatient)	No charge	No charge	No charge
Outpatient Diagnostic Laboratory and Radiology (standard procedures)	No charge	No charge	No charge
Complex Radiology (PET & MRI)	\$50 copay	\$75 copay	\$100 copay
Outpatient Surgery	20% coinsurance (after deductible)	20% coinsurance (after deductible)	20% coinsurance (after deductible)
Outpatient Physical/Rehabilitation Therapy (Office Visit)	\$10 copay	\$15 copay	\$25 copay
Chiropractic and Acupuncture Services*	\$10 copay	\$15 copay	\$30 copay
Urgent Care (Office Visit only)	\$10 copay	\$15 copay	\$25 copay
Emergency Room (Copay waived if admitted)	20% coinsurance (after deductible)	20% coinsurance (after deductible)	20% coinsurance (after deductible)
Rx Deductible (individual/family)	None	None	None
Rx Out-of-Pocket Maximum (individual/family)	Combined with medical	Combined with medical	Combined with medical
Rx Formulary List	National Preferred	National Preferred	National Preferred
Rx Pharmacy Network	Express Advantage Network**	Express Advantage Network**	Express Advantage Network**
Short-Term Prescription Drugs*** (up to 30-day supply)	\$10 Generic \$25 PB 50% \$40 min \$175 max NPB	\$10 Generic \$30 PB 50% \$40 min \$175 max NPB	\$10 Generic \$30 PB 50% \$40 min \$175 max NPB
Long-Term Prescription Drugs*** (up to 90-day supply)	\$20 Generic \$50 PB 50% \$80 min \$350 max NPB	\$20 Generic \$60 PB 50% \$80 min \$350 max NPB	\$20 Generic \$60 PB 50% \$80 min \$350 max NPB

*Chiropractic and Acupuncture services have no annual visit maximums, must be medically necessary and may be subject to prior authorization from OptumHealth.

**Pay standard copays if you fill your prescription at an EAN Pharmacy (EAN Pharmacies include Costco, Vons, Haggen, Safeway, SuperValue, WinnDixie, Walmart, and many independent pharmacies) visit www.Express-scripts.com for a complete list of EAN pharmacies.

**Pay standard copays plus \$5/prescription if you fill your prescription at a non-EAN Pharmacy (Non-EAN Pharmacies include CVS, Walgreens, and certain independent pharmacies).

**You will pay the Retail Refill Allowance (RRA) penalty (equal to 2 times short-term medication copay for 30-day supply) if you fill long-term prescriptions at a network pharmacy other than Smart90 (Costco and Sharp Rees-Stealy pharmacies).

**Copays waived for preferred generic hypertension, hypoglycemic, and cholesterol medications purchased at mail or Smart 90. This does not include normal retail use or brand drugs.

***G = Generic, P = Preferred, B = Brand, PB = Preferred Brand, NPB = Non-preferred Brand, S = Specialty

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Kaiser Permanente Journey HMO Plan Summaries

Effective Period: January 1, 2027 - December 31, 2027

Benefit Summary	Kaiser Journey HMO \$500 Rx \$10 / \$30 30-day What You Pay	Kaiser Journey HMO \$1,000 Rx \$10 / \$30 30-day What You Pay	Kaiser Journey HMO \$2,000 Rx \$10 / \$30 30-day What You Pay
Medical Deductible (individual/family)	\$500 / \$1,000	\$1,000 / \$2,000	\$2,000 / \$4,000
Medical Out-of-Pocket Maximum (individual/family)	\$2,500 / \$5,000	\$3,000 / \$6,000	\$3,500 / \$7,000
Health Account	HealthInvest HRA \$500 / \$800 / \$1,100	HealthInvest HRA \$750 / \$1,200 / \$1,650	HealthInvest HRA \$1,000 / \$1,600 / \$2,200
PCP Office Visit	\$10 copay	\$15 copay	\$25 copay
Specialist Office Visit	\$20 copay	\$30 copay	\$40 copay
Preventive Care	No charge	No charge	No charge
Inpatient Hospital Care	20% coinsurance (after deductible)	20% coinsurance (after deductible)	20% coinsurance (after deductible)
Mental Health Services (outpatient/inpatient)	\$10 copay / 20% coinsurance (after deductible)	\$15 copay / 20% coinsurance (after deductible)	\$25 copay / 20% coinsurance (after deductible)
Substance Abuse Services (outpatient/inpatient)	No charge	No charge	No charge
Outpatient Diagnostic Laboratory and Radiology (standard procedures)	No charge	No charge	No charge
Complex Radiology (PET & MRI)	\$50 copay	\$75 copay	\$100 copay
Outpatient Surgery	20% coinsurance (after deductible)	20% coinsurance (after deductible)	20% coinsurance (after deductible)
Outpatient Physical/Rehabilitation Therapy (Office Visit)	\$10 copay	\$15 copay	\$25 copay
Chiropractic and Acupuncture Services*	\$10 copay	\$15 copay	\$30 copay
Urgent Care (Office Visit only)	\$10 copay	\$15 copay	\$25 copay
Emergency Room (Copay waived if admitted)	20% coinsurance (after deductible)	20% coinsurance (after deductible)	20% coinsurance (after deductible)
Rx Deductible (individual/family)	None	None	None
Rx Out-of-Pocket Maximum (individual/family)	N/A	N/A	N/A
Rx Formulary List	Kaiser	Kaiser	Kaiser
Rx Pharmacy Network	Kaiser	Kaiser	Kaiser
Short-Term Prescription Drugs*** (up to 30-day supply)	G: \$10 copay B: \$30 copay (up to a 30-day supply)	G: \$10 copay B: \$30 copay (up to a 30-day supply)	G: \$10 copay B: \$30 copay (up to a 30-day supply)
Long-Term Prescription Drugs*** (up to 90-day supply)	G: \$20 copay B: \$60 copay (up to a 100-day supply)	G: \$20 copay B: \$60 copay (up to a 100-day supply)	G: \$20 copay B: \$60 copay (up to a 100-day supply)

*Chiropractic and Acupuncture services have no annual visit maximums, must be medically necessary and may be subject to prior authorization from OptumHealth.

***G = Generic, P = Preferred, B = Brand, PB = Preferred Brand, NPB = Non-preferred Brand, S = Specialty

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UMR NexusACO PPO Plan Summary

Effective Period: January 1, 2027 - December 31, 2027
No plan design changes for 2027

Benefit Summary	UMR NexusACO PPO		
	In Network Tier 1 What You Pay	In Network Tier 2 What You Pay	Out of Network Tier 3 What You Pay
Medical Deductible (individual/family)	\$1,000 / \$2,000	\$2,000 / \$4,000	\$4,000 / \$8,000
Medical Out-of-Pocket Maximum (individual/family)	\$2,500 / \$5,000	\$5,000 / \$10,000	\$7,500 / \$14,000
Health Account	None		
PCP Office Visit	\$30 copay	20% coinsurance (after deductible)	50% coinsurance (after deductible)
Specialist Office Visit	\$50 copay	20% coinsurance (after deductible)	50% coinsurance (after deductible)
Preventive Care	No charge	No charge	No coverage for non-network services
Inpatient Hospital Care	20% coinsurance (after deductible)	40% coinsurance (after deductible)	50% coinsurance with Prior Authorization (after deductible)
Mental Health Services (outpatient/inpatient)	\$30 copay / 20% coinsurance (after deductible)	20% coinsurance (after deductible)	50% coinsurance (after deductible)
Substance Abuse Services (outpatient/inpatient)	\$30 copay / 20% coinsurance (after deductible)	20% coinsurance (after deductible)	50% coinsurance (after deductible)
Outpatient Diagnostic Laboratory and Radiology (standard procedures) <i>Freestanding Facility or Physician Office OR</i>	No charge	20% coinsurance (deductible does not apply)	50% coinsurance (after deductible)
<i>Hospital-based Lab or Radiology</i>	20% coinsurance (deductible does not apply)	40% coinsurance (deductible does not apply)	
Complex Radiology (PET & MRI) <i>Freestanding Facility or Physician Office OR</i> <i>Hospital-based Complex Radiology</i>	20% coinsurance (after deductible)	40% coinsurance (after deductible)	50% coinsurance (after deductible)
Outpatient Surgery <i>Ambulatory Surgery Center or Physician's Office</i>	20% coinsurance (after deductible)	40% coinsurance (after deductible)	50% coinsurance with Prior Authorization (after deductible)
<i>OR</i> <i>Outpatient Hospital-based Surgical Center</i>	20% coinsurance (after deductible) and \$100 copayment	40% coinsurance (after deductible) and \$100 copayment	
Outpatient Physical/Rehabilitation Therapy (Office Visit)	\$30 copay	20% coinsurance (after deductible)	50% coinsurance (after deductible)
Chiropractic and Acupuncture Services*	\$30 copay	\$30 copay	50% coinsurance (after deductible)
Urgent Care (Office Visit only)	\$50 copay	\$50 copay	50% coinsurance (after deductible)
Emergency Room (Copay waived if admitted)	\$100 copay	\$100 copay	\$100 copay
Rx Deductible (individual/family)	None		
Rx Out-of-Pocket Maximum (individual/family)	Combined with medical		
Rx Formulary List	National Preferred		
Rx Pharmacy Network	Express Advantage Network**		
Short-Term Prescription Drugs*** (up to 30-day supply)	\$10 Generic \$30 PB 50% \$40 min \$175 max NPB		Retail: with submission of a paper claim, member will be reimbursed at the rate the Plan would have paid had the member used an in-network pharmacy less the member's copay.
Long-Term Prescription Drugs*** (up to 90-day supply)	\$20 Generic \$60 PB 50% \$80 min \$350 max NPB		No coverage for non-network pharmacy

PPO medical and prescription drug plans exclude coverage for infertility services, but have access to Kindbody Fertility Solutions for applicable covered benefits.

*Chiropractic and Acupuncture services have no annual visit maximums, must be medically necessary and may be subject to prior authorization from UMR.

**Pay standard copays if you fill your prescription at an EAN Pharmacy (EAN Pharmacies include Costco, Vons, Haggen, Safeway, SuperValue, WinnDixie, Walmart, and many independent pharmacies) visit www.Express-scripts.com for a complete list of EAN pharmacies.

**Pay standard copays plus \$5/prescription if you fill your prescription at a non-EAN Pharmacy (Non-EAN Pharmacies include CVS, Walgreens, and certain independent pharmacies).

**You will pay the Retail Refill Allowance (RRA) penalty (equal to 2 times short-term medication copay for 30-day supply) if you fill long-term prescriptions at a network pharmacy other than Smart90 (Costco and Sharp Rees-Stealy pharmacies).

**Copays waived for preferred generic hypertension, hypoglycemic, and cholesterol medications purchased at mail or Smart 90. This does not include normal retail use or brand drugs.

***G = Generic, P = Preferred, B = Brand, PB = Preferred Brand, NPB = Non-preferred Brand, S = Specialty

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Surest PPO \$500 Plan Summary

Effective Period: January 1, 2027 - December 31, 2027

No plan design changes for 2027

Benefit Summary	Surest PPO \$500	
	In Network What You Pay	Out of Network What You Pay
Medical Deductible (individual/family)	None	None
Medical Out-of-Pocket Maximum (individual/family)	\$2,000 / \$4,000	\$8,000 / \$16,000
Health Account	None	
PCP Office Visit	\$5 to \$25 copay	\$75 copay
Specialist Office Visit	\$5 to \$25 copay	\$75 copay
Preventive Care	No charge	\$40 copay
Inpatient Hospital Care	\$500 copay	\$1,500 copay
Mental Health Services (outpatient/inpatient)	\$30 copay / \$500 copay	\$90 copay / \$1,500 copay
Substance Abuse Services (outpatient/inpatient)	\$30 copay / \$500 copay	\$90 copay / \$1,500 copay
Outpatient Diagnostic Laboratory and Radiology (standard procedures) <i>Freestanding Facility or Physician Office OR</i>	No charge	No charge
<i>Hospital-based Lab or Radiology</i>	No charge	
Complex Radiology (PET & MRI) <i>Freestanding Facility or Physician Office OR</i>	\$25 to \$370 copay	Up to \$1,125
<i>Hospital-based Complex Radiology</i>	\$25 to \$370 copay	
Outpatient Surgery <i>Ambulatory Surgery Center or Physician's Office</i>	\$30 to \$210 copay	\$630 copay
<i>Outpatient Hospital-based Surgical Center</i>	\$30 to \$210 copay	
Outpatient Physical/Rehabilitation Therapy (Office Visit)	\$5 to \$25 copay	Up to \$75 copay
Chiropractic and Acupuncture Services*	\$5 copay (Chiro) / \$10 copay (Acu)	\$15 copay (Chiro) / \$30 copay (Acu)
Urgent Care (Office Visit only)	\$10 copay	\$30 copay
Emergency Room (Copay waived if admitted)	\$100 copay	\$100 copay
Rx Deductible (individual/family)	None	
Rx Out-of-Pocket Maximum (individual/family)	Combined with medical	
Rx Formulary List	National Preferred	
Rx Pharmacy Network	Express Advantage Network**	
Short-Term Prescription Drugs*** (up to 30-day supply)	\$10 Generic \$30 PB 50% \$40 min \$175 max NPB	Retail: with submission of a paper claim, member will be reimbursed at the rate the Plan would have paid had the member used an in-network pharmacy less the member's copay.
Long-Term Prescription Drugs*** (up to 90-day supply)	\$20 Generic \$60 PB 50% \$80 min \$350 max NPB	No coverage for non-network pharmacy

PPO medical and prescription drug plans exclude coverage for infertility services, but have access to Kindbody Fertility Solutions for applicable covered benefits.

*Chiropractic and Acupuncture services have no annual visit maximums, must be medically necessary and may be subject to prior authorization from UMR.

*Chiropractic and acupuncture services each have a 60-visit limit per person per plan year and are combined for in-network and out-of-network. Must be medically necessary and may be subject to prior authorization from Surest.

**Pay standard copays if you fill your prescription at an EAN Pharmacy (EAN Pharmacies include Costco, Vons, Haggen, Safeway, SuperValue, WinnDixie, Walmart, and many independent pharmacies) visit www.Express-scripts.com for a complete list of EAN pharmacies.

**Pay standard copays plus \$5/prescription if you fill your prescription at a non-EAN Pharmacy (Non-EAN Pharmacies include CVS, Walgreens, and certain independent pharmacies).

**You will pay the Retail Refill Allowance (RRA) penalty (equal to 2 times short-term medication copay for 30-day supply) if you fill long-term prescriptions at a network pharmacy other than Smart90 (Costco and Sharp Rees-Stealy pharmacies).

**Copays waived for preferred generic hypertension, hypoglycemic, and cholesterol medications purchased at mail or Smart 90. This does not include normal retail use or brand drugs.

***G = Generic, P = Preferred, B = Brand, PB = Preferred Brand, NPB = Non-preferred Brand, S = Specialty

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Surest PPO \$1,000 Plan Summary

Effective Period: January 1, 2027 - December 31, 2027
No plan design changes for 2027

Benefit Summary	Surest PPO \$1,000	
	In Network What You Pay	Out of Network What You Pay
Medical Deductible (individual/family)	None	None
Medical Out-of-Pocket Maximum (individual/family)	\$3,000 / \$6,000	\$8,000 / \$16,000
Health Account	None	
PCP Office Visit	\$5 to \$40 copay	\$120 copay
Specialist Office Visit	\$5 to \$40 copay	\$120 copay
Preventive Care	No charge	\$60 copay
Inpatient Hospital Care	\$1,000 copay	\$3,000 copay
Mental Health Services (outpatient/inpatient)	\$50 copay / \$1,000 copay	\$150 copay / \$3,000 copay
Substance Abuse Services (outpatient/inpatient)	\$50 copay / \$1,000 copay	\$150 copay / \$3,000 copay
Outpatient Diagnostic Laboratory and Radiology (standard procedures) <i>Freestanding Facility or Physician Office OR</i>	No charge	No charge
<i>Hospital-based Lab or Radiology</i>	No charge	
Complex Radiology (PET & MRI) <i>Freestanding Facility or Physician Office OR</i>	\$40 to \$370 copay	Up to \$1,650
<i>Hospital-based Complex Radiology</i>	\$40 to \$370 copay	
Outpatient Surgery <i>Ambulatory Surgery Center or Physician's Office</i>	\$50 to \$320 copay	\$960 copay
<i>Outpatient Hospital-based Surgical Center</i>	\$50 to \$320 copay	
Outpatient Physical/Rehabilitation Therapy (Office Visit)	\$5 to \$35 copay	Up to \$105 copay
Chiropractic and Acupuncture Services*	\$10 copay (Chiro) / \$20 copay (Acu)	\$30 copay (Chiro) / \$60 copay (Acu)
Urgent Care (Office Visit only)	\$20 copay	\$60 copay
Emergency Room (Copay waived if admitted)	\$180 copay	\$180 copay
Rx Deductible (individual/family)	None	
Rx Out-of-Pocket Maximum (individual/family)	Combined with medical	
Rx Formulary List	National Preferred	
Rx Pharmacy Network	Express Advantage Network**	
Short-Term Prescription Drugs*** (up to 30-day supply)	\$10 Generic \$30 PB 50% \$40 min \$175 max NPB	Retail: with submission of a paper claim, member will be reimbursed at the rate the Plan would have paid had the member used an in-network pharmacy less the member's copay.
Long-Term Prescription Drugs*** (up to 90-day supply)	\$20 Generic \$60 PB 50% \$80 min \$350 max NPB	No coverage for non-network pharmacy

PPO medical and prescription drug plans exclude coverage for infertility services, but have access to Kindbody Fertility Solutions for applicable covered benefits.

*Chiropractic and Acupuncture services have no annual visit maximums, must be medically necessary and may be subject to prior authorization from UMR.

*Chiropractic and acupuncture services each have a 60-visit limit per person per plan year and are combined for in-network and out-of-network. Must be medically necessary and may be subject to prior authorization from Surest.

**Pay standard copays if you fill your prescription at an EAN Pharmacy (EAN Pharmacies include Costco, Vons, Haggen, Safeway, SuperValue, WinnDixie, Walmart, and many independent pharmacies) visit www.Express-scripts.com for a complete list of EAN pharmacies.

**Pay standard copays plus \$5/prescription if you fill your prescription at a non-EAN Pharmacy (Non-EAN Pharmacies include CVS, Walgreens, and certain independent pharmacies).

**You will pay the Retail Refill Allowance (RRA) penalty (equal to 2 times short-term medication copay for 30-day supply) if you fill long-term prescriptions at a network pharmacy other than Smart90 (Costco and Sharp Rees-Stealy pharmacies).

**Copays waived for preferred generic hypertension, hypoglycemic, and cholesterol medications purchased at mail or Smart 90. This does not include normal retail use or brand drugs.

***G = Generic, P = Preferred, B = Brand, PB = Preferred Brand, NPB = Non-preferred Brand, S = Specialty

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Surest PPO \$2,000 Plan Summary
Effective Period: January 1, 2027 - December 31, 2027
No plan design changes for 2027

Benefit Summary	Surest PPO \$2,000	
	In Network What You Pay	Out of Network What You Pay
Medical Deductible (individual/family)	None	None
Medical Out-of-Pocket Maximum (individual/family)	\$5,000 / \$10,000	\$10,000 / \$20,000
Health Account	None	
PCP Office Visit	\$10 to \$65 copay	\$195 copay
Specialist Office Visit	\$10 to \$65 copay	\$195 copay
Preventive Care	No charge	\$100 copay
Inpatient Hospital Care	\$2,000 copay	\$4,800 copay
Mental Health Services (outpatient/inpatient)	\$75 copay / \$1,600 copay	\$225 copay / \$4,800 copay
Substance Abuse Services (outpatient/inpatient)	\$75 copay / \$1,600 copay	\$225 copay / \$4,800 copay
Outpatient Diagnostic Laboratory and Radiology (standard procedures) <i>Freestanding Facility or Physician Office OR</i>	No charge	No charge
<i>Hospital-based Lab or Radiology</i>	No charge	
Complex Radiology (PET & MRI) <i>Freestanding Facility or Physician Office OR</i>	\$60 to \$950 copay	Up to \$2,850
<i>Hospital-based Complex Radiology</i>	\$60 to \$950 copay	
Outpatient Surgery <i>Ambulatory Surgery Center or Physician's Office</i>	\$125 to \$800 copay	\$1,575 copay
<i>Outpatient Hospital-based Surgical Center</i>	\$125 to \$800 copay	
Outpatient Physical/Rehabilitation Therapy (Office Visit)	\$5 to \$60 copay	Up to \$180 copay
Chiropractic and Acupuncture Services*	\$15 copay (Chiro) / \$30 copay (Acu)	\$45 copay (Chiro) / \$90 copay (Acu)
Urgent Care (Office Visit only)	\$35 copay	\$105 copay
Emergency Room (Copay waived if admitted)	\$350 copay	\$350 copay
Rx Deductible (individual/family)	None	
Rx Out-of-Pocket Maximum (individual/family)	Combined with medical	
Rx Formulary List	National Preferred	
Rx Pharmacy Network	Express Advantage Network**	
Short-Term Prescription Drugs*** (up to 30-day supply)	\$10 Generic \$30 PB 50% \$40 min \$175 max NPB	Retail: with submission of a paper claim, member will be reimbursed at the rate the Plan would have paid had the member used an in-network pharmacy less the member's copay.
Long-Term Prescription Drugs*** (up to 90-day supply)	\$20 Generic \$60 PB 50% \$80 min \$350 max NPB	No coverage for non-network pharmacy

PPO medical and prescription drug plans exclude coverage for infertility services, but have access to Kindbody Fertility Solutions for applicable covered benefits.

*Chiropractic and Acupuncture services have no annual visit maximums, must be medically necessary and may be subject to prior authorization from UMR.

*Chiropractic and acupuncture services each have a 60-visit limit per person per plan year and are combined for in-network and out-of-network. Must be medically necessary and may be subject to prior authorization from Surest.

**Pay standard copays if you fill your prescription at an EAN Pharmacy (EAN Pharmacies include Costco, Vons, Haggen, Safeway, SuperValue, WinnDixie, Walmart, and many independent pharmacies) visit www.Express-scripts.com for a complete list of EAN pharmacies.

**Pay standard copays plus \$5/prescription if you fill your prescription at a non-EAN Pharmacy (Non-EAN Pharmacies include CVS, Walgreens, and certain independent pharmacies).

**You will pay the Retail Refill Allowance (RRA) penalty (equal to 2 times short-term medication copay for 30-day supply) if you fill long-term prescriptions at a network pharmacy other than Smart90 (Costco and Sharp Rees-Stealy pharmacies).

**Copays waived for preferred generic hypertension, hypoglycemic, and cholesterol medications purchased at mail or Smart 90. This does not include normal retail use or brand drugs.

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2027 HEALTH PLAN ALTERNATIVE OFFERINGS

HMO PLAN OFFERINGS

VEBA Direct HMO

VEBA offers a variety of VEBA Direct HMO networks depending on your service area. The VEBA Direct pages includes summaries of the benefit packages available to your organization for selection. Changing the copays of your plan, within the same network, will result in a premium difference.

Plan Name	VEBA Direct HMO \$10/100%	VEBA Direct HMO \$15/100%	VEBA Direct HMO \$20/\$250A	VEBA Direct HMO \$20/\$30/\$500A
Benefit Highlights	Member Cost	Member Cost	Member Cost	Member Cost
Medical Deductible (individual / family)	None	None	None	None
Medical Out-of-Pocket Maximum (individual / family)	\$1,500 / \$3,000	\$1,500 / \$3,000	\$2,500 / \$5,000	\$3,000 / \$6,000
Health Account	None	None	None	None
PCP Office Visit	\$10 copay	\$15 copay	\$20 copay	\$20 copay
Specialist Office Visit	\$10 copay	\$15 copay	\$20 copay	\$30 copay
Preventive Care	No charge	No charge	No charge	No charge
Inpatient Hospital Care	No charge	No charge	\$250 admit copay	\$500 admit copay
Outpatient Diagnostic Laboratory and Radiology (standard procedures)	No charge	No charge	No charge	No charge
Complex Radiology (PET & MRI)	No charge	No charge	\$100 copay	\$200 copay
Outpatient Surgery	No charge	No charge	No charge	\$250 copay
Urgent Care (Office Visit only)	\$10 copay	\$15 copay	\$20 copay	\$20 copay
Emergency Room (copay waived if admitted)	\$100 copay	\$100 copay	\$150 copay	\$150 copay
Rx Deductible (individual / family)	None	None	None	None
Rx Out-of-Pocket Maximum (individual / family)	N/A	N/A	N/A	N/A
Short-Term Prescription Drugs*** (up to 30-day supply)	G: \$5 copay PB: \$25 copay NPB: 50% (\$40 min/\$175 max)	G: \$5 copay PB: \$25 copay NPB: 50% (\$40 min/\$175 max)	G: \$10 copay PB: \$25 copay NPB: 50% (\$40 min/\$175 max)	G: \$10 copay PB: \$30 copay NPB: 50% (\$40 min/\$175 max)
Long-Term Prescription Drugs*** (up to 90-day supply)	G: \$10 copay PB: \$60 copay NPB: 50% (\$80 min/\$350 max)	G: \$10 copay PB: \$60 copay NPB: 50% (\$80 min/\$350 max)	G: \$20 copay PB: \$50 copay NPB: 50% (\$80 min/\$350 max)	G: \$20 copay PB: \$60 copay NPB: 50% (\$80 min/\$350 max)

Full Benefit Details Available Upon Request

***G = Generic, P = Preferred, B = Brand, PB = Preferred Brand, NPB = Non-preferred Brand, S = Specialty

If you are interested in receiving a quote for an alternative medical plan, or any ancillary coverages please contact your VEBA Account Manager or email us at Benefits@VEBA-Trust.com.

Important Note: Plans referenced are included for informational purposes only and are not intended to supersede, alter or expand benefits rights or liabilities as set forth in the official plan documents



2027 HEALTH PLAN ALTERNATIVE OFFERINGS

HMO PLAN OFFERINGS

VEBA Direct HMO

VEBA offers a variety of UHC HMO networks depending on your service area. The UHC pages includes summaries of the benefit packages available to your organization for selection. Changing the copays of your plan, within the same network, will result in a premium difference.

Plan Name	VEBA Direct Journey HMO \$500, Rx: \$10/\$25/50%	VEBA Direct Journey HMO \$1,000, Rx: \$10/\$30/50%	VEBA Direct Journey HMO \$2,000, Rx: \$10/\$30/50%
Benefit Highlights	Member Cost	Member Cost	Member Cost
Medical Deductible (individual / family)	\$500 / \$1,000	\$1,000 / \$2,000	\$2,000 / \$4,000
Medical Out-of-Pocket Maximum (individual / family)	\$2,500 / \$5,000	\$3,000 / \$6,000	\$3,500 / \$7,000
Health Account	\$500 / \$800 / \$1,100	\$750 / \$1,200 / \$1,650	\$1,000 / \$1,600 / \$2,200
PCP Office Visit	\$10 copay	\$15 copay	\$25 copay
Specialist Office Visit	\$20 copay	\$30 copay	\$40 copay
Preventive Care	No charge	No charge	No charge
Inpatient Hospital Care	20% coinsurance (after deductible)	20% coinsurance (after deductible)	20% coinsurance (after deductible)
Outpatient Diagnostic Laboratory and Radiology (standard procedures)	No charge	No charge	No charge
Complex Radiology (PET & MRI)	\$50 copay	\$75 copay	\$100 copay
Outpatient Surgery	20% coinsurance (after deductible)	20% coinsurance (after deductible)	20% coinsurance (after deductible)
Urgent Care (Office Visit only)	\$10 copay	\$15 copay	\$25 copay
Emergency Room (copay waived if admitted)	20% coinsurance (after deductible)	20% coinsurance (after deductible)	20% coinsurance (after deductible)
Rx Deductible (individual / family)	None	None	None
Rx Out-of-Pocket Maximum (individual / family)	N/A	N/A	N/A
Short-Term Prescription Drugs*** (up to 30-day supply)	G: \$10 copay PB: \$25 copay NPB: 50% (\$40 min/\$175 max)	G: \$10 copay PB: \$30 copay NPB: 50% (\$40 min/\$175 max)	G: \$10 copay PB: \$30 copay NPB: 50% (\$40 min/\$175 max)
Long-Term Prescription Drugs*** (up to 90-day supply)	G: \$20 copay PB: \$50 copay NPB: 50% (\$80 min/\$350 max)	G: \$20 copay PB: \$60 copay NPB: 50% (\$80 min/\$350 max)	G: \$20 copay PB: \$60 copay NPB: 50% (\$80 min/\$350 max)

Full Benefit Details Available Upon Request

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2027 HEALTH PLAN ALTERNATIVE OFFERINGS

HMO PLAN OFFERINGS

VEBA Direct HMO Network

VEBA Direct Network is available in San Diego County. The below medical groups are main medical groups by counties. For an extensive list of participating medical groups please reach out to your account manager.

VEBA Direct

County Names	Participating Medical Groups
San Diego	Sharp Rees-Stealy, Sharp Community*, Rady Children's, UCSD & Affiliates, Greater Tri-cities
Orange	Not Available
Riverside	Not Available
San Bernardino	Not Available
Los Angeles	Not Available

* Sharp Community Medical Group -- Metro, Grossmont, Chula Vista, Coronado

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2027 HEALTH PLAN ALTERNATIVE OFFERINGS

HMO PLAN OFFERINGS

UnitedHealthcare (UHC) HMO

VEBA offers a variety of UHC HMO networks depending on your service area. The UHC pages includes summaries of the benefit packages available to your organization for selection. Changing the copays of your plan, within the same network, will result in a premium difference.

PLAN NAME	UHC Harmony HMO \$10/100%	UHC Harmony HMO \$15/100%	UHC Harmony HMO \$20/\$250A	UHC Harmony HMO \$20/\$30/\$500A
Benefit Highlights	Member Cost	Member Cost	Member Cost	Member Cost
Medical Deductible (individual / family)	None	None	None	None
Medical Out-of-Pocket Maximum (individual / family)	\$1,500 / \$3,000	\$1,500 / \$3,000	\$2,500 / \$5,000	\$3,000 / \$6,000
Health Account	None	None	None	None
PCP Office Visit	\$10 copay	\$15 copay	\$20 copay	\$20 copay
Specialist Office Visit	\$10 copay	\$15 copay	\$20 copay	\$30 copay
Preventive Care	No charge	No charge	No charge	No charge
Inpatient Hospital Care	No charge	No charge	\$250 admit copay	\$500 admit copay
Outpatient Diagnostic Laboratory and Radiology (standard procedures)	No charge	No charge	No charge	No charge
Complex Radiology (PET & MRI)	No charge	No charge	\$100 copay	\$200 copay
Outpatient Surgery	No charge	No charge	No charge	\$250 copay
Urgent Care (Office Visit only)	\$10 copay	\$15 copay	\$20 copay	\$20 copay
Emergency Room (copay waived if admitted)	\$100 copay	\$100 copay	\$150 copay	\$150 copay
Rx Deductible (individual / family)	None	None	None	None
Rx Out-of-Pocket Maximum (individual / family)	N/A	N/A	N/A	N/A
Short-Term Prescription Drugs*** (up to 30-day supply)	G: \$5 copay PB: \$25 copay NPB: 50% (\$40 min/\$175 max)	G: \$5 copay PB: \$25 copay NPB: 50% (\$40 min/\$175 max)	G: \$10 copay PB: \$25 copay NPB: 50% (\$40 min/\$175 max)	G: \$10 copay PB: \$25 copay NPB: 50% (\$40 min/\$175 max)
Long-Term Prescription Drugs*** (up to 90-day supply)	G: \$10 copay PB: \$50 copay NPB: 50% (\$80 min/\$350 max)	G: \$10 copay PB: \$50 copay NPB: 50% (\$80 min/\$350 max)	G: \$20 copay PB: \$50 copay NPB: 50% (\$80 min/\$350 max)	G: \$20 copay PB: \$50 copay NPB: 50% (\$80 min/\$350 max)

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2027 HEALTH PLAN ALTERNATIVE OFFERINGS

HMO PLAN OFFERINGS

UnitedHealthcare (UHC) HMO

VEBA offers a variety of UHC HMO networks depending on your service area. The UHC pages includes summaries of the benefit packages available to your organization for selection. Changing the copays of your plan, within the same network, will result in a premium difference.

PLAN NAME	UHC CSVEBA Alliance HMO \$10/100%	UHC CSVEBA Alliance HMO \$15/100%	UHC CSVEBA Alliance HMO \$20/\$250A	UHC CSVEBA Alliance HMO \$20/\$30/\$500A
Benefit Highlights	Member Cost	Member Cost	Member Cost	Member Cost
Medical Deductible (individual / family)	None	None	None	None
Medical Out-of-Pocket Maximum (individual / family)	\$1,500 / \$3,000	\$1,500 / \$3,000	\$2,500 / \$5,000	\$3,000 / \$6,000
Health Account	None	None	None	None
PCP Office Visit	\$10 copay	\$15 copay	\$20 copay	\$20 copay
Specialist Office Visit	\$10 copay	\$15 copay	\$20 copay	\$30 copay
Preventive Care	No charge	No charge	No charge	No charge
Inpatient Hospital Care	No charge	No charge	\$250 admit copay	\$500 admit copay
Outpatient Diagnostic Laboratory and Radiology (standard procedures)	No charge	No charge	No charge	No charge
Complex Radiology (PET & MRI)	No charge	No charge	\$100 copay	\$200 copay
Outpatient Surgery	No charge	No charge	No charge	\$250 copay
Urgent Care (Office Visit only)	\$10 copay	\$15 copay	\$20 copay	\$20 copay
Emergency Room (copay waived if admitted)	\$100 copay	\$100 copay	\$150 copay	\$150 copay
Rx Deductible (individual / family)	None	None	None	None
Rx Out-of-Pocket Maximum (individual / family)	N/A	N/A	N/A	N/A
Short-Term Prescription Drugs*** (up to 30-day supply)	G: \$10 copay PB: \$30 copay NPB: 50% (\$40 min/\$175 max)	G: \$10 copay PB: \$30 copay NPB: 50% (\$40 min/\$175 max)	G: \$10 copay PB: \$30 copay NPB: 50% (\$40 min/\$175 max)	G: \$10 copay PB: \$30 copay NPB: 50% (\$40 min/\$175 max)
Long-Term Prescription Drugs*** (up to 90-day supply)	G: \$20 copay PB: \$60 copay NPB: 50% (\$80 min/\$350 max)	G: \$20 copay PB: \$60 copay NPB: 50% (\$80 min/\$350 max)	G: \$20 copay PB: \$60 copay NPB: 50% (\$80 min/\$350 max)	G: \$20 copay PB: \$60 copay NPB: 50% (\$80 min/\$350 max)

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2027 HEALTH PLAN ALTERNATIVE OFFERINGS

HMO PLAN OFFERINGS

UnitedHealthcare (UHC) HMO Journey Plans

VEBA offers a variety of UHC HMO networks depending on your service area. The UHC pages includes summaries of the benefit packages available to your organization for selection. Changing the copays of your plan, within the same network, will result in a premium difference.

Plan Name	UHC Harmony HMO \$500, Rx: \$10/\$25/50%	UHC Harmony HMO \$1,000, Rx: \$10/\$30/50%	UHC Harmony HMO \$2,000, Rx: \$10/\$30/50%
Benefit Highlights	Member Cost	Member Cost	Member Cost
Medical Deductible (individual / family)	\$500 / \$1,000	\$1,000 / \$2,000	\$2,000 / \$4,000
Medical Out-of-Pocket Maximum (individual / family)	\$2,500 / \$5,000	\$3,000 / \$6,000	\$3,500 / \$7,000
Health Account	\$500 / \$800 / \$1,100	\$750 / \$1,200 / \$1,650	\$1,000 / \$1,600 / \$2,200
PCP Office Visit	\$10 copay	\$15 copay	\$25 copay
Specialist Office Visit	\$20 copay	\$30 copay	\$40 copay
Preventive Care	No charge	No charge	No charge
Inpatient Hospital Care	20% coinsurance (after deductible)	20% coinsurance (after deductible)	20% coinsurance (after deductible)
Outpatient Diagnostic Laboratory and Radiology (standard procedures)	No charge	No charge	No charge
Complex Radiology (PET & MRI)	\$50 copay	\$75 copay	\$100 copay
Outpatient Surgery	20% coinsurance (after deductible)	20% coinsurance (after deductible)	20% coinsurance (after deductible)
Urgent Care (Office Visit only)	\$10 copay	\$15 copay	\$25 copay
Emergency Room (copay waived if admitted)	20% coinsurance (after deductible)	20% coinsurance (after deductible)	20% coinsurance (after deductible)
Rx Deductible (individual / family)	None	None	None
Rx Out-of-Pocket Maximum (individual / family)	N/A	N/A	N/A
Short-Term Prescription Drugs*** (up to 30-day supply)	G: \$10 copay PB: \$25 copay NPB: 50% (\$40 min/\$175 max)	G: \$10 copay PB: \$30 copay NPB: 50% (\$40 min/\$175 max)	G: \$10 copay PB: \$30 copay NPB: 50% (\$40 min/\$175 max)
Long-Term Prescription Drugs*** (up to 90-day supply)	G: \$20 copay PB: \$50 copay NPB: 50% (\$80 min/\$350 max)	G: \$20 copay PB: \$60 copay NPB: 50% (\$80 min/\$350 max)	G: \$20 copay PB: \$60 copay NPB: 50% (\$80 min/\$350 max)

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2027 HEALTH PLAN ALTERNATIVE OFFERINGS

HMO PLAN OFFERINGS

UnitedHealthcare (UHC) HMO Journey Plans

VEBA offers a variety of UHC HMO networks depending on your service area. The UHC pages includes summaries of the benefit packages available to your organization for selection. Changing the copays of your plan, within the same network, will result in a premium difference.

Plan Name	UHC CS VEBA Alliance HMO \$500, Rx: \$10/\$25/50%	UHC CS VEBA Alliance HMO \$1,000, Rx: \$10/\$30/50%	UHC CS VEBA Alliance HMO \$2,000, Rx: \$10/\$30/50%
Benefit Highlights	Member Cost	Member Cost	Member Cost
Medical Deductible (individual / family)	\$500 / \$1,000	\$1,000 / \$2,000	\$2,000 / \$4,000
Medical Out-of-Pocket Maximum (individual / family)	\$2,500 / \$5,000	\$3,000 / \$6,000	\$3,500 / \$7,000
Health Account	\$250 / \$500 / \$800	\$375 / \$750 / \$1,200	\$500 / \$1,000 / \$1,600
PCP Office Visit	\$10 copay	\$15 copay	\$25 copay
Specialist Office Visit	\$20 copay	\$30 copay	\$40 copay
Preventive Care	No charge	No charge	No charge
Inpatient Hospital Care	20% coinsurance (after deductible)	20% coinsurance (after deductible)	20% coinsurance (after deductible)
Outpatient Diagnostic Laboratory and Radiology (standard procedures)	No charge	No charge	No charge
Complex Radiology (PET & MRI)	\$50 copay	\$75 copay	\$100 copay
Outpatient Surgery	20% coinsurance (after deductible)	20% coinsurance (after deductible)	20% coinsurance (after deductible)
Urgent Care (Office Visit only)	\$10 copay	\$15 copay	\$25 copay
Emergency Room (copay waived if admitted)	20% coinsurance (after deductible)	20% coinsurance (after deductible)	20% coinsurance (after deductible)
Rx Deductible (individual / family)	None	None	None
Rx Out-of-Pocket Maximum (individual / family)	N/A	N/A	N/A
Short-Term Prescription Drugs*** (up to 30-day supply)	G: \$10 copay PB: \$25 copay NPB: 50% (\$40 min/\$175 max)	G: \$10 copay PB: \$30 copay NPB: 50% (\$40 min/\$175 max)	G: \$10 copay PB: \$30 copay NPB: 50% (\$40 min/\$175 max)
Long-Term Prescription Drugs*** (up to 90-day supply)	G: \$20 copay PB: \$50 copay NPB: 50% (\$80 min/\$350 max)	G: \$20 copay PB: \$60 copay NPB: 50% (\$80 min/\$350 max)	G: \$20 copay PB: \$60 copay NPB: 50% (\$80 min/\$350 max)

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2027 HEALTH PLAN ALTERNATIVE OFFERINGS

HMO PLAN OFFERINGS

UnitedHealthcare (UHC) HMO Networks

VEBA offers a variety of UHC HMO networks depending on your service area. The below medical groups are main medical groups by counties. For an extensive list of participating medical groups please reach out to your account manager.

CSVEBA Alliance

County Names	Participating Medical Groups
San Diego	Scripps & Affiliates, Mercy Physicians, Optum Care, Rady Children's, UCSD & Affiliates, Greater Tri-Cities IPA
Orange	Optum Care (Monarch), Memorial Care, Regal/ADOC, Greater Newport Physicians*, Providence
Riverside	Optum Care (Prime Care, Beaver), Promise Care, Desert Oasis, Regal, Redlands-Yucipa, Providence
San Bernardino	Optum Care (Prime Care, Beaver), Desert Oasis, Regal/Lakeside, Chaffey Medical, Victor Valley
Los Angeles	Optum Care (Apple Care, Prime Care, Monarch), Regal/Lakeside, High Desert, Sierra, Torrance, Providence

* = available for Orange County, Long Beach and Saddleback (excludes Hoag).

Harmony

County Names	Participating Medical Groups
San Diego	Sharp Rees-Stealy, Sharp Community, Optum Care
Orange	Optum Care, Memorial Care (includes formerly Greater Newport Physicians), Heritage-Regal
Riverside	Optum Care, Heritage-Regal
San Bernardino	Optum Care, Heritage-Regal
Los Angeles	Optum Care, Torrance IPA, Memorial Care, Heritage-Regal

Performance

County Names	Participating Medical Groups
San Diego	Sharp Rees-Stealy, Sharp Community, Optum Care, Rady Children's
Orange	Not Available
Riverside	Not Available
San Bernardino	Not Available
Los Angeles	Not Available

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2027 HEALTH PLAN ALTERNATIVE OFFERINGS

HMO PLAN OFFERINGS

Kaiser HMO

VEBA offers 4 standard Kaiser HMO copay plans and 3 standard Kaiser Journey HRA HMO plans. The Kaiser page includes summaries of the benefit packages available to your organization for selection. Changing the copays of your plan will result in a premium difference.

Plan Name	Kaiser HMO \$10 /100% Rx: \$10 / \$20, 30-day	Kaiser HMO \$15 /100% Rx: \$10 / \$25, 30-day	Kaiser HMO \$20 / \$250PA Rx: \$15 / \$30, 30-day	Kaiser HMO \$30 / \$500PA Rx: \$15 / \$30, 30-day
Benefit Highlights	Member Cost	Member Cost	Member Cost	Member Cost
Medical Deductible (individual / family)	None	None	None	None
Medical Out-of-Pocket Maximum (individual / family)	\$1,500 / \$3,000	\$1,500 / \$3,000	\$2,500 / \$5,000	\$3,000 / \$6,000
Health Account	None	None	None	None
PCP Office Visit	\$10 copay	\$15 copay	\$20 copay	\$30 copay
Specialist Office Visit	\$10 copay	\$15 copay	\$20 copay	\$30 copay
Preventive Care	No charge	No charge	No charge	No charge
Inpatient Hospital Care	No charge	No charge	\$250 admit	\$500 admit
Outpatient Diagnostic Laboratory and Radiology (standard procedures)	No charge	No charge	No charge	No charge
Complex Radiology (PET & MRI)	No charge	No charge	\$100 copay	\$150 copay
Outpatient Surgery	\$10 copay	\$15 copay	\$20 copay	\$250 copay
Urgent Care (Office Visit only)	\$10 copay	\$15 copay	\$20 copay	\$30 copay
Emergency Room (copay waived if admitted)	\$100 copay	\$100 copay	\$150 copay	\$150 copay
Rx Deductible (individual / family)	None	None	None	None
RX Out-of-Pocket Maximum (individual / family)	N/A	N/A	N/A	N/A
Short-Term Prescription Drugs*** (up to 30-day supply)	G: \$10 copay B: \$20 copay (up to a 30-day supply)	G: \$10 copay B: \$25 copay (up to a 30-day supply)	G: \$15 copay B: \$30 copay (up to a 30-day supply)	G: \$15 copay B: \$30 copay (up to a 30-day supply)
Long-Term Prescription Drugs*** (up to 100-day supply)	G: \$20 copay B: \$40 copay (up to a 100-day supply)	G: \$20 copay B: \$50 copay (up to a 100-day supply)	G: \$30 copay B: \$60 copay (up to a 100-day supply)	G: \$30 copay B: \$60 copay (up to a 100-day supply)

Full Benefit Details Available Upon Request

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2027 HEALTH PLAN ALTERNATIVE OFFERINGS

HMO PLAN OFFERINGS

Kaiser HMO

The Kaiser page includes summaries of the benefit packages available to your organization for selection. Changing the copays of your plan, within the same network, will result in a premium difference

Plan Name	Kaiser Journey HMO \$500, Rx: \$10/\$25 30-day	Kaiser Journey HMO \$1,000, Rx: \$10/\$30 30-day	Kaiser Journey HMO \$2,000, Rx: \$10/\$30 30-day
Benefit Highlights	Member Cost	Member Cost	Member Cost
Medical Deductible (individual / family)	\$500 / \$1,000	\$1,000 / \$2,000	\$2,000 / \$4,000
Medical Out-of-Pocket Maximum (individual / family)	\$2,500 / \$5,000	\$3,000 / \$6,000	\$3,500 / \$7,000
Health Account	\$500 / \$800 / \$1,100	\$750 / \$1,200 / \$1,650	\$1,000 / \$1,600 / \$2,200
PCP Office Visit	\$10 copay	\$15 copay	\$25 copay
Specialist Office Visit	\$20 copay	\$30 copay	\$40 copay
Preventive Care	No charge	No charge	No charge
Inpatient Hospital Care	20% coinsurance (after deductible)	20% coinsurance (after deductible)	20% coinsurance (after deductible)
Outpatient Diagnostic Laboratory and Radiology (standard procedures)	No charge	No charge	No charge
Complex Radiology (PET & MRI)	\$50 copay	\$75 copay	\$100 copay
Outpatient Surgery	20% coinsurance (after deductible)	20% coinsurance (after deductible)	20% coinsurance (after deductible)
Urgent Care (Office Visit only)	\$10 copay	\$15 copay	\$25 copay
Emergency Room (copay waived if admitted)	20% coinsurance (after deductible)	20% coinsurance (after deductible)	20% coinsurance (after deductible)
Rx Deductible (individual / family)	None	None	None
RX Out-of-Pocket Maximum (individual / family)	N/A	N/A	N/A
Short-Term Prescription Drugs*** (up to 30-day supply)	G: \$10 copay B: \$25 copay S: 50% coinsurance (\$175 max) (up to a 30-day supply)	G: \$10 copay B: \$30 copay S: 50% coinsurance (\$175 max) (up to a 30-day supply)	G: \$10 copay B: \$30 copay S: 50% coinsurance (\$175 max) (up to a 30-day supply)
Long-Term Prescription Drugs*** (up to 100-day supply)	G: \$20 copay B: \$50 copay (up to a 100-day supply)	G: \$20 copay B: \$60 copay (up to a 100-day supply)	G: \$20 copay B: \$60 copay (up to a 100-day supply)

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2027 HEALTH PLAN ALTERNATIVE OFFERINGS

PPO PLAN OFFERINGS

Surest PPO

VEBA offers 3 standard Surest PPO plans.

Plan Name	Surest PPO \$500, Rx: \$10 / \$30 / 50%		Surest PPO \$1,000, Rx: \$10 / \$30 / 50%		Surest PPO \$2,000, Rx: \$10 / \$30 / 50%	
Benefit Highlights	Member Cost		Member Cost		Member Cost	
	In-Network	Out-of-Network	In-Network	Out-of-Network	In-Network	Out-of-Network
Medical Deductible (individual / family)	None	None	None	None	None	None
Medical Out-of-Pocket Maximum (individual / family)	\$2,000 / \$4,000	\$8,000 / \$16,000	\$3,000 / \$6,000	\$8,000 / \$16,000	\$5,000 / \$10,000	\$10,000 / \$20,000
Health Account	None		None		None	
PCP Office Visit	\$5 to \$25 copay	\$75 copay	\$5 to \$40 copay	\$120 copay	\$10 to \$65 copay	\$195 copay
Specialist Office Visit	\$5 to \$25 copay	\$75 copay	\$5 to \$40 copay	\$120 copay	\$10 to \$65 copay	\$195 copay
Preventive Care	No charge	\$40 copay	No charge	\$60 copay	No charge	\$100 copay
Inpatient Hospital Care	\$500 copay	\$1,500 copay	\$1,000 copay	\$3,000 copay	\$2,000 copay	\$4,800 copay
Outpatient Diagnostic Laboratory and Radiology (standard procedures)	No charge	No charge	No charge	No charge	No charge	No charge
Complex Radiology (PET & MRI)	\$25 to \$370 copay	Up to \$1,125	\$40 to \$370 copay	Up to \$1,650	\$60 to \$950 copay	Up to \$2,850
Outpatient Surgery	\$30 to \$210 copay	\$630 copay	\$50 to \$320 copay	\$960 copay	\$125 to \$800 copay	\$1,575 copay
Urgent Care (Office Visit only)	\$10 copay	\$30 copay	\$20 copay	\$60 copay	\$35 copay	\$105 copay
Emergency Room (copay waived if admitted)	\$100 copay	\$100 copay	\$180 copay	\$180 copay	\$350 copay	\$350 copay
Rx Deductible (individual / family)	None		None		None	
RX Out-of-Pocket Maximum (individual / family)	N/A		N/A		N/A	
Short-Term Prescription Drugs*** (up to 30-day supply)	G: \$10 copay PB: \$30 copay NPB: 50% (\$40 min/\$175 max)	Retail: with submission of a paper claim, member will be reimbursed at the rate the Plan would have paid had the member used an in-network pharmacy less the member's copay.	G: \$10 copay PB: \$30 copay NPB: 50% (\$40 min/\$175 max)	Retail: with submission of a paper claim, member will be reimbursed at the rate the Plan would have paid had the member used an in-network pharmacy less the member's copay.	G: \$10 copay PB: \$30 copay NPB: 50% (\$40 min/\$175 max)	Retail: with submission of a paper claim, member will be reimbursed at the rate the Plan would have paid had the member used an in-network pharmacy less the member's copay.
Long-Term Prescription Drugs*** (up to 90-day supply)	G: \$20 copay PB: \$60 copay NPB: 50% (\$80 min/\$350 max)	No coverage for non-network pharmacy	G: \$20 copay PB: \$60 copay NPB: 50% (\$80 min/\$350 max)	No coverage for non-network pharmacy	G: \$20 copay PB: \$60 copay NPB: 50% (\$80 min/\$350 max)	No coverage for non-network pharmacy

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2027 DENTAL PLAN ALTERNATIVE OFFERINGS

DENTAL PPO PLAN OFFERINGS

UnitedHealthcare (UHC) Dental PPO

VEBA offers 3 standard UHC Dental PPO plans.

Plan Name	UHC Dental PPO - Basic		UHC Dental PPO - Core		UHC Dental PPO - Enhanced	
Benefit Highlights	Member Cost		Member Cost		Member Cost	
	In-Network	Out-of-Network	In-Network	Out-of-Network	In-Network	Out-of-Network
Annual Deductible (individual / family)	\$25 / \$75		\$25 / \$75		None	
Annual Maximum	\$2,000		\$2,500		\$3,000	
Waiting periods	None		None		None	
CMM Annual Roll-Over	Yes		Yes		Yes	
Deductible waived for D&P	No	No	Yes	Yes	Yes	Yes
Diagnostic & Preventative Services						
Exam	100%		100%		100%	
Cleanings	100% (2x Annual)		100% (2x Annual)		100% (2x Annual)	
X-Rays	100%		100%		100%	
Basic Services	80%	80%	90%	80%	100%	100%
Endodontics	80%	80%	90%	80%	100%	100%
Periodontics	80%	80%	90%	80%	100%	100%
Oral Surgery	80%	80%	90%	80%	100%	100%
Major Services	60%	60%	60%	60%	60%	60%
Prosthodontics	60%	60%	60%	60%	60%	60%
Orthodontic Services						
Child / Adult Ortho	50%		50%		50%	
Orthodontic Maximum	\$2,000 lifetime maximum		\$2,500 lifetime maximum		\$3,000 lifetime maximum	

Full Benefit Details Available Upon Request

If you are interested in receiving a quote for an alternative medical plan, or any ancillary coverages please contact your VEBA Account Manager or email us at Benefits@VEBA-Trust.com.

Important Note: Plans referenced are included for informational purposes only and are not intended to supersede, alter or expand benefits rights or liabilities as set forth in the official plan documents



2027 DENTAL PLAN ALTERNATIVE OFFERINGS

DENTAL ENDP PLAN OFFERINGS

UnitedHealthcare (UHC) Dental ENDP

VEBA offers 3 standard UHC Dental ENDP plans.

Plan Name		UHC Dental ENDP - Basic	UHC Dental ENDP - Core	UHC Dental ENDP - Enhanced
Diagnostic Services:				
D0120	Periodic Oral Evaluation	\$0	\$0	\$0
D0150	Comprehensive Oral Evaluation	\$0	\$0	\$0
D0210	Intraoral - Complete Series of Radiographic Images	\$0	\$0	\$0
D0272	Bitewings - Two Radiographic Images	\$0	\$0	\$0
Preventative Services				
D1110	Prophylaxis - Adult (Cleaning)	\$0	\$0	\$0
D1120	Prophylaxis - Child	\$0	\$0	\$0
D1206	Topical Application of Fluoride Varnish	\$10	\$5	\$0
D1351	Sealant - Per Tooth	\$0	\$0	\$0
Restorative Services:				
D2140	Amalgam - One Surface, Primary or Permanent	\$0	\$0	\$0
D2330	Resin-Based Composite - One Surface, Anterior	\$25	\$0	\$0
D2391	Resin-Based Composite - One Surface, Posterior	\$55	\$0	\$0
Endodontic Services:				
D3310	Endodontic Therapy, Anterior Tooth (Excluding Final Restoration)	\$100	\$10	\$0
D4341	Periodontal Scaling and Root Planing - Four or More Teeth Per Quadrant	\$45	\$36	\$0
Oral Surgery				
D7140	Extraction, Erupted Tooth or Exposed Root	\$10	\$10	\$0
Orthodontic Services:				
D8080	Comprehensive Orthodontic Treatment of Adolescent Dentition	\$2,050	\$1,850	\$1,500
D8090	Comprehensive Orthodontic Treatment of Adult Dentition	\$2,150	\$1,950	\$1,500

Benefit Details Available Upon Request

If you are interested in receiving a quote for an alternative medical plan, or any ancillary coverages please contact your VEBA Account Manager or email us at Benefits@VEBA-Trust.com.

Important Note: Plans referenced are included for informational purposes only and are not intended to supersede, alter or expand benefits rights or liabilities as set forth in the official plan documents



2027 VISION PLAN ALTERNATIVE OFFERINGS

VISION PLAN OFFERINGS

UnitedHealthcare (UHC) Vision

VEBA offers 3 standard UHC Vision plans.

Plan Name	UHC Vision - Basic		UHC Vision - Core		UHC Vision - Enhancement	
Benefit Highlights	Member Cost		Member Cost		Member Cost	
	Copay	Frequency	Copay	Frequency	Copay	Frequency
Eye Exam	\$25 copay	Every 12 months	\$10 copay	Every 12 months	\$0 copay	Every 12 months
Prescription Glasses	See frame and lenses		See frame and lenses		See frame and lenses	
Frame Allowance	\$150 Allowance	Every 24 months	\$200 Allowance	Every 24 months	\$250 Allowance	Every 12 months
Standard Lenses - Single Vision, Bifocal, and Trifocal	\$0 copay	Every 12 months	\$0 copay	Every 12 months	\$0 copay	Every 12 months
Contacts - Disposable Formulary	6 boxes included*	Every 12 months	8 boxes included*	Every 12 months	10 boxes included*	Every 12 months
Contacts - Non-Formulary	\$150 allowance	Every 12 months	\$200 Allowance	Every 12 months	\$250 Allowance	Every 12 months
Retinal Screening	No charge	Every 12 months	No charge	Every 12 months	No charge	Every 12 months
Children's and Maternity Eye Care	Members ages 0-19 and members pregnant or breastfeeding who have a prescription change of 0.5 diopter or more are eligible for a replacement frame and lenses at no cost. Additional eye exam for ages 0-19 and pregnant or breastfeeding women at no cost.					
Replacement Eyeglasses	The replacement benefits are the same as the benefits for the initial frame and lenses. Not applicable for Exam Core or Exam with Discounted Material Plans.					
Laser Vision Discount	UnitedHealthcare is proud to add value to your vision care program by offering access to discounted laser vision correction procedures through QualSight LASIK, the largest LASIK manager in the United States. Member savings represent up to 35% off the national average price of LASIK. Discounts are also provided on newer technologies such as Custom Bladeless (all laser) LASIK. Visit myuhcvision.com for more information.					
Blue Light Protection - Eyesafe Discount	UnitedHealthcare Vision has collaborated with Eyesafe® to provide members with a 20% discount off the retail price on blue-light screen filters for their devices. Members can receive the discount by visiting myuhcvision.com and clicking on the Eyesafe link.					

Full Benefit Details Available Upon Request

*Disposable Formulary contacts are included at no cost when obtained from an in-network provider.

If you are interested in receiving a quote for an alternative medical plan, or any ancillary coverages please contact your VEBA Account Manager or email us at Benefits@VEBA-Trust.com.

Important Note: Plans referenced are included for informational purposes only and are not intended to supersede, alter or expand benefits rights or liabilities as set forth in the official plan documents



District Enrollment Profile

Report Run: 7/9/2026

Resource Conservation District of Greater San Diego County			
Enrollment Breakdown	Kaiser	UHC HMO	Grand Total
	Kaiser 30	Harmony HMO 20/30	
Active	2	4	6
Employee	2	4	6
Grand Total	2	4	6

Prepared by RPA San Diego, on behalf of California Schools VEBA

The proposal (analyses, report, etc.) is an outline of the coverages proposed by the carrier(s) based upon the information provided by your company. It does not include all the terms, coverages, exclusions, limitations, and conditions of the actual contract language. See the policies and contracts for actual language. This proposal (analyses, report, etc.) is not a contract and offers no contractual obligation on behalf of RPA San Diego.

This analysis is for illustrative purposes only, and is not a proposal for coverage or a guarantee of future expenses, claims costs, managed care savings, etc. There are many variables that can affect future health care costs including utilization patterns, catastrophic claims, changes in plan design, health care trend increases, etc. This analysis does not amend, extend, or alter the coverage provided by the actual insurance policies and contracts. See your policy or contact us for specific information or further details in this regard.

This document is an outline of the coverage proposed by the carrier(s), based on information provided by your company. It does not include all the terms, coverages, exclusions, limitations, and conditions of the actual contract language. The policies themselves must be read for those details. The intent of this document is to provide you with general information about your employee benefit plans. It does not necessarily address all the specific issues which may be applicable to you. It should not be construed as, nor is it intended to provide, legal advice. Questions regarding specific issues should be directed to your Human Resources/Benefits Department.

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At any time, you may request from us a paper copy of any record provided or made available electronically to you by us. You will have the ability to download and print documents we send to you through the DocuSign system during and immediately after the signing session and, if you elect to create a DocuSign account, you may access the documents for a limited period of time (usually 30 days) after such documents are first sent to you. After such time, if you wish for us to send you paper copies of any such documents from our office to you, you will be charged a \$0.00 per-page fee. You may request delivery of such paper copies from us by following the procedure described below.

Withdrawing your consent

If you decide to receive notices and disclosures from us electronically, you may at any time change your mind and tell us that thereafter you want to receive required notices and disclosures only in paper format. How you must inform us of your decision to receive future notices and disclosure in paper format and withdraw your consent to receive notices and disclosures electronically is described below.

Consequences of changing your mind

If you elect to receive required notices and disclosures only in paper format, it will slow the speed at which we can complete certain steps in transactions with you and delivering services to you because we will need first to send the required notices or disclosures to you in paper format, and then wait until we receive back from you your acknowledgment of your receipt of such paper notices or disclosures. Further, you will no longer be able to use the DocuSign system to receive required notices and consents electronically from us or to sign electronically documents from us.

All notices and disclosures will be sent to you electronically

Unless you tell us otherwise in accordance with the procedures described herein, we will provide electronically to you through the DocuSign system all required notices, disclosures, authorizations, acknowledgements, and other documents that are required to be provided or made available to you during the course of our relationship with you. To reduce the chance of you inadvertently not receiving any notice or disclosure, we prefer to provide all of the required notices and disclosures to you by the same method and to the same address that you have given us. Thus, you can receive all the disclosures and notices electronically or in paper format through the paper mail delivery system. If you do not agree with this process, please let us know as described below. Please also see the paragraph immediately above that describes the consequences of your electing not to receive delivery of the notices and disclosures electronically from us.

How to contact California Schools VEBA:

You may contact us to let us know of your changes as to how we may contact you electronically, to request paper copies of certain information from us, and to withdraw your prior consent to receive notices and disclosures electronically as follows:

To contact us by email send messages to: contracts@mcgregorinc.com

To advise California Schools VEBA of your new email address

To let us know of a change in your email address where we should send notices and disclosures electronically to you, you must send an email message to us at contracts@mcgregorinc.com and in the body of such request you must state: your previous email address, your new email address. We do not require any other information from you to change your email address.

If you created a DocuSign account, you may update it with your new email address through your account preferences.

To request paper copies from California Schools VEBA

To request delivery from us of paper copies of the notices and disclosures previously provided by us to you electronically, you must send us an email to contracts@mcgregorinc.com and in the body of such request you must state your email address, full name, mailing address, and telephone number. We will bill you for any fees at that time, if any.

To withdraw your consent with California Schools VEBA

To inform us that you no longer wish to receive future notices and disclosures in electronic format you may:

- i. decline to sign a document from within your signing session, and on the subsequent page, select the check-box indicating you wish to withdraw your consent, or you may;
- ii. send us an email to contracts@mcgregorinc.com and in the body of such request you must state your email, full name, mailing address, and telephone number. We do not need any other information from you to withdraw consent.. The consequences of your withdrawing consent for online documents will be that transactions may take a longer time to process..

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The minimum system requirements for using the DocuSign system may change over time. The current system requirements are found here: <https://support.docusign.com/guides/signer-guide-signing-system-requirements>.

Acknowledging your access and consent to receive and sign documents electronically

To confirm to us that you can access this information electronically, which will be similar to other electronic notices and disclosures that we will provide to you, please confirm that you have read this ERSD, and (i) that you are able to print on paper or electronically save this ERSD for your future reference and access; or (ii) that you are able to email this ERSD to an email address where you will be able to print on paper or save it for your future reference and access. Further, if you consent to receiving notices and disclosures exclusively in electronic format as described herein, then select the check-box next to ‘I agree to use electronic records and signatures’ before clicking ‘CONTINUE’ within the DocuSign system.

By selecting the check-box next to ‘I agree to use electronic records and signatures’, you confirm that:

- You can access and read this Electronic Record and Signature Disclosure; and
- You can print on paper this Electronic Record and Signature Disclosure, or save or send this Electronic Record and Disclosure to a location where you can print it, for future reference and access; and
- Until or unless you notify California Schools VEBA as described above, you consent to receive exclusively through electronic means all notices, disclosures, authorizations, acknowledgements, and other documents that are required to be provided or made available to you by California Schools VEBA during the course of your relationship with California Schools VEBA.

Date: September 8, 2026

Agenda Item 6-9: Resolution 2026-19 CAL FIRE Block Grant CEQA: Notices of Determination

Discussion / History:

RCDGSDC serves as the Regional Grantee for the CALFIRE Regional Pilot Block Grant. In this role RCDGSDC oversees the five other subgrantees and their corresponding subprojects. As the Regional Grantee the RCDGSDC assumes the role of a CEQA Responsible Agency. This role is typically played by CALFIRE in their other grant programs, but as a part of the block grant structure the administrative responsibilities fall to RCDGSDC, thus placing us as the Responsible Agency for all subprojects.

As a Responsible Agency, RCDGSDC is tasked with:

- Reviewing and relying on environmental analyses prepared by another Lead Agency to inform discretionary decisions.
- Exercising independent judgment regarding environmental impacts.
- Filing a Notice of Determination, when appropriate, for projects involving documents like EIRs, Negative Declarations, or Mitigated Negative Declarations.
- In practice, this creates a structure between the RCDGSDC and subgrantees where each subgrantee must file their own environmental compliance with themselves or their subproject partners serving as the Lead Agency. Once filed, it becomes RCDGSDC's responsibility to review the documentation, approve it, communicate it to CALFIRE, and issue a notice to proceed.

Notices of Determination

- For projects where the environmental document analyzes potential environmental effects (e.g., CalVTP PSA, MND, EIR, etc.), the RCDGSDC, acting as a Responsible Agency, must file a Notice of Determination with the State Clearinghouse for the RCDGSDC's discretionary approval.
- This comes into play for two subprojects under subgrant 8GG23601-A to Mountains Recreation and Conservation Authority:
 - Rancho Potrero Oak Restoration Project utilizing an Mitigated Negative Declaration (MND) to meet CEQA. Documentation and draft NOD are included in this agenda packet.

- Fillmore Foothills Fuels Reduction utilizing a CALVTP to meet CEQA. Documentation and draft NOD are included in this agenda packet.
- The Lead Agency for these subprojects has already filed an NOD and paid filing fees, but due to the funding coming through the block grant structure an additional NOD filed from RCDGSDC as the Responsible Agency is required.
- With respect to RCDGSDC having to face filing fees, CDFW environmental document filing fees are only associated with the environmental document prepared by the Lead Agency. The Lead Agency for these projects has already paid the associated filing fee for the NODs. There is currently no fee associated with filing a Responsible Agency Notice of Determination with the OPR/State Clearinghouse. [SB 69](#) requires that a local agency that approves or determines to carry out a project subject to CEQA is required to submit its Notices of Determination to both the county clerk and to OPR/State Clearinghouse. Ventura County Clerk, where these NODs will be filed, has confirmed that a \$50 filing fee for each project will be required but that the \$3,000 NOD charge is waived since it has already been paid by the Lead Agency.

Financial Impact: \$100 in filing fees, covered by the CAL FIRE Pilot Block Grant budget.

Staff Recommendation to the Board: Staff is requesting board review of the CEQA documentation and approval of the RCDGSDC filing the NODs as Responsible Agency.

Rancho Potrero Oak Restoration Project

MITIGATION MONITORING AND REPORTING PROGRAM

COSCA Open Space Invasive Plant Management Plan — Initial Study / Programmatic Mitigated Negative Declaration

Lead Agency: Conejo Open Space Conservation Agency (COSCA)
Project Title: COSCA Open Space Invasive Plant Management Plan (IPMP)
State Clearinghouse No.: 2026010776

CEQA Document: Programmatic Mitigated Negative Declaration
Project Location: COSCA-owned/managed open space lands, City of Thousand Oaks and unincorporated Ventura County (~13,000 acres)
Contact: Brian Stark, COSCA Administrator • 805-449-2345

This Mitigation Monitoring and Reporting Program (MMRP) has been prepared pursuant to Public Resources Code Section 21081.6 and CEQA Guidelines Section 15097 in conjunction with the adoption of the Programmatic Mitigated Negative Declaration (IS-MND) for the COSCA Open Space Invasive Plant Management Plan (IPMP). This MMRP identifies all mitigation measures adopted as conditions of project approval and establishes the responsible parties, timing, and verification requirements for each measure.

As a programmatic document, this MMRP establishes the framework for mitigation and monitoring that will be applied to individual invasive plant management activities implemented under the IPMP. The COSCA Project Manager is responsible for ensuring that all applicable mitigation measures are incorporated into contracts, work orders, and field operations prior to and during project implementation. This MMRP shall be retained on file by COSCA and made available for public review upon request.

BIOLOGICAL RESOURCES (Public Resources Code §21002; CEQA Guidelines §15126.4)					
MM #	Mitigation Measure	Timing / Trigger	Responsible Party	Monitoring Party	Verification / Reporting
BIO-1	Worker Environmental Awareness Program (WEAP): Prior to initiation of all project activities (including staging and mobilization), all personnel shall attend a WEAP training conducted by a qualified biologist covering special-status species, protected nesting birds, sensitive habitats, other special-status species with potential to occur, and limits of project activity. A fact sheet shall be distributed and all employees shall sign a form documenting attendance. New personnel shall receive training before starting work.	Prior to initiation of each project activity / mobilization; repeated when new personnel are added.	COSCA Project Manager; Qualified Biologist (trainer).	COSCA Administrator; Qualified Biologist.	Signed WEAP attendance forms retained on file by COSCA. Biologist confirms compliance prior to work commencement.
BIO-2	General Best Management Practices (BMPs): Project personnel shall: (1) inspect clothing, vehicles, and equipment for invasive plant seeds/parts and power-wash before first site entry; (2) not leave equipment or vehicles in work area overnight; (3) remove all trash daily; (4) not feed wildlife or bring pets on site; (5) work during daylight hours only; (6) not discharge cut or removed biomass into any waterway; (7) use existing roads and trails to maximum extent feasible; (8) locate staging areas in previously disturbed locations outside ESAs and drainages; (9) avoid work during heavy rain events.	Throughout all project activities.	COSCA Project Manager; Project Contractors.	COSCA Administrator; Biological Monitor (where present).	Daily crew foreman compliance checks. Biological monitor reports as applicable. COSCA project files.
BIO-3	Regulatory Compliance: For project activities within jurisdictional areas of local, state, and federal agencies, COSCA shall consult with applicable agencies (USFWS, CDFW, USACE, RWQCB) and secure all necessary permit authorizations prior to commencing work in those areas. Permit conditions may include additional avoidance measures for special-status plants or wildlife.	Prior to project activities in jurisdictional areas (riparian, wetland, or areas subject to ESA/CDFW jurisdiction).	COSCA Administrator; COSCA Project Manager.	COSCA Administrator; Permitting Agencies.	Copies of all required agency permits retained on file by COSCA. Permit conditions incorporated into work orders.

BIO-4	Preconstruction Wildlife Surveys and Biological Monitoring in Riparian Habitats: For project activities in riparian habitat areas, a qualified biologist shall conduct preconstruction surveys for all special-status species. The biologist shall be present immediately prior to and during project activity to move special-status species or other low-mobility wildlife out of harm's way. The monitor shall have authority to halt work, ensure compliance with all avoidance measures and permit conditions, conduct WEAP training, and provide daily/weekly compliance reporting.	Prior to and during project activities in riparian habitat. Surveys within 14 days of work commencement.	COSCA Project Manager; Qualified Biologist / Biological Monitor.	COSCA Administrator; Qualified Biologist.	Pre-construction survey reports and daily/weekly biological monitoring reports submitted to COSCA. Filed with project record.
BIO-5	Least Bell's Vireo Preconstruction Surveys: If project activities occur during the Least Bell's Vireo breeding season (March 15 through September 15) within or adjacent to suitable riparian habitat, a qualified biologist shall conduct a presence/absence survey no more than 14 days prior to project activities. If Least Bell's Vireo is detected or suspected, protocol surveys shall be conducted per current USFWS guidelines. If occupancy is confirmed, the project shall avoid occupied habitat with appropriate no-disturbance buffers, or implement additional measures in coordination with USFWS and CDFW.	If work occurs March 15 – September 15 within or adjacent to suitable riparian habitat. Survey within 14 days prior to work.	COSCA Project Manager; Qualified Biologist.	COSCA Administrator; USFWS; CDFW (if occupancy confirmed).	Pre-construction survey results documented and filed with COSCA. Any protocol survey reports and coordination letters with USFWS/CDFW retained on file.
BIO-6	Nesting Birds: Invasive vegetation removal in suitable nesting habitat (shrubs, trees, dense herbaceous cover) shall occur outside the typical nesting bird season (February 1 through September 15, January 1 for raptors) to the extent feasible. If work must occur during this period, a qualified biologist shall conduct nesting bird surveys within 7–14 days prior to work. Active nests shall be protected with species-appropriate no-disturbance buffers (typically 50–300 feet, or more for raptors) until young have fledged, as determined by the biologist. A survey report shall be submitted to COSCA prior to vegetation disturbance.	If work occurs February 1 – September 15 (January 1 for raptors) in suitable nesting habitat. Survey within 7–14 days prior to work.	COSCA Project Manager; Qualified Biologist.	COSCA Administrator; Qualified Biologist.	Pre-construction nesting bird survey report submitted to and approved by COSCA prior to vegetation disturbance. Buffer locations documented.
BIO-7	Bat Surveys: During removal of mature palm trees, a qualified bat specialist shall conduct surveys within the project site and a 500-foot buffer to identify daytime/nighttime roost sites and maternity roosts using acoustic recognition technology. If bats are detected, or if the specialist determines bats may be present, those trees shall be treated with herbicide by direct injection and left to decompose in place, giving bats the opportunity to relocate.	Prior to removal of any mature palm trees, at any time of year.	COSCA Project Manager; Qualified Bat Specialist.	COSCA Administrator; Qualified Bat Specialist.	Bat survey report submitted to COSCA. Documentation of treatment method (herbicide injection vs. removal) retained on file.
BIO-8	Disturbance Minimization: In habitat areas with a high percentage of native plant species, invasive plant control shall emphasize hand removal, cut-stump, and targeted herbicide application rather than mechanical methods such as mowing.	Throughout all project activities in high native cover habitat areas.	COSCA Project Manager; Project Contractors.	COSCA Administrator; Biological Monitor (where present).	Contractor work plans and biological monitoring reports confirm method selection. Documented in project records.

HAZARDS AND HAZARDOUS MATERIALS (Herbicide Use, Wildfire Ignition Risk)					
MM #	Mitigation Measure	Timing / Trigger	Responsible Party	Monitoring Party	Verification / Reporting
HAZ-1	Herbicide Selection and Application Protocols: Only herbicides approved for the specific application site and target species, and registered for use in California by the EPA and CDPR, shall be used. Application rates and methods shall strictly follow label directions. Spot spraying and sponge applicators shall be used; biomass reduction shall precede herbicide use where feasible to reduce total herbicide volume. No broadcast application of herbicide is authorized.	Prior to and during all herbicide application activities.	CDPR-Licensed Pest Control Adviser (PCA); Certified Herbicide Applicator (QAL/QAC).	COSCA Project Manager; COSCA Administrator.	Pesticide use reports (required by CDPR) filed with County Agricultural Commissioner. COSCA project file retains PCA recommendations and application records.

HAZ-2	Water Quality and Aquatic Habitat Protection: For herbicide applications near aquatic environments, only herbicides approved for use in aquatic settings shall be permitted. Applications shall be conducted during low channel flow periods or when seasonal streams are dry.	Prior to and during herbicide application near aquatic/riparian areas.	CDPR-Licensed PCA; Certified Herbicide Applicator.	COSCA Project Manager; Biological Monitor (where present).	Application records and PCA recommendations on file with COSCA. Biological monitor field notes confirm compliance.
HAZ-3	Applicator Certification and Training: Herbicide recommendations shall be made by a CDPR-licensed PCA. Herbicide applications shall be made by a certified applicator holding a Qualified Applicator License (QAL) or Qualified Applicator Certificate (QAC), or under direct supervision of a QAL holder.	Prior to and throughout all herbicide application activities.	COSCA Project Manager; PCA; QAL/QAC Applicator.	COSCA Administrator.	Copies of PCA license and applicator QAL/QAC certificates retained on file by COSCA prior to commencement of herbicide work.
HAZ-4	Timing and Environmental Conditions: Herbicide applications shall not occur during adverse weather conditions (wind, rain) that could increase the likelihood of drift or runoff into non-target areas. Applications shall be timed to impact target species during their most vulnerable growth stages to maximize efficacy and minimize chemical use.	Prior to each herbicide application event; ongoing throughout project.	PCA; Certified Herbicide Applicator.	COSCA Project Manager.	Application logs documenting weather conditions at time of application retained on file by COSCA.
HAZ-5	Monitoring and Reporting: The effectiveness of herbicide treatments and any new invasive plant occurrences shall be monitored regularly and documented. Monitoring results shall be submitted annually to appropriate oversight agencies if permits have been issued.	Ongoing throughout project implementation; annual report submitted to applicable oversight agencies.	COSCA Project Manager; Qualified Monitor.	COSCA Administrator.	Annual monitoring reports submitted to COSCA and, where required by permit, to applicable oversight agencies. Reports retained in COSCA project file.
HAZ-6	Herbicide Mixing, Equipment Cleaning, and Staging Areas: All herbicide mixing shall occur in designated staging areas and over a container to capture spillage. Staging areas shall be located away from sensitive resources. All equipment cleaning shall be undertaken at an appropriate off-site facility.	Prior to establishing staging areas and throughout all herbicide application activities.	Project Contractors; Certified Herbicide Applicator.	COSCA Project Manager.	Site maps identifying staging area locations reviewed and approved by COSCA Project Manager prior to work commencement. Field inspection during activities.
HAZ-7	Wildlife Protection and Habitat Features: Before initiating work each day, crews shall visually inspect access routes and work areas for wildlife (reptiles, amphibians, small mammals, nesting birds). Crews shall avoid disturbing rock piles, downed wood, and intact shrub cover providing important habitat structure. If special-status wildlife are observed, work shall pause and a qualified biologist shall be consulted on appropriate avoidance.	Daily, prior to initiating work at each project site.	Project Crew Foreman; Project Contractors.	COSCA Project Manager; Qualified Biologist (when present).	Daily inspection log maintained by crew foreman. Any special-status wildlife encounters documented and reported to COSCA. Biological monitor field notes where applicable.
HAZ-8	Red-Flag Weather Conditions: When the National Weather Service forecasts red-flag conditions (relative humidity $\geq 15\%$ combined with sustained surface winds or frequent gusts ≥ 25 mph for at least 3 hours, or LAL-6 dry thunderstorm conditions), use of power equipment and hand tools capable of generating sparks shall be suspended.	Continuously during project activities in fire season (generally May through October); year-round monitoring recommended.	Project Crew Foreman; Project Contractors.	COSCA Project Manager.	Crew foreman maintains daily NWS red-flag status check log. Any suspension of work documented in project daily report.
HAZ-9	Fire Prevention and Response: No smoking shall be permitted within work zones. All vehicles shall be staged in areas free of dry vegetation. Vehicles shall not travel off existing roads. Contractors and staff must	Throughout all project activities.	Project Crew Foreman; Project Contractors.	COSCA Project Manager.	Pre-work equipment inspection log confirms fire suppression equipment present. Staging

	carry fire suppression equipment (shovel and fire extinguisher) on-site during all project activities.				area compliance verified by Project Manager.
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TRIBAL CULTURAL RESOURCES (AB 52; Public Resources Code §21074)					
MM #	Mitigation Measure	Timing / Trigger	Responsible Party	Monitoring Party	Verification / Reporting
TCR-1	Unanticipated Discovery of Tribal Cultural Resources: If Native American cultural resources are discovered during project activities, all work within a 60-foot buffer of the find shall cease immediately. A qualified archaeologist meeting Secretary of Interior standards shall assess the find. All tribes that had consultation with COSCA shall be contacted. The archaeologist shall complete all relevant DPR 523 Series forms and submit documentation to the Lead Agency and respective tribes.	Upon discovery of any potential tribal cultural resource during project activities.	Project Crew Foreman (stop-work); COSCA Administrator; Qualified Archaeologist.	COSCA Administrator; Qualified Archaeologist; Consulting Tribe.	DPR 523 Series forms completed and submitted to COSCA and consulting tribe. Documentation retained in COSCA project file.
TCR-2	Tribal Consultation on Discovered Resources: The Lead Agency shall, in good faith, consult with any tribe that had consultation with COSCA on the disposition and treatment of any Tribal Cultural Resource encountered during project activities.	Upon discovery of tribal cultural resource; ongoing through resolution.	COSCA Administrator.	COSCA Administrator; Consulting Tribe.	Consultation correspondence and meeting notes retained on file by COSCA.
TCR-3	Tribal Remains: If human remains or funerary objects are encountered during any project activities, work within a 100-foot buffer of the find shall cease immediately and the County Coroner shall be contacted. If the human remains are determined to be Native American in origin, the Lead Agency shall notify any tribe that had consultation with COSCA.	Upon discovery of any human remains or funerary objects during project activities.	Project Crew Foreman (stop-work); COSCA Administrator.	COSCA Administrator; Ventura County Coroner; Consulting Tribe (if Native American origin confirmed).	Coroner notification and response documentation retained on file by COSCA. Tribal notification correspondence retained on file.

WILDFIRE (CalFire VHFHSZ; California Fire Code; Public Resources Code §4442–4443)					
MM #	Mitigation Measure	Timing / Trigger	Responsible Party	Monitoring Party	Verification / Reporting
FIRE-1	Fire Prevention and Equipment Requirements: (a) All project equipment powered by internal combustion engines shall be properly maintained and equipped with spark arresters per Public Resources Code Sections 4442 and 4443. (b) Construction vehicles shall not be parked over dry vegetation; idling shall be minimized during fire season (generally May through October). (c) Equipment maintenance, refueling, and staging shall occur only in designated areas cleared of combustible vegetation. (d) Project sites shall maintain accessible fire extinguishers on all equipment and at active work areas; all workers shall receive fire prevention training including ignition sources, emergency response, and reporting procedures.	Prior to and throughout all project activities, particularly during fire season.	Project Crew Foreman; Project Contractors; COSCA Project Manager.	COSCA Administrator; COSCA Project Manager.	Pre-work equipment inspection log confirming spark arresters and fire extinguishers present. Worker fire prevention training documented. Staging area maps on file with COSCA.
FIRE-2	Smoking and Open Flame Restrictions: Smoking shall be prohibited on all project sites. Open flames and unauthorized burning shall be strictly prohibited on the project site.	Throughout all project activities.	Project Crew Foreman; Project Contractors.	COSCA Project Manager.	No-smoking policy included in contractor agreements and WEAP training materials. Field compliance verified by Project Manager.

FIRE-3	Fire Weather Restrictions: Construction activities with the potential to generate sparks or heat (power tools, mowing equipment, metal blade tools) shall be suspended during Red Flag Warning conditions or other extreme fire weather events, unless otherwise approved in writing by the local fire authority.	Continuously during project activities. NWS and CalFire Red Flag Warnings monitored daily during fire season.	Project Crew Foreman; Project Contractors.	COSCA Project Manager.	Daily NWS/CalFire warning check documented by crew foreman. Any suspension of activities and written fire authority approvals retained on file.
FIRE-4	Code Compliance: The project applicant shall comply with all applicable requirements of the California Fire Code and the Ventura County Fire Code.	Throughout all project activities.	COSCA Administrator; Project Contractors.	COSCA Administrator.	Contractor agreements require California and Ventura County Fire Code compliance. COSCA project file documents applicable code provisions.

CERTIFICATION OF ADOPTION

This Mitigation Monitoring and Reporting Program was adopted by the Conejo Open Space Conservation Agency concurrently with the Mitigated Negative Declaration for the COSCA Open Space Invasive Plant Management Plan, in accordance with Public Resources Code Section 21081.6.

Adopted by:


Brian Stark, COSCA Administrator

Date: 4/8/2026

**2026 ENVIRONMENTAL DOCUMENT FILING FEE CASH RECEIPT**

DFW 753.5a (REV. 01/01/26) Previously DFG 753.5a

RECEIPT NUMBER:

56-04092026-065

STATE CLEARINGHOUSE NUMBER (If applicable)

2026010776

SEE INSTRUCTIONS ON REVERSE. TYPE OR PRINT CLEARLY.

LEAD AGENCY

CONEJO OPEN SPACE CONSERVATION AGENCY

LEAD AGENCY EMAIL

bstark@toaks.gov

DATE

04/09/2026

COUNTY/STATE AGENCY OF FILING

VENTURA

DOCUMENT NUMBER

2026100003716

PROJECT TITLE

COSCA INVASIVE PLANT MANAGEMENT PLAN

PROJECT APPLICANT NAME

CONEJO OPEN SPACE CONSERVATION AGENCY

PROJECT APPLICANT EMAIL

bstak@toaks.gov

PHONE NUMBER

(805) 449-2345

PROJECT APPLICANT ADDRESS

2100 THOUSAND OAKS BLVD

CITY

THOUSAND OAKS

STATE

CA

ZIP CODE

91362

PROJECT APPLICANT (Check appropriate box)

☒ Local Public Agency ☐ School District ☐ Other Special District ☐ State Agency ☐ Private Entity

CHECK APPLICABLE FEES:

☐ Environmental Impact Report (EIR)	\$4,227.50	\$	
☒ Mitigated/Negative Declaration (MND)(ND)	\$3,043.75	\$	\$3,043.75
☐ Certified Regulatory Program (CRP) document - payment due directly to CDFW	\$1,437.25	\$	
☐ Exempt from fee			
☐ Notice of Exemption (attach)			
☐ CDFW No Effect Determination (attach)			
☐ Fee previously paid (attach previously issued cash receipt copy)			
☐ Water Right Application or Petition Fee (State Water Resources Control Board only)	\$850.00	\$	
☒ County documentary handling fee		\$	\$50.00
☐ Other		\$	

PAYMENT METHOD:

☐ Cash ☐ Credit ☒ Check ☐ Other

TOTAL RECEIVED \$ 3,093.75

SIGNATURE

AGENCY OF FILING PRINTED NAME AND TITLE

KEVIN DAVIS-DEPUTY COUNTY CLERK

POSTED
APR 09 2026
MICHELLE ASCENCION
Ventura County Clerk and Recorder
By: _____ Deputy

Filed in County Clerk's Office
Michelle Ascencion
Ventura County Clerk-Recorder
2026100003716

04/09/2026

02:11 PM

TOAKS

DocType: FISH

DAVISKEN

Pages: 3

Fees: \$3093.75



Notice of Determination**Appendix D****To:**

☒ Office of Planning and Research
 U.S. Mail: Street Address:
 P.O. Box 3044 1400 Tenth St., Rm 113
 Sacramento, CA 95812-3044 Sacramento, CA 95814

☒ County Clerk
 County of: Ventura
 Address: 800 S Victoria Avenue
Ventura, CA 93003

From:

Public Agency: Conejo Open Space Conserva
 Address: 2100 Thousand Oaks Blvd
Thousand Oaks, CA 91362
 Contact: Brian Stark
 Phone: 805-449-2345

Lead Agency (if different from above):

Address: _____

Contact: _____

Phone: _____

SUBJECT: Filing of Notice of Determination in compliance with Section 21108 or 21152 of the Public Resources Code.

State Clearinghouse Number (if submitted to State Clearinghouse): 2026010776

Project Title: COSCA Invasive Plant Management Plan

Project Applicant: Conejo Open Space Conservation Agency

Project Location (include county): City of Thousand Oaks, Ventura County

Project Description:

The COSCA Invasive Plant Management Plan (IPMP) will guide and assist COSCA land managers in carrying out invasive plant management activities as part of fulfilling the agency's commitment to protect and enhance natural resources. The IPMP will address the management of invasive plant species on 13,000 acres under COSCA ownership and management, and open space lands owned by the Conejo Recreation and Park District. The IPMP will facilitate strategic control of invasive plants and ensure that

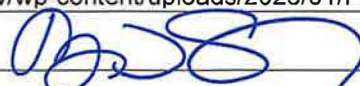
This is to advise that the Conejo Open Space Conservation Agency has approved the above
☒ Lead Agency or ☐ Responsible Agency

described project on April 8, 2026 and has made the following determinations regarding the above
 (date)
 described project.

1. The project [☐ will ☒ will not] have a significant effect on the environment.
2. ☐ An Environmental Impact Report was prepared for this project pursuant to the provisions of CEQA.
☒ A Negative Declaration was prepared for this project pursuant to the provisions of CEQA.
3. Mitigation measures [☒ were ☐ were not] made a condition of the approval of the project.
4. A mitigation reporting or monitoring plan [☐ was ☒ was not] adopted for this project.
5. A statement of Overriding Considerations [☐ was ☒ was not] adopted for this project.
6. Findings [☒ were ☐ were not] made pursuant to the provisions of CEQA.

This is to certify that the final EIR with comments and responses and record of project approval, or the negative Declaration, is available to the General Public at:

<https://conejoopenspace.gov/wp-content/uploads/2026/01/Final-ISMND-COSCA-IPMP.pdf>

Signature (Public Agency):  Title: COSCA Administrator

Date: April 9, 2025 Date Received for filing at OPR: _____



Ventura County

Michelle Ascencion , County Clerk-Recorder & Registrar of Voters
800 S. Victoria Ave.
Ventura, CA 93009
(805) 654-2263 (Clerk/Vitals)
(805) 654-3665 (Recorder)

Receipt: 26-30922

Product	Name	Extended
FISH	FISH AND WILDLIFE FILING	\$3,093.75
	# Pages	1
	Document #	2026100003716
	Document Info:	CONEJO OPEN SPACE CONSERVATION AGENCY
	Filing Type	ND
	State Fee Prev Charged	false
	No Handling Fee	false
Total		\$3,093.75
Tender (Check)		\$3,093.75
Payor	CITY OF TO-CONEJO OPEN SPACE CONSERVATION AGENCY	
Check Number	375999	
Paid By		

Thank you for your order.

1

Note: If payment was by credit card with Vital Check, balance shown is for internal purposes only.

Notice of Determination**Appendix D****To:**

☒ Office of Planning and Research
 U.S. Mail: _____ Street Address: _____
 P.O. Box 3044 1400 Tenth St., Rm 113
 Sacramento, CA 95812-3044 Sacramento, CA 95814

☒ County Clerk
 County of: San Diego
 Address: _____

From: Resource Conservation District of Greater
 Public Agency: San Diego County (RCDGSDC)
 Address: 11769 Waterhill Rd, Lakeside CA 92040

Contact: Heather Cady
 Phone: (619) 562-0096

Lead Agency (if different from above):
Conejo Open Space Conservation Agency (COSCA)
 Address: 2100 Thousand Oaks Blvd.
Thousand Oaks, CA 91362
 Contact: Brian Stark
 Phone: (805) 449-2345

SUBJECT: Filing of Notice of Determination in compliance with Section 21108 or 21152 of the Public Resources Code.

State Clearinghouse Number (if submitted to State Clearinghouse): 2026010776

Project Title: Rancho Potrero Prescribed Grazing Project

Project Applicant: Santa Monica Mountains Conservancy

Project Location (include county): Ventura County

Project Description:

The Project will implement fuels reduction and invasive plant management strategies in compliance with methodologies analyzed in the final Initial Study Mitigated Negative Declaration (ISMND) as prepared by COSCA.

This is to advise that the RCDGSDC has approved the above
 (☐ Lead Agency or ☒ Responsible Agency)

described project on _____ and has made the following determinations regarding the above
 (date)
 described project.

1. The project [☐ will ☒ will not] have a significant effect on the environment.
2. ☐ An Environmental Impact Report was prepared for this project pursuant to the provisions of CEQA.
☒ A Negative Declaration was prepared for this project pursuant to the provisions of CEQA.
3. Mitigation measures [☒ were ☐ were not] made a condition of the approval of the project.
4. A mitigation reporting or monitoring plan [☒ was ☐ was not] adopted for this project.
5. A statement of Overriding Considerations [☐ was ☒ was not] adopted for this project.
6. Findings [☒ were ☐ were not] made pursuant to the provisions of CEQA.

This is to certify that the final EIR with comments and responses and record of project approval, or the negative Declaration, is available to the General Public at:

<https://conejoopenspace.gov/wp-content/uploads/2026/01/Draft-ISMND-COSCA-IPMP.pdf>

Signature (Public Agency): _____ Title: _____

Date: _____ Date Received for filing at OPR: _____

Fillmore Foothills Fuel Reduction



Ventura Regional Fire Safe Council

A California Nonprofit Public Benefit Corporation

3585 Maple Street, Suite 205

Ventura, CA 93003

www.venturafiresafe.org

Memorandum

Date: June 26, 2025
To:
From: Alissa Goldberg, Fuels and Chipper Coordinator, Ventura Regional Fire Safe Council
Re: **Minor clarifications to the Ventura County Fuels Mitigation Initiative PSA/Addendum**

The Ventura Regional Fire Safe Council (VRFSC) and the Ventura County Fire Department (VCFD) have discovered the need for minor clarifications to the project description in the Ventura County Fuels Mitigation Initiative Project Specific Analysis (SPR) and Addendum to the California Vegetation Treatment Program (CalVTP) and, therefore, are preparing this memorandum to keep in the project records.

VRFSC was awarded their grant proposal, the Ventura County Education and Fuels Mitigation Initiative (VCEFMI), in December of 2023, through funding by the State of California Department of Forestry and Fire Protection (CAL FIRE). The grant allows VRFSC to enhance our educational programs countywide in anticipation of necessary changes to the Ventura County Fire Departments (VCFD) Fire Hazard Reduction Program (FHRP), in response to updated Fire Hazard Severity Zones released by CAL FIRE this and next year. In addition to providing homeowner and community education, the VCEFMI grant contains 3 critical fuels reduction/mitigation projects, identified through our partnership with the Ventura County Fire Department (VCFD), and City of Fillmore Fire Department. The objective of these projects is to utilize various means of fuels treatment methods (herbivory, mastication, hand crews, herbicide, etc.) to target 4 problematic areas immediately adjacent communities identified as is proportionately disadvantaged, economically or otherwise. The purpose of these fuels' treatment projects is to lessen the risk of wildland fire to life, structures, critical infrastructure, and other assets present in these communities. VRFSC will utilize various contract partners to complete



Ventura Regional Fire Safe Council

A California Nonprofit Public Benefit Corporation

3585 Maple Street, Suite 205

Ventura, CA 93003

www.venturafiresafe.org

this work, including but not limited to: the Ventura County Fire Department, City of Fillmore Fire Department, The C.R.E.W., CAL FIRE, the Ventura County Resource Conservation District, and Ventura Brush Goats. VRFSC has until March 2029 to complete all projects detailed in the VCEFMI grant agreement. The Project-Specific Analysis (PSA) was completed in December 2024.

The CalVTP vegetation treatment activities designated in Piru, CA for the Piru Park Street project include manual and mechanical treatments with all materials to be chipped on site and left on site as described in 2.2 Project Characteristics, page 8, "Biomass Disposal". Due to resident objection to leaving chips on their properties, chips from most of Park street were either dumped on the mansion property and spread out, or brought to a processing facility, which was not included in the initial PSA. This then creates the need for a revision for Piru Park Street. The amount hauled does not exceed the capacity of local infrastructure in Ventura County, but it did create biomass requiring off-site disposal (as per 3.15 Public Services, Utilities, and Service Systems on Page 157) that will not contribute to the environmental significance conclusion in the PEIR due to the location of the disposal site being on the ranch that Quality Ag runs and operates on their private property in Fillmore, CA. Due to the location, there would be no unnecessary driving and not add additional impacts towards greenhouse gas emissions from vehicle use.

Revisions to Chapter 3.15 (page 157) of the PSA and Appendix A are signified by strikeouts (~~strikeouts~~) where text is removed and by underline (underline) where text is added.



State of California - Department of Fish and Wildlife
**2025 ENVIRONMENTAL DOCUMENT FILING FEE
CASH RECEIPT**
DFW 753.5a (REV. 01/01/25) Previously DFG 753.5a

Print

StartOver

Save

RECEIPT NUMBER:

56 — 01/07/2025 —

STATE CLEARINGHOUSE NUMBER (If applicable)

2019012052

SEE INSTRUCTIONS ON REVERSE. TYPE OR PRINT CLEARLY.

LEAD AGENCY

Ventura County Fire Protection District

LEAD AGENCY EMAIL

ryan.matheson@ventura.org

DATE

01/07/2025

COUNTY/STATE AGENCY OF FILING

Ventura

DOCUMENT NUMBER

PROJECT TITLE

Ventura County Fuels Mitigation Initiative

PROJECT APPLICANT NAME

Ventura County Fire Protection District

PROJECT APPLICANT EMAIL

ryan.matheson@ventura.org

PHONE NUMBER

(805) 914-7574

PROJECT APPLICANT ADDRESS

2400 Conejo Spectrum Street

CITY

Newbury Park

STATE

CA

ZIP CODE

91320

PROJECT APPLICANT (Check appropriate box)

☒ Local Public Agency

☐ School District

☐ Other Special District

☐ State Agency

☐ Private Entity

CHECK APPLICABLE FEES:

☐ Environmental Impact Report (EIR)

\$4,123.50

\$

0.00

☐ Mitigated/Negative Declaration (MND)(ND)

\$2,968.75

\$

0.00

☐ Certified Regulatory Program (CRP) document - payment due directly to CDFW

\$1,401.75

\$

0.00

☐ Exempt from fee

☐ Notice of Exemption (attach)

☐ CDFW No Effect Determination (attach)

☒ Fee previously paid (attach previously issued cash receipt copy)

☐ Water Right Application or Petition Fee (State Water Resources Control Board only)

\$850.00

\$

0.00

☒ County documentary handling fee

\$

50.00

☐ Other

\$

PAYMENT METHOD:

☐ Cash

☐ Credit

☐ Check

☐ Other

TOTAL RECEIVED

\$

50.00

SIGNATURE

X *Ryan Matheson*

AGENCY OF FILING PRINTED NAME AND TITLE

Ryan Matheson VMP Captain

FILED

POSTED

JAN 08 2025

DATE: JAN 08 2025

MICHELLE ASCENCION

Ventura County Clerk-Recorder

By: Yvonne Cabral Deputy

MICHELLE ASCENCION

Ventura County Clerk and Recorder

By: Deputy

Filed in County Clerk's Office
Michelle Ascencion
Ventura County Clerk-Recorder

2025100000230

01/08/2025

02:41 PM

VEN

DocType: FISH

CABRAYVO

Pages: 3

Fees: \$50.00



Notice of Determination

Appendix D

To:

☒ Office of Planning and Research
 U.S. Mail: _____ Street Address: _____
 P.O. Box 3044 1400 Tenth St., Rm 113
 Sacramento, CA 95812-3044 Sacramento, CA 95814

☒ County Clerk
 County of: Ventura
 Address: 800 S. Victoria Ave.
Ventura, CA 93009

From:

Public Agency: Ventura County Fire Protection District
 Address: 2400 Conejo Spectrum Street
Newbury Park, CA 91320
 Contact: Ryan Matheson, VNC, VMP Coordinator
 Phone: 805-914-7574

Lead Agency (if different from above):
same as above
 Address: _____

Contact: _____
 Phone: _____

SUBJECT: Filing of Notice of Determination in compliance with Section 21108 or 21152 of the Public Resources Code.

State Clearinghouse Number (if submitted to State Clearinghouse): 2019012052

Project Title: Ventura County Fuels Mitigation Initiative

Project Applicant: Ventura County Fire Protection District

Project Location (include county): Ventura County

Project Description:

The project will implement Wildland Urban Interface fuels reduction on up to 411 acres in 3 distinct projects sites in Ventura County, City of Ventura, City of Fillmore and Piru. This project proposes initial manual, mechanical, prescribed herbivory, and herbicide treatments with follow up maintenance to maintain fuel densities. A Project Specific Analysis was prepared for the project as an activity covered by the CalVTP PEIR.

This is to advise that the Ventura County Fire Protection District has approved the above
 (☒ Lead Agency or ☐ Responsible Agency)

described project on 01/07/25 and has made the following determinations regarding the above
 (date)
 described project.

1. The project [☒ will ☐ will not] have a significant effect on the environment.
2. ☐ An Environmental Impact Report was prepared for this project pursuant to the provisions of CEQA.
☒ A Project Specific Analysis/Addendum was prepared for this project pursuant to the provisions of CEQA.
3. Mitigation measures [☒ were ☐ were not] made a condition of the approval of the project.
4. A mitigation reporting or monitoring plan [☒ was ☐ was not] adopted for this project.
5. A statement of Overriding Considerations [☒ was ☐ was not] adopted for this project.
6. Findings [☒ were ☐ were not] made pursuant to the provisions of CEQA.

This is to certify that the final EIR with comments and responses and record of project approval, or the negative Declaration, is available to the General Public at:

<https://bof.fire.ca.gov/projects-and-programs/calvtp-homepage-and-storymap/environmental-document>

Signature (Public Agency): Ryan Matheson Title: VNC VMC Coordinator

Date: 01/07/25 Date Received for filing at OPR: _____

Notice of Determination**Appendix D****To:**

☒ Office of Planning and Research
 U.S. Mail: _____ Street Address: _____
 P.O. Box 3044 1400 Tenth St., Rm 113
 Sacramento, CA 95812-3044 Sacramento, CA 95814

☒ County Clerk
 County of: Ventura
 Address: 800 S. Victoria Ave., Ventura, CA 93009

From:

Public Agency: RCDGSDC
 Address: 11769 Waterhill Rd.
Lakeside, CA 92040
 Contact: Heather Cady
 Phone: (619) 562-0096

Lead Agency (if different from above): _____

Address: _____

Contact: _____

Phone: _____

SUBJECT: Filing of Notice of Determination in compliance with Section 21108 or 21152 of the Public Resources Code.

State Clearinghouse Number (if submitted to State Clearinghouse): 2019012052

Project Title: Fillmore Foothills Fuel Reduction

Project Applicant: Ventura Regional Fire Safe Council

Project Location (include county): Ventura County

Project Description:

The project will implement fuels reduction following methodologies outlined in the project specific analysis, prepared for this project as an activity covered by the CalVTP Programmatic Environmental Impact Report (PEIR). This work will occur across 53 acres of sage scrub & sumac with invasive mustard and grasses to achieve community protection and hazardous fuels reduction.

This is to advise that the RCDGSDC has approved the above
 (☐ Lead Agency or ☒ Responsible Agency)

described project on 8/4/2026 and has made the following determinations regarding the above
 (date)
 described project.

1. The project [☐ will ☒ will not] have a significant effect on the environment.
2. ☒ An Environmental Impact Report was prepared for this project pursuant to the provisions of CEQA.
☐ A Negative Declaration was prepared for this project pursuant to the provisions of CEQA.
3. Mitigation measures [☒ were ☐ were not] made a condition of the approval of the project.
4. A mitigation reporting or monitoring plan [☒ was ☐ was not] adopted for this project.
5. A statement of Overriding Considerations [☒ was ☐ was not] adopted for this project.
6. Findings [☒ were ☐ were not] made pursuant to the provisions of CEQA.

This is to certify that the final EIR with comments and responses and record of project approval, or the negative Declaration, is available to the General Public at:

<https://bof.fire.ca.gov/projects-and-programs/calvtp-homepage-and-storymap>

Signature (Public Agency): _____ Title: Director of Forestry and Wildfire Resilience programs

Date: _____ Date Received for filing at OPR: _____

Notice of Exemption

Appendix E

To: Office of Planning and Research
P.O. Box 3044, Room 113
Sacramento, CA 95812-3044

County Clerk
County of: San Diego

From: (Public Agency): _____
Resource Conservation District of Greater San Diego County
11769 Waterhill Rd, Lakeside, CA 92040

(Address)

Project Title: Volcan Mountain Nature Center Forest Resilience Project

Project Applicant: Volcan Mountain Foundation

Project Location - Specific: 22850 ~~Highway~~ Volcan Rd, Julian, CA 92036 619-562-0094
Volcan Mountain Foundation Nature Center, eastern San Diego County (3 mi north the )

Project Location - City: _____ Project Location - County: San Diego

Description of Nature, Purpose and Beneficiaries of Project:

The Volcan Mountain Nature Center Forest Resilience Project consists of forest health and habitat restoration activities designed to conserve, restore, protect, and enhance California native fish and wildlife and the habitat upon which they depend. The Project is intended to improve forest resilience and restore more natural, low-severity regimes within montane forest habitat. Project activities include manual and mechanical vegetation treatment; removal of ladder fuels and dead or dying trees; management of invasive species including gold-spotted oak borer; prescribed burning for site preparation; reforestation with native conifer and hardwood species; and long-term monitoring and maintenance. The Project is designed to result in long-term net benefits to climate resiliency, biodiversity, and sensitive species recovery, and includes procedures and ongoing management of the protection of the environment.

Name of Public Agency Approving Project: Resource Conservation District of Greater San Diego County

Name of Person or Agency Carrying Out Project: Volcan Mountain Foundation

Exempt Status: (check one):

- ☐ Ministerial (Sec. 21080(b)(1); 15268);
☐ Declared Emergency (Sec. 21080(b)(3); 15269(a));
☐ Emergency Project (Sec. 21080(b)(4); 15269(b)(c));
☐ Categorical Exemption. State type and section number: _____
☒ Statutory Exemptions. State code number: PRC §21080.56, Statutory Exemption for Restoration Projects

Reasons why project is exempt:

The Project qualifies for the Statutory Exemption for Restoration Projects pursuant to PRC §21080.56. On November 13, 2023, the California Department of Fish and Wildlife issued a concurrence determination for the Project (Concurrence No. 21080.56-2023-039-R5), confirming that the Project meets all qualifying criteria set forth in PRC §21080.56. The Resource Conservation District of Greater San Diego County is continuing to rely on the existing SERP concurrence for the current approval. Although the distribution and total acreage of treatments have been refined since the original concurrence, the Project does not introduce a new disturbance boundary, new treatment types, construction activities, or impact mechanisms, and the fundamental restoration purpose, methods and environmental benefits have been evaluated under the 2023 SERP determination remain unchanged. The Project therefore continues to meet requirements of PRC §21080.56.

Lead Agency

Contact Person: Hester Cady Area Code/Telephone/Extension: (619) 562-0096 Ext. 108

If filed by applicant:

1. Attach certified document of exemption finding.
2. Has a Notice of Exemption been filed by the public agency approving the project? Yes No

Signature:  Date: 2/24/2024 Title: Director

Signed by Lead Agency Signed by Applicant

Authority cited: Sections 21083 and 21110, Public Resources Code.
Reference: Sections 21108, 21152, and 21152.1, Public Resources Code.

Date Received for filing at OPR: _____

RESOLUTION 2026-19

A RESOLUTION TO APPROVE THE FILING OF NOTICE OF DETERMINATION FOR TWO PROJECTS FUNDED UNDER THE CAL FIRE REGIONAL PILOT BLOCK GRANT

WHEREAS, the Resource Conversation District of Greater San Diego County ("District") is committed to the protection, conservation, and restoration of natural resources through education, information, and technical assistance programs; and

WHEREAS, the District, as stewards of the regional environment, partners with a diverse group of landowners, public and private institutions, and concerned citizens to address the diverse conservation and environmental concerns that are unique to San Diego County; and

WHEREAS, the Board of Directors ("Board") for the District recognizes the critical need for forest health and fuel reduction projects to protect natural resources, people, and property within San Diego County; and

WHEREAS, the District is administering a regional CAL FIRE block grant, where it has overarching responsibility over CEQA compliance for projects in San Diego County as well as with the five other subgrantees and their corresponding projects; and

WHEREAS, for projects where the environmental document analyzes potential environmental effects (e.g., CalVTP PSA, MND, EIR, etc.), the District, acting as a Responsible Agency, must file a Notice of Determination with the State Clearinghouse for the RCDGSDC's discretionary approval; and

WHEREAS, two projects under a subgrant to Mountains Recreation and Conservation Authority (MRCA) require the District to file an additional Notice of Determination as Responsible Agency beyond the Notices of Exemption already filed by MRCA as lead agency:

- Rancho Potrero Oak Restoration Project utilizing a Mitigated Negative Declaration (MND) to meet CEQA.
- Fillmore Foothills Fuels Reduction utilizing a CALVTP to meet CEQA.

NOW, THEREFORE, BE IT RESOLVED by the Board of Directors of the Resource Conversation District of Greater San Diego County as follows:

1. The recitals set forth above are true and correct and are incorporated into this Resolution by this reference; and
2. The Board adopts the lead agency's determinations that the Rancho Potrero Oak Restoration Project and Fillmore Foothills Fuels Reduction Project meets the qualifying criteria for their respective CEQA pathways; and
3. The Board grants discretionary approval to the two projects named in this resolution.

THE FOREGOING RESOLUTION WAS DULY AND REGULARLY ADOPTED by the Board of Directors of the Resource Conservation District of Greater San Diego County at a special meeting held on the 8th day of September 2026, by the following roll call vote:

Ayes:

Nays:

Abstain:

Absent:

Attest:

Donald H. Butz, Board President

Joanne Sauerman, Board Clerk

Date: September 8, 2026

Agenda Item 6-10: Resolution 2026-20 CAL FIRE Block Grant CEQA: Ratification of Notices of Exemption for San Diego County Projects

Discussion / History:

RCDGSDC serves as the Regional Grantee for the CALFIRE Regional Pilot Block Grant. In this role RCDGSDC oversees the 5 other subgrantees and their corresponding subprojects. As the Regional Grantee the RCDGSDC assumes the role of a CEQA Responsible Agency. This role is typically played by CALFIRE in their other grant programs, but as a part of the block grant structure the administrative responsibilities fall to RCDGSDC, thus placing us as the Responsible Agency for all subprojects.

As a Responsible Agency, RCDGSDC is tasked with:

- Reviewing and relying on environmental analyses prepared by another Lead Agency to inform discretionary decisions.
- Exercising independent judgment regarding environmental impacts.
- Filing a Notice of Determination, when appropriate, for projects involving documents like EIRs, Negative Declarations, or Mitigated Negative Declarations.
- In practice, this creates a structure between the RCDGSDC and subgrantees where each subgrantee must file their own environmental compliance with themselves or their subproject partners serving as the Lead Agency. Once filed, it becomes RCDGSDC's responsibility to review the documentation, approve it, communicate it to CALFIRE, and issue a notice to proceed.

Within the broader block grant structure, RCDGSDC also serves as the Lead Agency for the six San Diego County subprojects.

- Volcan Mountain Nature Center Resilience Project utilizing NOE referencing previous SERP to meet CEQA.
- Palomar Ranger District Goldspotted Oak Borer Management utilizing an NOE referencing previous NEPA to meet CEQA.
- Palomar Ranger District Observatory Campground Forest Health utilizing an NOE referencing previous NEPA to meet CEQA.
- Inaja Memorial Picnic Area Reforestation Project utilizing an NOE referencing previous NEPA to meet CEQA.

- Whispering Winds Forest Health Project utilizing an NOE to meet CEQA.
- YMCA Camp Marston and Rain Tree Ranch Forest Health Project utilizing an NOE to meet CEQA.

As the Lead Agency for San Diego County projects, the RCDGSDC is responsible for filing CEQA documentation for these projects. The NOEs for all but one project have been filed and staff are seeking ratification of these filings. The NOEs, draft NOEs, and corresponding documentation are included in this agenda packet. The NOE for the Inaja project has not been drafted yet and will be brought before the Board for consideration at a future meeting.

Financial Impact: \$50 filing fee per NOE, covered by the CAL FIRE block grant budget.

Staff Recommendation to the Board: Staff is requesting board review of the CEQA documentation and ratify the filing of five NOEs as Lead Agency.

Notices of Exemption

Volcan Mountain – San Diego County Forest Health for Future Generations

Project Title: Volcan Mountain Nature Center Forest Resilience Project

Project Acres: 94

Budget Total/Budget Breakdown: \$400k

Current Conditions:

The Volcan Mountain Nature Center protects one of the few remaining high-elevation “sky island” peaks in the Eastern Peninsular Range of San Diego County, characterized by a mixed conifer–hardwood montane forest. High-value groves composed of big-cone Douglas-fir, white fir, incense cedar, Coulter pine, black oak, and canyon live oak provide critical habitat for range-restricted species such as the California spotted owl.

Portions of the Nature Center have been impacted by multiple wildfires in recent decades, including the Pines Fire (2002), Cedar Fire (2003), and Volcan Fire (2005). As a result, large areas of formerly forested land have type-converted to Ceanothus-dominated chaparral. The surviving forest groves largely endured these fires due to historical land-use practices associated with hunting camps, which unintentionally mimicked shaded fuel breaks through firewood collection and ladder fuel removal—thereby increasing the groves' wildfire resilience.

In recent years, the Goldspotted Oak Borer (GSOB) has caused extensive mortality among the Nature Center’s oak populations, further accelerating the accumulation of dead fuels and increasing wildfire risk. Efforts to restore forest health and resilience began in January 2024 and have gained momentum over the past 1.5 years; however, substantial work remains to address ongoing forest health challenges and reduce wildfire vulnerability.

Treatments:

- Grazing
- Mastication
- Piling (Manual)
- Thinning (Manual)
- Thinning (Mechanical)
- Tree Planting (Manual)
- Biomass Removal (Heat)
- Biomass Removal (Wood Products)
- Piling (Mechanical)

Desired Conditions:

The Volcan Mountain Foundation aims to restore a forest community structure that can be sustained by a natural regime of low-intensity ground fires. This future condition would feature a diverse, multi-aged stand of native conifer and hardwood tree species, enhancing ecological resilience and supporting the continued nesting of California spotted owl and other range-restricted or climate-sensitive wildlife species.

Restoration efforts would include the reversal of chaparral type conversion through reforestation with native hardwoods and conifers, planted at forester-recommended spacing to promote long-term forest health and fire resilience.

In addition, roadside ignition potential would be reduced along the Nature Center's access driveway—an easement shared by the Federal Aviation Administration, California Department of Fish and Wildlife, San Diego County Parks and Recreation, and San Diego Gas & Electric for facility management and emergency access.

Administrative Structure:

Volcan Mountain Foundation will be the Grantee. Manual work such as manual fuel reduction, thinning, and hand planting would involve both subcontracting with a licensed timber operator and contract workforce.

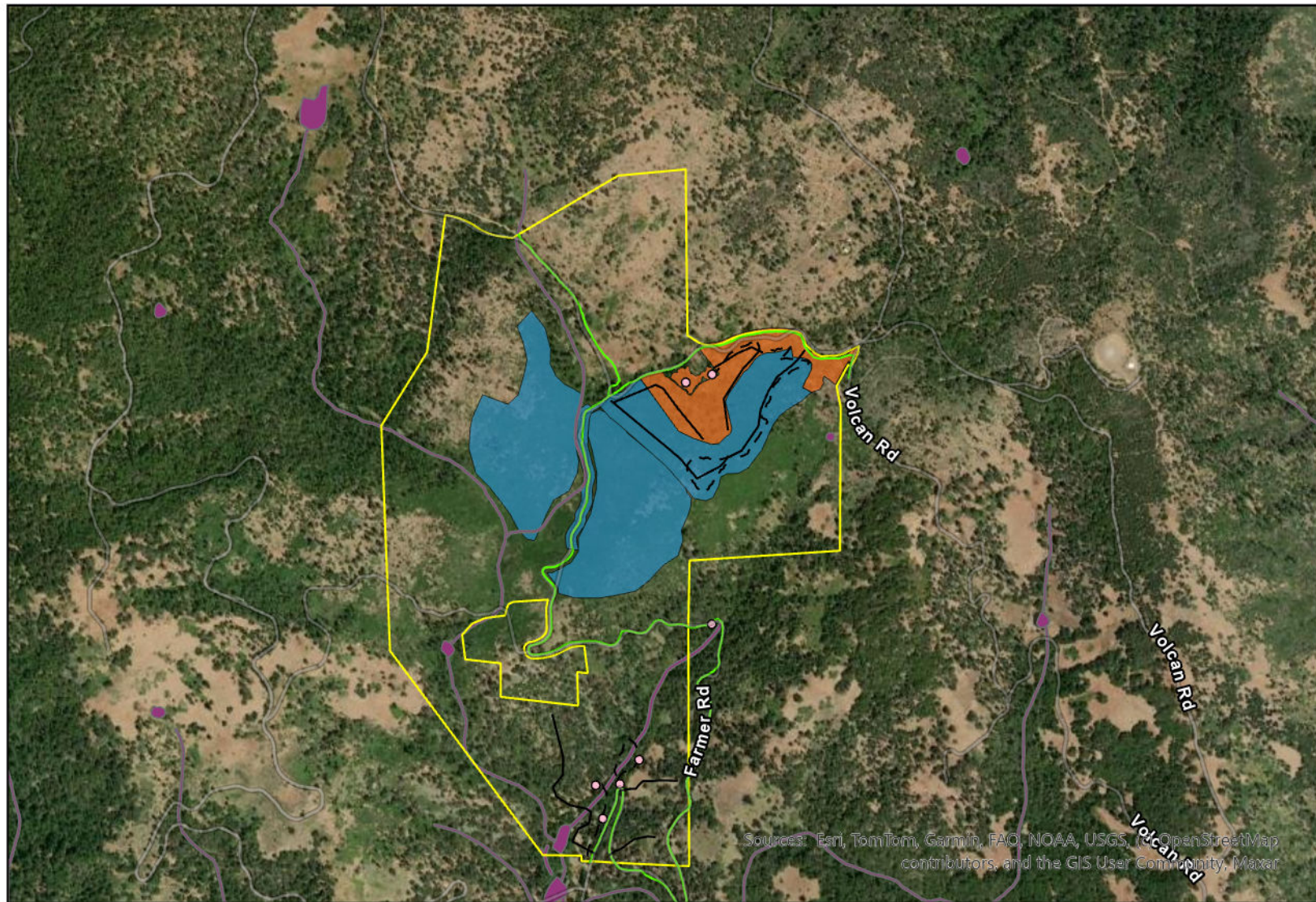
Environmental Compliance:

A Statutory Exemption for Restoration Projects (SERP) is being utilized for CEQA compliance. Seasonal work restrictions ensure compliance with ESA and CESA regulations. Additionally, as designed the project conforms with all applicable California Forest Practice Rules.

Forest Health Objectives:

- Reforestation
- Fuels Reduction
- Biomass Utilization

Volcan Mountain Foundation



VMF Treatments

-  Grazing, Mastication, Thinning, pile burning, Biomass Removal (Heat), Biomass Removal (Wood Products), Site Preparation, Tree Planting
-  Grazing, Mastication, Thinning, pile burning, Biomass Removal (Heat), Biomass Removal (Wood Products)
-  Trails
-  Ca_Wetlands
-  Roads
-  SkidTrails
-  Trail parking
-  VMF Porperty Perimeter



Total Treatment Acreage: 94.2

Scale: 1:20,000

Date: 6/26/2025



**SAN DIEGO COUNTY CLERK
CEQA FILING COVER SHEET**

FILED
Feb 24, 2026 10:10 AM
JORDAN Z. MARKS
SAN DIEGO COUNTY CLERK
File # 2026-000183
State Receipt # 37022420260168

THIS SPACE FOR CLERK'S USE ONLY

Complete and attach this form to each CEQA Notice filed with the County Clerk

TYPE OR PRINT CLEARLY

Project Title

VOLCAN MOUNTAIN NATURE CENTER FOREST RESILIENCE PROJECT

Check Document being Filed:

- ☐ Environmental Impact Report (EIR)
- ☐ Mitigated Negative Declaration (MND) or Negative Declaration (ND)
- ☒ Notice of Exemption (NOE)
- ☐ Other (Please fill in type):

FILED IN THE OFFICE OF THE SAN DIEGO COUNTY CLERK ON <u>February 24, 2026</u> Posted <u>February 24, 2026</u> Removed _____ Returned to agency on _____ DEPUTY _____
--

Filing fees are due at the time a Notice of Determination/Exemption is filed with our office. For more information on filing fees and No Effect Determinations, please refer to California Code of Regulations, Title 14, section 753.5.

Notice of Exemption

Appendix E

To: Office of Planning and Research
P.O. Box 3044, Room 113
Sacramento, CA 95812-3044
County Clerk
County of: San Diego

From: (Public Agency): _____
Resource Conservation District of Greater San Diego County
11769 Waterhill Rd, Lakeside, CA 92040
(Address)

Project Title: Volcan Mountain Nature Center Forest Resilience Project

Project Applicant: Volcan Mountain Foundation

Project Location - Specific: 22850 ~~Highway~~ Volcan Rd, Julian, CA 92036 619-562-0096
Volcan Mountain Foundation Nature Center, eastern San Diego County (3 mi north the +

Project Location - City: _____ Project Location - County: San Diego

Description of Nature, Purpose and Beneficiaries of Project:

The Volcan Mountain Nature Center Forest Resilience Project consists of forest health and habitat restoration activities designed to conserve, restore, protect, and enhance California native fish and wildlife and the habitat upon which they depend. The Project is intended to improve forest resilience and restore more natural, low-severity regimes within montane forest habitat. Project activities include manual and mechanical vegetation treatment; removal of ladder fuels and dead or dying trees; management of invasive species including gold-spotted oak borer; prescribed burning for site preparation; reforestation with native conifer and hardwood species; and long-term monitoring and maintenance. The Project is designed to result in long-term net benefits to climate resiliency, biodiversity, and sensitive species recovery, and includes procedures and ongoing management of the protection of the environment.

Name of Public Agency Approving Project: Resource Conservation District of Greater San Diego County

Name of Person or Agency Carrying Out Project: Volcan Mountain Foundation

Exempt Status: (check one):

- ☐ Ministerial (Sec. 21080(b)(1); 15268);
☐ Declared Emergency (Sec. 21080(b)(3); 15269(a));
☐ Emergency Project (Sec. 21080(b)(4); 15269(b)(c));
☐ Categorical Exemption. State type and section number: _____
☒ Statutory Exemptions. State code number: PRC §21080.56, Statutory Exemption for Restoration Projects

Reasons why project is exempt:

The Project qualifies for the Statutory Exemption for Restoration Projects pursuant to PRC §21080.56. On November 13, 2023, the California Department of Fish and Wildlife issued a concurrence determination for the Project (Concurrence No. 21080.56-2023-039-R5), confirming that the Project meets all qualifying criteria set forth in PRC §21080.56. The Resource Conservation District of Greater San Diego County is continuing to rely on the existing SERP concurrence for the current approval. Although the distribution and total acreage of treatments have been refined since the original concurrence, the Project does not introduce a new disturbance boundary, new treatment types, construction activities, or impact mechanisms, and the fundamental restoration purpose, methods and environmental benefits have been evaluated under the 2023 SERP determination remain unchanged. The Project therefore continues to meet requirements of PRC §21080.56.

Lead Agency

Contact Person: Hester Cady Area Code/Telephone/Extension: (619) 562-0096 Ext. 108

If filed by applicant:

1. Attach certified document of exemption finding.
2. Has a Notice of Exemption been filed by the public agency approving the project? Yes No

Signature: [Signature] Date: 2/24/2024 Title: Director

Signed by Lead Agency Signed by Applicant

Authority cited: Sections 21083 and 21110, Public Resources Code.
Reference: Sections 21108, 21152, and 21152.1, Public Resources Code.

Date Received for filing at OPR: _____

CALIFORNIA DEPARTMENT OF FISH AND WILDLIFE
DIRECTOR'S OFFICE
POST OFFICE BOX 944209
SACRAMENTO, CA 94244-2090



**CALIFORNIA ENVIRONMENTAL QUALITY ACT STATUTORY EXEMPTION FOR
RESTORATION PROJECTS
CONCURRENCE NO. 21080.56-2023-039-R5**

Project: Volcan Mountain Nature Center Forest Resilience Project
Location: San Diego County
Lead Agency: Resource Conservation District of Greater San Diego County
Lead Agency Contact: Ann Baldridge; ann.baldridge@rodsandiego.org

Background

Project Location: The Volcan Mountain Nature Center Forest Resilience Project (Project) is located in eastern San Diego County, approximately three miles north of the town of Julian. The Project is located on the Volcan Mountain Foundation Nature Center, a 388-acre property. Approximate coordinates are 33.127882, -116.600959.

Project Description: The Resource Conservation District of Greater San Diego County (Lead Agency), in partnership with the Volcan Mountain Foundation (VMF), proposes to conserve, restore, protect, or enhance, and assist in the recovery of California native fish and wildlife, and the habitat upon which they depend, and restore or provide habitat for California native fish and wildlife. The Project is designed to benefit California spotted owl (*Strix occidentalis*; Endangered Species Act Candidate for Listing), purple martin (*Progne subis*; Species of Special Concern (SSC)), Townsend's big-eared bat (*Corynorhinus townsendii*; SSC, Species of Greatest Conservation Need), and montane forest habitat. The Project will restore and re-create more natural, lower severity fire regimes and improve forest resilience. The Project includes the removal of ladder fuels, dead trees, and other combustible materials to reduce the potential severity of wildfires within three mixed conifer/hardwood montane forest groves. The Project will also remove encroaching chaparral vegetation followed by reforestation with native conifer and hardwood tree species. Further reforestation will occur on approximately 40 acres with native conifer and hardwood tree species to expand montane forest habitat. The Project will also address infestation by the invasive gold-spotted oak borer (*Agrilus coxalis*; GSOB) in the Project area.

The Project includes seven treatments that will be completed over time.

Treatment 1: Conserve Mature Forested Riparian Area by Improving Wildfire Resiliency (11.1 acres): Treatment 1 will occur within the riparian corridor of an unnamed tributary of Santa Ysabel Creek and entails the manual thinning and pruning of understory saplings, poles, and brush species to improve wildfire resiliency in a mature mixed conifer grove. This treatment

will also include the removal and treatment of GSOB-infested oaks following strict biosecurity protocols.

Treatment 2: Roadside Fuel Treatment to Protect Forest Resources and Subsequent Reforestation (3.1 acres): In order to improve and protect forest infrastructure, minimize roadside fire starts, and provide safe ingress/egress in the event of a wildfire, this treatment will remove chaparral species (e.g. *Ceanothus*), via mastication and hand removal, for 50 feet on each side of the roadway for a distance of 1,300 feet (0.25 mile). Where significant tree mortality has occurred, large woody biomass will also be removed within the 50-foot roadside zone. Chaparral regrowth will subsequently be managed via non-chemical methods (e.g., managed grazing). Follow-up treatment includes reforestation (see Treatment 6).

Treatment 3: Enhance Mixed Conifer/Montane Oak Woodland by Restoring Wildfire Resiliency and Protecting Oaks from GSOB (61.7 acres): Focused in and around the mature montane forest groves, this treatment will thin and prune excessively dense young/overstocked conifer saplings, pole-sized oaks, and brush species to enhance wildfire resiliency in the mature forest/oak/mixed conifer forest. This treatment will remove GSOB-infested oaks to reduce the spread of GSOB.

Treatment 4: Mechanical Site Preparation for Reforestation (37.3 acres): Site preparation to restore/reforest the site from the encroachment of brush species (e.g., *Ceanothus*), and planting of nursery raised conifer and hardwood seedlings, will occur in this treatment. Encroaching stands of chaparral will be grubbed, masticated, and mowed (where slopes allow) or cut with chainsaws. Small biomass may be dispersed following a lop and scatter methodology. Regrowth will be controlled via carefully managed grazing and/or broadcast burning.

Treatment 5: Site Preparation for Planting by Prescribed Burning (49.5 acres): This treatment will prepare a portion of the Nature Center for planting of conifer and oak species by conducting a prescribed burn to reduce competition from invasive annual grasses and forbs. This activity includes manual or mechanical creation of containment lines and removal of woody biomass/residue prior to ignition.

Treatment 6: Restore/Reforest Conifer Forest Severely Damaged by Recent Wildfires (37.3 acres): This treatment will restore/reforest previously forested areas with native conifers, and plant approximately 6,000 conifer seedlings of assorted species [i.e., big-cone Douglas fir (*Pseudotsuga macrocarpa*), white fir (*Abies concolor*), incense cedar (*Calocedrus decurrens*), and Coulter pine (*Pinus coulteri*)]. Tree seedlings will be hand-planted, then shade cards and herbivory protection tubes will be installed.

Treatment 7: Site Monitoring and Seedling Care (162.6 acres): All the site monitoring and maintenance tasks including watering/irrigation of seedlings, hand weeding, and replacement of shade cards and herbivory tubes as necessary are included in this treatment.

Tribal Engagement: The Lead Agency and VMF notified tribal governments of the Project via email and U.S. mail on August 23, 2023. These communications were sent to 36 individuals of 20 tribes. To date, responses have been received from representatives from the Santa

Ysabel Tribe and the La Jolla Band of Luiseño Indians. The Project has also subsequently been discussed at an in-person gathering hosted by the La Jolla Band of Luiseño.

Continued engagement will occur in the form of a steering committee, including tribal representatives, to highlight how the Project can meet indigenous-led forestry, fire, and fuels crew's training needs. There is a site tour scheduled to further discuss the Project.

Interested Party Coordination: The Project is part of the Regional Priority Plan compiled by the Lead Agency with outreach to and input from 45 entities as part of the Regional Forest and Fire Capacity group. The Project has support from Julian Fire Safe Council (currently Back Country Communities Thriving). The Project proponents have also reached out to San Dieguito River Park Joint Powers Authority.

Anticipated Project Implementation Timeframes: Start date: September 2024
Completion date: April 2027

Lead Agency Request for CDFW Concurrence: On September 26, 2023, the Director of the California Department of Fish and Wildlife (CDFW Director) received a concurrence request from the Resource Conservation District of Greater San Diego (Lead Agency) pursuant to Public Resources Code section 21080.56, subdivision (e) (Request). The Request seeks the CDFW Director's concurrence with the Lead Agency's determination on September 25, 2023 that the Project meets certain qualifying criteria set forth in subdivisions (a) to (d), inclusive, of the same section of the Public Resources Code (Lead Agency Determination). The CDFW Director's concurrence is required for the Lead Agency to approve the Project relying on this section of the California Environmental Quality Act (CEQA) (Pub. Resources Code, § 21000 et seq.).

Concurrence Determination

The CDFW Director concurs with the Lead Agency Determination that the Project meets the qualifying criteria set forth in Public Resources Code section 21080.56, subdivisions (a) to (d), inclusive (Concurrence).

Specifically, the CDFW Director concurs with the Lead Agency that the Project meets all of the following conditions: (1) the Project is exclusively to conserve, restore, protect, or enhance, and assist in the recovery of California native fish and wildlife, and the habitat upon which they depend; or is exclusively to restore or provide habitat for California native fish and wildlife; (2) the Project may have public benefits incidental to the Project's fundamental purpose; (3) the Project will result in long-term net benefits to climate resiliency, biodiversity, and sensitive species recovery; and includes procedures and ongoing management for the protection of the environment; and, (4) Project construction activities are solely related to habitat restoration. Pursuant to Public Resources Code section 21080.56, subdivision (g), CDFW will post this Concurrence on its CEQA Notices and Documents internet page: <https://wildlife.ca.gov/Notices/CEQA>.

This Concurrence is based on best available science and supported, as described below, by substantial evidence in CDFW's administrative record of proceedings for the Project.

This Concurrence is also based on a finding that the Project is consistent with, and that its implementation will further CDFW's mandate as California's trustee agency for fish and wildlife, including the responsibility to hold and manage these resources in trust for all the people of California.

Discussion

- A. Pursuant to Public Resources Code section 21080.56, subdivision (a), the CDFW Director concurs with the Lead Agency that the Project will exclusively conserve, restore, protect, or enhance, and assist in the recovery of California native fish and wildlife, and the habitat upon which they depend; or restore or provide habitat for California native fish and wildlife.

The Project will create and maintain a sustainable and fire-resistant montane forest community for range-restricted native species that rely upon mixed conifer/hardwood montane forest ecosystems. Removal of dead trees and ladder fuels, stand thinning and density reduction, and managed shaded fuel breaks, will improve forest resiliency by limiting wildfire intensity. Reforestation will also expand overall habitat in the Project area by planting native conifer species.

These activities will benefit multiple native species that are being impacted by habitat loss from large stand replacing wildfire events. These species include but are not limited to: California spotted owl, purple martin, and San Diego mountain kingsnake (*Lampropeltis zonata pulchra*).

- B. Pursuant to Public Resources Code section 21080.56, subdivision (b), the CDFW Director concurs with the Lead Agency that the Project may have incidental public benefits, such as public access and recreation.

The Project will have incidental public benefits of enhanced safety for neighboring lands, and increased education and research opportunities. The Project will reduce hazardous fuels, restore forest health, and increase wildfire resilience, which will in turn help protect the surrounding communities from the risk of catastrophic wildfire.

There will also be increased opportunities for environmental education for youth – local Title I school and schools from local Native American Reservations. VMF hosts several programs that promote environmental education on their property.

- C. Pursuant to Public Resources Code section 21080.56, subdivision (c), the CDFW Director concurs with the Lead Agency that the Project will result in long-term net benefits to climate resiliency, biodiversity, and sensitive species recovery, and includes procedures and ongoing management for the protection of the environment.

Long-term Net Benefits to Climate Resiliency: The Project will support climate resiliency by creating a more fire resilient montane forest habitat. Project treatments will replicate a more natural and less severe fire regime and result in a forest

ecosystem more representative natural montane forest habitat that has not been impacted by fire suppression.

The Project will also have long-term carbon sequestration benefits by reducing potential emissions from intense stand-replacing crown fires.

Long-term Net Benefits to Biodiversity: The Project will have long-term net benefits to biodiversity through enhancement of montane forest habitat, improved fire resiliency, and reducing the potential habitat type conversion from forest to shrublands or grasslands. The treatments in this Project will increase the resilience of high-value groves of mixed conifer/hardwoods and help ensure more rare native species survive in the ecosystem, by providing these montane-dependent species with suitable habitat and refugia. Furthermore, maintaining montane conifer hardwood species will reduce accelerated fire cycles and restored forests are expected to be more resistant to future wildfires. Restored groves of montane conifer and hardwood species will provide refugia for species that rely upon this habitat for foraging and breeding.

Long-term Net Benefits to Sensitive Species Recovery: The Project will have benefits for species recovery through the restoration and protection of habitats. Mature mixed conifer/hardwood forest groves support California spotted owl, purple martin, and Townsend's big-eared bat. The Project will likely benefit other species that have current or historical presence on the property such as Crotch bumblebee (*Bombus crotchii*; CESA Candidate Species), coast patch-nose snake (*Salvadora hexalepis virgulata*), American badger (*Taxidea taxus*), and southern California ringtail (*Bassariscus astutus octavus*).

Procedures for the Protection of the Environment: The Project includes activities that will protect the environment and measures for the protection of the environment. Project activities will ultimately protect biological resources through fuel reduction and limiting catastrophic wildfire and management of ladder fuels that cause tree mortality, stand replacement, and habitat loss.

Specific measures for the protection of the environment include: minimizing herbicide use; avoiding work activities during nesting season; biological resource monitoring; Project area delineation and avoidance of wetlands, streams, and watercourses; delineation and fencing of environmental sensitive habitat areas; and species-specific protective measures.

Ongoing Management for the Protection of the Environment: VMF is dedicated to perpetual land stewardship on its property and will include ongoing management of vegetation and chaparral encroachment into montane forest habitats. Long-term success criteria will be monitored throughout the life of the Project. VMF will continue its activities to preserve native habitat on its lands for twenty years as part of its land stewardship program.

- D. Pursuant to Public Resources Code section 21080.56, subdivision (d), the CDFW Director concurs with the Lead Agency that the Project does not include any construction activities, except those solely related to habitat restoration.

The Project does not include construction activities.

Scope and Reservation of Concurrence

This Concurrence is based on the proposed Project as described by the Lead Agency Determination and the Request. If there are any subsequent changes to the Project that affect or otherwise change the Lead Agency Determination, the Lead Agency, or any other public agency that proposes to carry out or approve the Project, shall submit a new Lead Agency Determination and request for concurrence from CDFW pursuant to Public Resources Code section 21080.56. If any other public agency proposes to carry out or approve the Project subsequent to the effective date of this Concurrence, this Concurrence shall remain in effect and no separate concurrence from CDFW shall be required so long as the other public agency is carrying out or approving the Project as described by the Lead Agency Determination and the Request.

Other Legal Obligations

The Project shall remain subject to all other applicable federal, state, and local laws and regulations, and this Concurrence shall not weaken or violate any applicable environmental or public health standards. (Pub. Resources Code, § 21080.56, subd. (f).)

CDFW Director's Certification

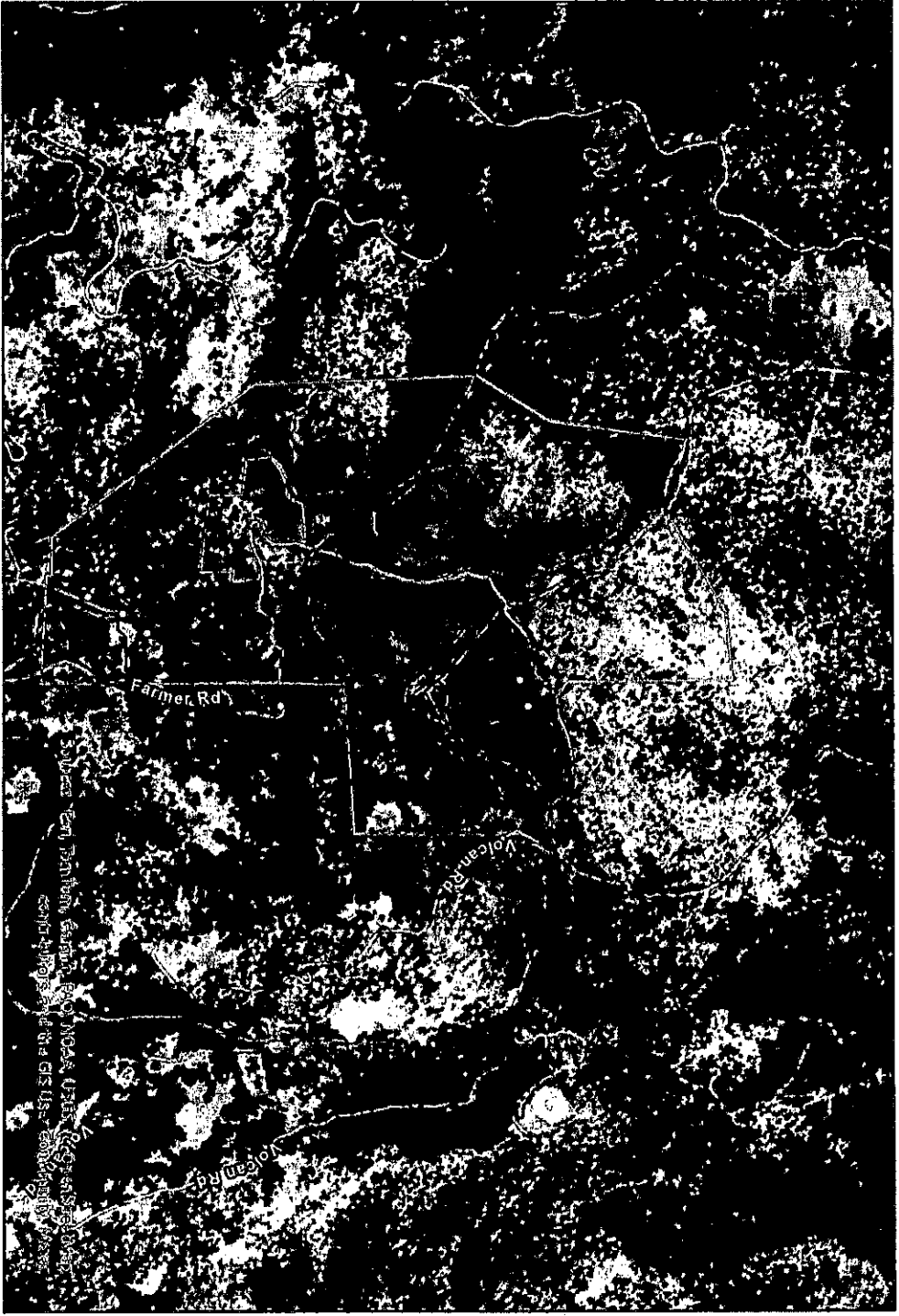
By: _____

Charlton H. Bonham, Director
California Department of Fish and Wildlife

Date: _____

11/13/23

Volcan Mountain Foundation



VMF Treatments

- Grazing, Mastication, Thinning, pile burning, Biomass Removal (heat), Biomass Removal (Wood Products), Site Preparation, Tree Planting

Grazing, Mastication, Thinning, pile burning, Biomass Removal (heat), Biomass Removal (Wood Products)

- Ca. Wetlands
- Roads
- SkidTrails
- Trail parking
- VMF Property Perimeter



Total Treatment Acreage: 94.2

Scale: 1:20,000

Date: 6/26/2025



San Diego County



Transaction #: 8899941
Receipt #: 2026071701

JORDAN Z. MARKS

Assessor/Recorder/County Clerk
1600 Pacific Highway Suite 260
P. O. Box 121750, San Diego, CA 92112-1750
Tel. (619) 237-0502 Fax (619) 557-4155
www.sdarcc.gov

Cashier Date: 02/24/2026
Cashier Location: SD

Print Date: 02/24/2026 10:11 am

Payment Summary

Total Fees	\$50.00
Total Payments	\$50.00
Balance:	\$0.00

Payment

VITALCHEK PAYMENT \$50.00

Total Payments \$50.00

Filing

CEQA - NOE FILE #: 2026-000183 Date: 02/24/2026 10:10AM Pages: 9

State Receipt # 37-02/24/2026-0168

Fees: Fish & Wildlife County Administrative Fee \$50.00

Total Fees Due: \$50.00

Grand Total - All Documents: \$50.00

Palomar Ranger District GSOB Management – San Diego County Forest Health for Future Generations

Project Title: Palomar Ranger District GSOB Management - Annual Application of Contact Insecticide

Project Acres: 177

Budget Total: \$45k

Current Conditions:

San Diego County lies within the infestation zone of the invasive Goldspotted Oak Borer (GSOB). The project area includes nine developed recreation sites—Dripping Springs Campground & Trailhead, Oak Grove Campground, Ataxam Mamta’ash Campground, Inaja Memorial Picnic Area, Henshaw Overlook, Crestline Group Campground, Fry Creek Campground, and San Luis Rey Picnic Area—and three administrative sites: Dripping Springs Fire Station, Oak Grove Fire Station, and Pine Hills Fire Station.

These sites are primarily composed of GSOB host species: coast live oak (*Quercus agrifolia*) and California black oak (*Quercus kelloggii*). Approximately 34% of the area (61 acres) consists of montane conifer/hardwood forest where California black oak is the dominant host, while the remaining 66% (116 acres) consists of oak woodlands dominated by coast live oak.

Tree infestation levels vary across the project area, ranging from uninfested to moderately infested, with most trees showing signs of light GSOB activity.

The District has conducted annual insecticide treatments at four of the sites for the past seven years. In 2024, treatments were expanded to include the remaining seven sites following survey results that identified early-stage infestations in individual trees.

Although overall mortality remains low, observed tree loss is primarily linked to prolonged GSOB infestations. Large oak trees at these sites provide critical ecosystem services, including watershed protection, wildlife habitat, aesthetic value, and shade for public recreation users.

Treatments:

- Insecticide

Desired Conditions:

Invasive GSOB host tree species within the project area exhibit minimal signs of infestation and continue to maintain healthy canopy cover across the District's developed recreation and administrative sites.

Tree mortality attributed to GSOB remains at or below background levels, supporting long-term forest health and the sustained delivery of ecosystem services such as shade, habitat, and site aesthetics.

Administrative Structure:

Cleveland National Forest will be the Grantee.

Environmental Compliance:

Decision Memo: Palomar Developed Site High Value Tree Protection Project (04/06/2017)

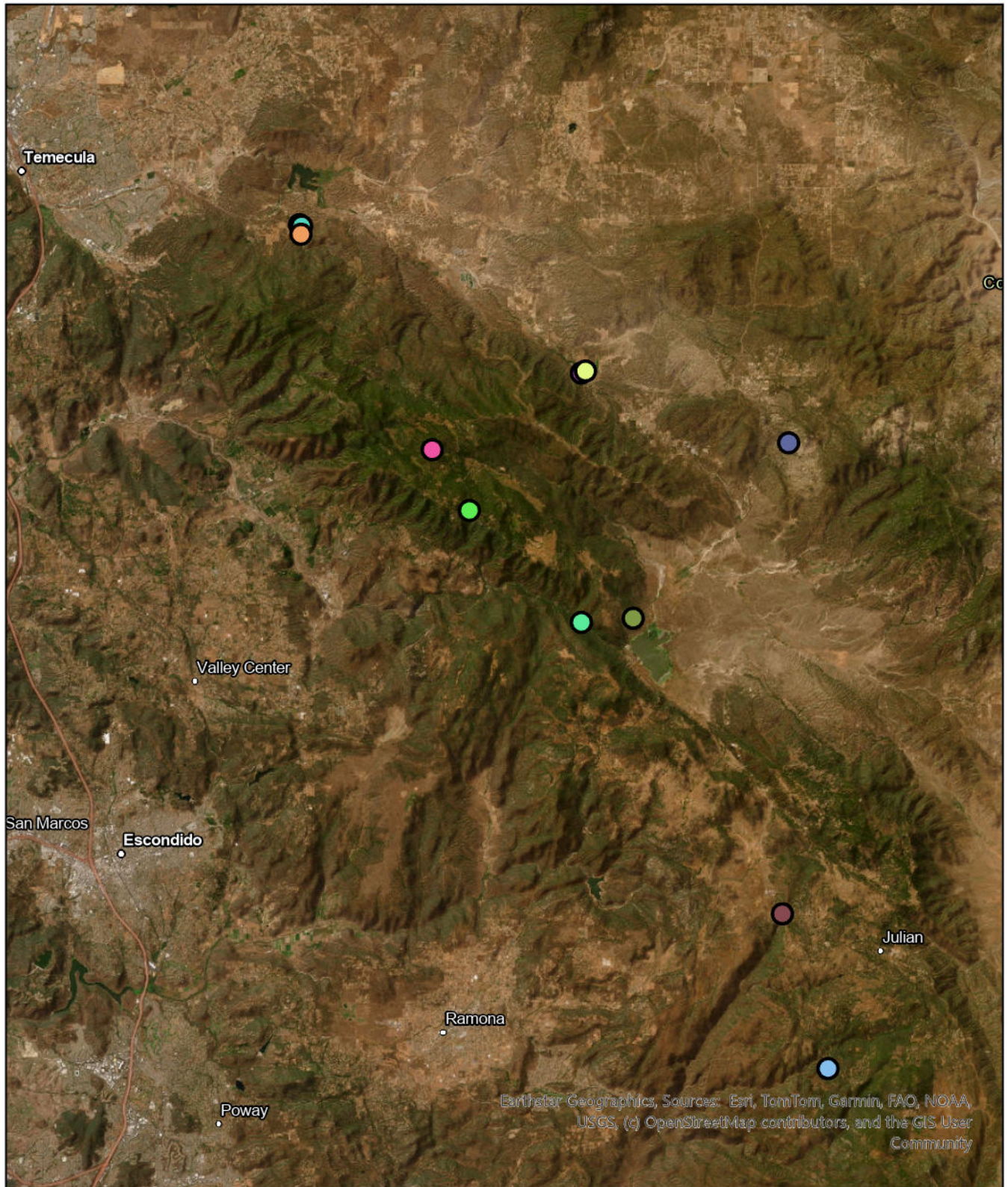
Covers the following locations: Oak Gove Campground & Fire Station, Inaja Memorial Picnic Area, Pine Hills Fire Station

Decision Memo: Palomar Developed Site Goldspotted Oak Borer Management Project (Phase 2) (04/25/2023) Covers the following locations: Dripping Spring Campground, Trailhead, and Fire Station, Ataxam Mamta'ash Campground, Henshaw Overlook, Crestline Group Campground, Fry Creek Campground.

Forest Health Objectives:

- Pest Management

Cleveland National Forest
Palomar Ranger District GSOB Management



Basal Carbaryl Application Sites

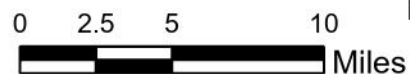
- | | | |
|-------------------------------|----------------------------|-------------------------|
| Ataxam MamtaAsh Campground | Dripping Springs Trailhead | Oak Grove Fire Station |
| Crestline Group Campground | Fry Creek Campground | Pine Hills Fire Station |
| Dripping Springs Campground | Henshaw Overlook | San Luis Rey Campground |
| Dripping Springs Fire Station | Inaja Memorial Picnic Area | |
| | Oak Grove Campground | |



Total Treatment Acreage: 177

Scale: 1:400,000

Date: 6/26/2025



Notice of Exemption

Appendix E

To: Office of Planning and Research
P.O. Box 3044, Room 113
Sacramento, CA 95812-3044

County Clerk

County of: San Diego

From: (Public Agency): Resource Conservation

District of Greater San Diego County (RCDGSDC)

11769 Waterhill Rd, Lakeside, CA 92040

(Address)

Project Title: Palomar Ranger District Goldspotted Oak Borer (GSOB) Management - Annual Application of Contact Insecticide (Project)

Project Applicant: Cleveland National Forest (CNF) - United States Forest Service (USFS), Palomar Ranger District (District)

Project Location - Specific:

Multiple developed recreation and administrative sites within the Palomar Ranger District of the Cleveland National Forest, including Dripping Springs Campground and Fire Station, Oak Grove Campground and Fire Station, Ataxam Mamta'ash Campground, Inaja Memorial Picnic Area, Pine Hills Fire Station, Henshaw Overlook, Crestline Group Campground, Fry Creek Campground, and San Luis Rey Picnic Area.

Project Location - City: _____ Project Location - County: San Diego

Description of Nature, Purpose and Beneficiaries of Project:

The Project consists of annual application of contact insecticide to individual high-value oak trees to manage infestations of the invasive GSOB within existing developed recreation and administrative sites on the CNF. Treatments are limited to individual coast live oak and California black oak trees and are intended to reduce GSOB-related tree mortality, protect public safety, and maintain canopy cover and ecosystem services at heavily used public sites. Insecticide application will be conducted using targeted basal trunk spraying techniques in accordance with USFS protocols and pesticide label requirements. Treatments will occur within previously disturbed and maintained developed sites and will not involve construction, grading, vegetation clearing, or expansion of existing uses. The Project includes extensive avoidance measures, buffers from watercourses, spill prevention procedures, and public safety controls.

Name of Public Agency Approving Project: RCDGSDC

Name of Person or Agency Carrying Out Project: CNF - USFS

Exempt Status: **(check one):**

- ☐ Ministerial (Sec. 21080(b)(1); 15268);
- ☐ Declared Emergency (Sec. 21080(b)(3); 15269(a));
- ☐ Emergency Project (Sec. 21080(b)(4); 15269(b)(c));
- ☐ Categorical Exemption. State type and section number: _____
- ☒ Statutory Exemptions. State code number: PRC § 4799.05(d)(1)(A)

Reasons why project is exempt:

RCDGSDC has determined that the Project is eligible for a Statutory Exemption from environmental review under the California Environmental Quality Act (CEQA) pursuant to Public Resources Code §4799.05(d)(1)(A). PRC §4799.05(d)(1)(A) provides an exemption for wildfire risk reduction projects on federal lands, such as thinning and fuel reduction, that have completed environmental review under the National Environmental Policy Act (NEPA) and receive state funding. The Project has been reviewed under NEPA and determined to be categorically excluded by the USFS pursuant to signed Decision Memos, dated April 6, 2017 and April 25, 2023, and has been allocated funds through the California Department of Forestry and Fire Protection's (CAL FIRE's) Regional Block Grant Pilot Program. This NEPA determination document is included in the administrative record as supporting documentation demonstrating the limited scope of effects, incorporation of extensive project design features, and absence of extraordinary circumstances.

Lead Agency

Contact Person: Heather Cady Area Code/Telephone/Extension: (619) 562-0096 Ext. 108

If filed by applicant:

1. Attach certified document of exemption finding.
2. Has a Notice of Exemption been filed by the public agency approving the project? Yes No

Signature:  Date: 5/26/2026 Title: Director of Forestry and Wildfire Resilience Programs

■ Signed by Lead Agency Signed by Applicant

Authority cited: Sections 21083 and 21110, Public Resources Code.
Reference: Sections 21108, 21152, and 21152.1, Public Resources Code.

Date Received for filing at OPR: _____

Palomar Ranger District Observatory – San Diego County Forest Health for Future Generations

Project Title: Palomar Ranger District Observatory Campground Forest Health

Project Acres: 24

Budget Total: \$113k

Current Conditions:

The project area focuses on the Observatory Campground and the directly adjacent National Forest System (NFS) lands. Vegetation is characterized by mixed conifer montane forest, including white fir, incense cedar, Coulter pine, California black oak, and canyon live oak.

Fuels reduction treatments were implemented primarily along the periphery of the campground in the late 1980s and again in the late 2000s. These efforts focused on removing small-diameter trees and reducing surface fuel loads.

According to CAL FIRE fire perimeter data, there is no recorded wildfire history within the project area.

Two stream courses traverse the unit: Fry Creek, which runs parallel to Canfield Road, and an unnamed stream located approximately 300 feet east of Fry Creek.

Forest management activities from 2010 to the present have primarily consisted of annual hazard tree abatement to ensure public safety. However, ingrowth of sapling- and pole-sized trees, natural regeneration of shade-tolerant conifers, and the accumulation of surface fuels since the last treatment have decreased the stand's overall resilience to wildfire.

The project area is surrounded on all but one side by NFS lands that have undergone recent fuels treatments. These adjacent treatments typically consist of hand thinning of small live and dead trees, crown-lifting pruning, piling and burning of activity slash, and prescribed understory burning.

Goldspotted oak borer (GSOB) is present within the project area. However, the application of contact insecticides is not feasible due to the presence of the endangered Laguna Mountains skipper butterfly.

Treatments:

- Thinning (Mechanical)
- Thinning (Manual)
- Pruning
- Chipping
- Biomass Removal
- Landscaping Materials (mulch, soils, etc.)

Desired Conditions:

A mature mixed conifer stand dominated by shade-intolerant species such as California black oak, Coulter pine, and canyon live oak. Fuel ladder presence is minimal, and surface fuels are maintained at low tons per acre.

Thinning around California black oaks promotes tree vigor and health, with Goldspotted Oak Borer (GSOB) impacts limited to background mortality levels.

In the event of wildfire, fire behavior is characterized by low intensity, with only limited areas experiencing moderate severity effects across the project area.

Administrative Structure:

Cleveland National Forest will be the Grantee.

Environmental Compliance:

Palomar Mountain Vegetation Treatment Program Supplemental Environmental Assessment (06/2020). Decision Notice and Finding of No Significant Impact (FONSI) (06/2020).

Forest Health Objectives:

- Fuels Reduction
- Biomass Utilization

Cleveland National Forest
Palomar Observatory Campground Forest Health



Observatory
Campground

Fuels Reduction
Treatment Activity

- Thinning (Manual),
Thinning (Mechanical),
- Pruning, Chipping,
Biomass Removal
(Heat)



0 500 1,000
Feet

Total Treatment Acreage: 24

Scale: 1:5,000

Date: 6/26/2025

Notice of Exemption**Appendix E**

To: Office of Planning and Research
P.O. Box 3044, Room 113
Sacramento, CA 95812-3044

County Clerk

County of: San Diego

From: (Public Agency): Resource Conservation

District of Greater San Diego County (RCDGSDC)

11769 Waterhill Rd, Lakeside, CA 92040

(Address)

Project Title: Palomar Ranger District Observatory Campground Forest Health Project (Project)

Project Applicant: Cleveland National Forest (CNF) - United States Forest Service (USFS), Palomar Ranger District
(District)

Project Location - Specific: Highway S6, State Park Road #21485, Palomar Mountain, CA 92060

Observatory Campground and immediately adjacent National Forest System lands within the Palomar Ranger District of the Cleveland National Forest, near Canfield Road and Fry Creek.

Project Location - City: _____ Project Location - County: San Diego

Description of Nature, Purpose and Beneficiaries of Project:

The Project consists of forest health and fuels reduction treatments within and adjacent to an existing developed campground to improve wildfire resilience, enhance forest structure, and reduce hazardous fuel loads. The Project encompasses approximately 24 acres and includes mechanical and manual thinning of small-diameter trees, pruning, chipping, biomass removal, and application of landscaping materials (e.g., mulch and soils). Treatments are designed to reduce ladder and surface fuels, promote stand vigor, and support a mature mixed-conifer forest dominated by shade-intolerant species. No new facilities, road construction, or expansion of campground use would occur. All work would be implemented using established forest management practices and project design features to protect biological, cultural, and water resources.

Name of Public Agency Approving Project: RCDGSDC

Name of Person or Agency Carrying Out Project: CNF - USFS

Exempt Status: (check one):

- ☐ Ministerial (Sec. 21080(b)(1); 15268);
- ☐ Declared Emergency (Sec. 21080(b)(3); 15269(a));
- ☐ Emergency Project (Sec. 21080(b)(4); 15269(b)(c));
- ☐ Categorical Exemption. State type and section number: _____
- ☒ Statutory Exemptions. State code number: PRC § 4799.05(d)(1)(A)

Reasons why project is exempt:

RCDGSDC has determined that the Project is eligible for a Statutory Exemption from environmental review under the California Environmental Quality Act (CEQA) pursuant to Public Resources Code §4799.05(d)(1)(A). PRC §4799.05(d)(1)(A) provides an exemption for wildfire risk reduction projects on federal lands, such as thinning and fuel reduction, that have completed environmental review under the National Environmental Policy Act (NEPA) and receive state funding. The Project has been reviewed under NEPA as part of the Palomar Mountain Vegetation Treatment Program Supplemental Environmental Assessment, for which the USFS issued a Decision Notice and Finding of No Significant Impact (DN/FONSI) in June 2020 and has been allocated funds through the California Department of Forestry and Fire Protection's (CAL FIRE's) Regional Block Grant Pilot Program. These NEPA documents are included in the administrative record as supporting documentation demonstrating the limited scope of effects, incorporation of extensive project design features, and absence of extraordinary circumstances.

Lead Agency

Contact Person: Heather Cady Area Code/Telephone/Extension: (619) 562-0096 Ext. 108

If filed by applicant:

1. Attach certified document of exemption finding.
2. Has a Notice of Exemption been filed by the public agency approving the project? Yes No

Signature: Heather Cady Date: 5/26/2026 Title: Director of Forestry and Fire Programs

Signed by Lead Agency Signed by Applicant

Authority cited: Sections 21083 and 21110, Public Resources Code.
Reference: Sections 21108, 21152, and 21152.1, Public Resources Code.

Date Received for filing at OPR: _____

Whispering Winds –San Diego County Forest Health for Future Generations

Project Title: Whispering Winds Forest Health Project

Project Acres: 161

Budget Total: \$400k

Current Conditions:

Whispering Winds Catholic Camp was established in 1978 as a 161 Acre camp. The camp is off Harrison Park Road east of William Heise County Park at approximately 4,600 feet elevation. It is south of the town of Julian, California. Based on historic arial photographs from 1953 and 1994, 98 acres of the 161 were forested.

One hundred percent of the property was burned over by the 2003 Cedar Fire resulting in an 80% loss of structures and a 60% loss of forest cover. At great personal cost, the camp has rebuilt structures based on fire resistant best practices.

Vegetative cover as of 2025 is dominated by vast expanses of 6-10-foot-tall post fire shrub fields (*Ceanothus palmeri*) with sporadic natural pine (*Pinus coulteri*) regeneration as well as sparse oak regeneration. Moderate Gold Spotted Oak Borer mortality is present.

In the current forested areas (which are limited), trees-per-acre average at 172 with basal areas averaging at 142 sqft/acre. Trees present have an average DBH of 10.5". These numbers are consistent with other Montane Hardwood Conifer Forest in the area, and in some estimates, are three times the TPA of pre-fire suppression numbers.^{1 2} Additionally, current forest species are less diverse than historic stand conditions.

Current conditions present a high risk to life, property, structures, infrastructure, existing natural pine and oak recruitment and stand structure.

Treatments:

- Thinning (Mechanical)
- Thinning (Manual)
- Pruning
- Chipping
- Post-Treatment Herbicide
- Site Preparation
- Pre-Treatment Herbicide

¹ https://www.fs.usda.gov/psw/publications/north/psw_2016_north005.pdf

² https://pubs.usgs.gov/of/2016/1021/ofr20161021_sheet2.pdf

- Tree Planting (Manual)

Desired Conditions:

A combination of landowner objectives and professional forester recommendations have resulted in the following desired future conditions for the property:

- Increased (Recovered) forest cover over the site
 - By releasing current natural pine and oak regeneration, combined with planting, forest cover increase will be accelerated
 - By reducing TPA and BA to healthy levels
- Increased forest structural heterogeneity and age-class diversification
 - By increasing ICO (Individuals, Clumps and Openings) structure of current and future forested area (without encouraging shrub establishment).
 - By increasing species diversity through planting
- Increased wildfire resilience
 - By the removal of dead, dying and downed trees (within retention standards)
 - By increasing vertical and horizontal separation between shrub, sapling, and understory trees
 - By treating shrub and understory resprouts for three consecutive years
 - By increasing QMD (Quadratic Mean Diameter) in the 0-150' Zone and the 150-300' Zone

Administrative Structure:

Whispering Winds Catholic Camp (501c3) will be the Grantee with contract to Trihydro Corp. for project administration and subcontracting.

Environmental Compliance:

Those treatments conducted within 150 feet and 300 feet from qualifying structures will use current timber harvest plan exemptions 1038(c)(1) and 1038(c)(6).

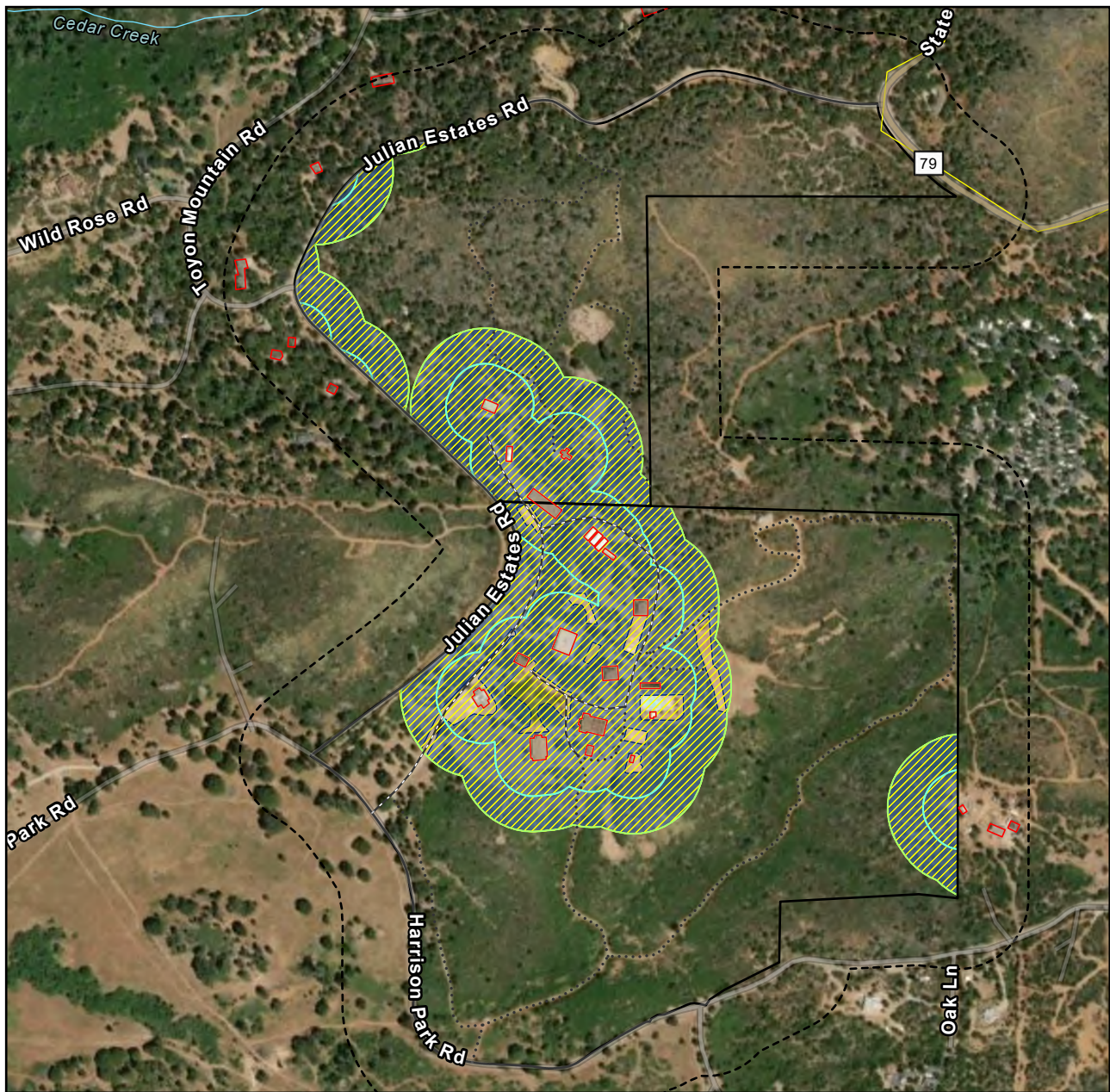
Those treatments in excess of 300 feet from a qualifying structure will use the March 2025 executive order to fast-track critical wildfire prevention and fuels reduction projects.³

Forest Health Objectives:

- Restore Forest Health
- Increase Forest Cover

³ Suspension of Environmental Regulations: The order suspends the California Environmental Quality Act (CEQA) and the California Coastal Act, as well as certain statutes and regulations under the jurisdiction of the California Environmental Protection Agency (CalEPA) and the California Natural Resources Agency (CNRA), to the extent necessary for expediting critical fuels reduction projects.

- Resource Protection - Disaster Resilience
- Limit loss of Forest Carbon from Severe Disturbance
- Reduction of Forest Overcrowding



EXPLANATION

..... TRAIL	PROPERTY BOUNDARY
— ROAD	0-150 FOOT TREATMENT ZONE (26.9 ACRES)
— STREAM/CREEK	150-300 FOOT TREATMENT ZONE (24.6 ACRES)
- - - 300 FOOT BUFFER OF PROPERTY BOUNDARY	MANUAL AND MECHANICAL THINNING
▭ BUILDING	BIOMASS REMOVAL, PRUNING, CHIPPING, AND HERBICIDE (POST-TREATMENT)

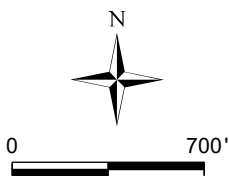


FIGURE 1

TREATMENT MAP

WHISPERING WINDS FOREST HEALTH PROJECT JULIAN, CALIFORNIA

Drawn By: AML | Checked By: JZ | Scale: 1" = 700' | Date: 6/25/25 | File: 1_TreatmentMap

Notice of Exemption

Appendix E

To: Office of Planning and Research
P.O. Box 3044, Room 113
Sacramento, CA 95812-3044

County Clerk

County of: San Diego

From: (Public Agency): _____
Resource Conservation District of Greater San Diego County
11769 Waterhill Rd, Lakeside, CA 92040

(Address)

Project Title: Forest Health Project for Whispering Winds Catholic Camp

Project Applicant: Whispering Winds Catholic Camp

Project Location - Specific:

Project Location - City: Julian

Project Location - County: San Diego

Description of Nature, Purpose and Beneficiaries of Project:

The Whispering Winds Forest Health Project is a forest health and fuel reduction effort at the 161-acre Whispering Winds Catholic Camp near Julian, California. The Project includes targeted mechanical and manual thinning, pruning, biomass removal, chipping, and limited herbicide application within approximately 300 ft of existing structures, roads, and other infrastructure to reduce hazardous fuel loads, improve defensible space, and support safe emergency access. The purpose of the Project is to protect life, property, and environmental resources by restoring forest structure, supporting native pine and oak regeneration, and increasing wildfire resilience in an area previously impacted by severe wildfire, benefiting camp users, emergency responders, surrounding communities, and the natural environment.

Name of Public Agency Approving Project: Resource Conservation District of Greater San Diego County

Name of Person or Agency Carrying Out Project: Martin Rosales - Executive Director

Exempt Status: (check one):

- ☐ Ministerial (Sec. 21080(b)(1); 15268);
- ☐ Declared Emergency (Sec. 21080(b)(3); 15269(a));
- ☐ Emergency Project (Sec. 21080(b)(4); 15269(b)(c));
- ☒ Categorical Exemption. State type and section number: Class 4
- ☐ Statutory Exemptions. State code number: _____

Reasons why project is exempt:

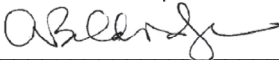
The Project involves minor alterations to land and vegetation through selective thinning, pruning, chipping, herbicide treatment, and conifer release to improve forest health and reduce wildfire risk within an existing developed camp property. No grading or significant ground disturbance will occur. All work will be conducted by hand crews and low pressure ground based equipment, following best management practices to avoid impacts to water quality, biological resources, and cultural sites. The Project enhances public safety and forest ecosystem resilience without resulting in significant environmental effects, qualifying for exemption under Class 4 Minor Alterations to Land (14 CCR §15304).

Lead Agency

Contact Person: Ann Baldridge Area Code/Telephone/Extension: (619) 562-0096

If filed by applicant:

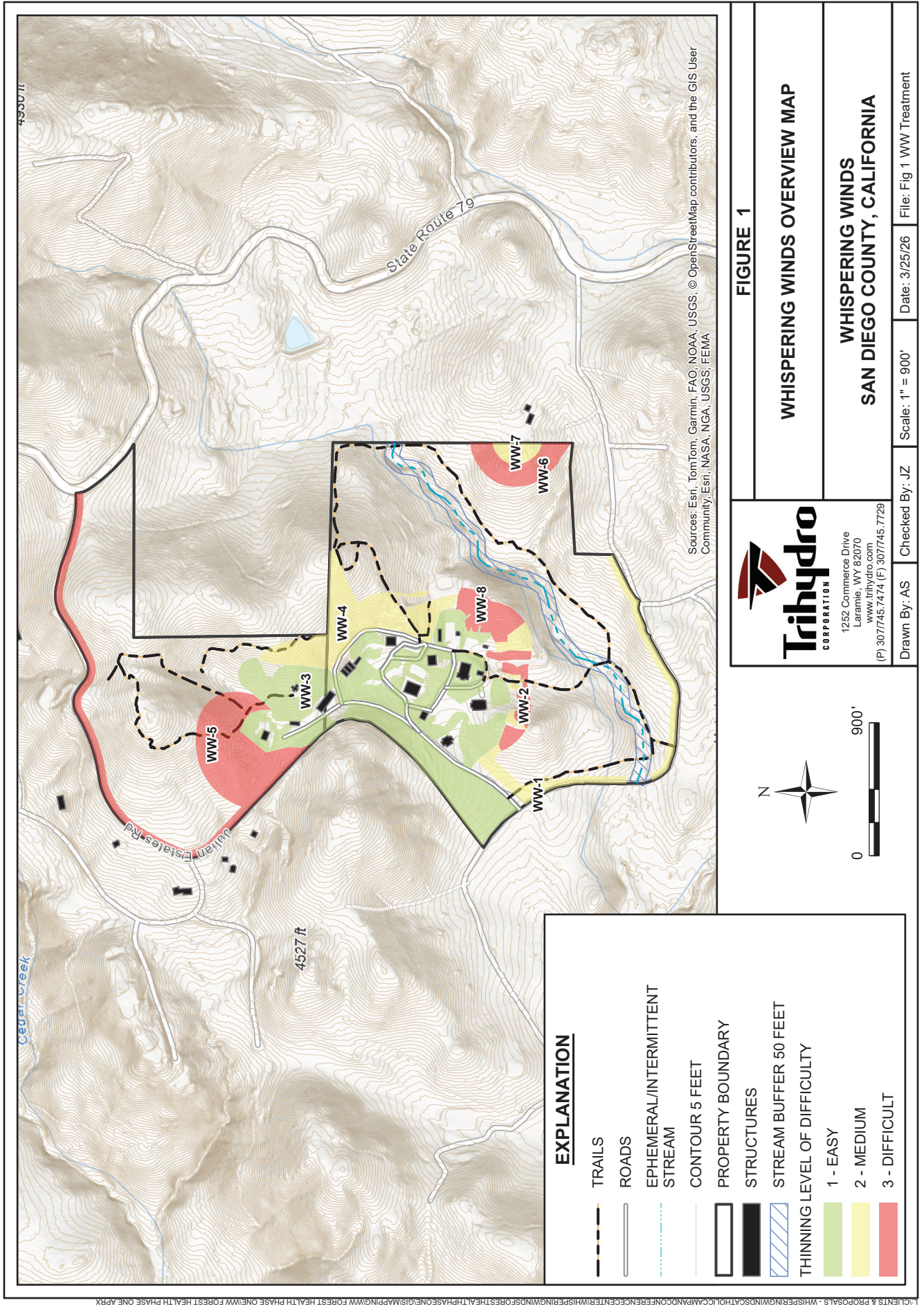
1. Attach certified document of exemption finding.
2. Has a Notice of Exemption been filed by the public agency approving the project? Yes No

Signature:  Date: 8/25/2026 Title: Executive Director

▪ Signed by Lead Agency Signed by Applicant

Authority cited: Sections 21083 and 21110, Public Resources Code.
Reference: Sections 21108, 21152, and 21152.1, Public Resources Code.

Date Received for filing at OPR: _____



YMCA- San Diego County Forest Health for Future Generations

Project Title: YMCA Camp Marston and Rain Tree Ranch Forest Health Project

Project Acres: 236

Budget Total: \$417k

Current Conditions:

YMCA Camp Marston and Raintree Ranch—San Diego County’s oldest and most renowned overnight camps—have been in continuous operation since 1921. Located on a 236-acre property, the camps serve children ages 7–17 and host hundreds of campers nearly year-round. Their flagship “6th Grade Camp” program partners with more than 90 schools, offering hands-on outdoor science education alongside activities such as horseback riding, canoeing, archery, swimming, and crafts.

The surrounding forest exhibits highly variable structure, shaped by regrowth following the 2003 Cedar Fire, selective active management near camp facilities, high oak mortality, and a general absence of management elsewhere. Historically, the area transitioned from mixed conifer forest to oak dominance due to decades of fire suppression and limited reforestation. The Cedar Fire resulted in 80–85% tree mortality, leading to widespread shrub encroachment—especially southeast of Dehr Creek and south of Raintree Ranch. A small post-fire pine plantation exists east of Dehr Creek, with moderate pine regeneration observed in some shrub-dominated areas.

Active forest management is largely confined to the 50-foot buffer around structures. Outside of these zones, conditions include significant understory decay, dense stands of young trees, and substantial deadwood accumulation from Goldspotted Oak Borer (GSOB) infestation. Oak woodlands often contain multistem trees and, in some areas, exceed 250 trees per acre.

Regeneration of pine and oak is variable across the site, while fir and cedar have largely disappeared. These conditions pose a considerable risk to life, property, and ecosystem health.

- Thinning (Mechanical)
- Thinning (Manual)
- Pruning
- Chipping
- Post-Treatment Herbicide
- Site Preparation
- Pre-Treatment Herbicide
- Tree Planting (Manual)

Treatments:

Desired Conditions:

A combination of landowner objectives and professional forester recommendations have resulted in the following desired future conditions for the property:

- Increased (Recovered) forest cover over the site
 - By releasing current natural pine and oak regeneration, combined with future planting, forest cover increase will be accelerated
 - By reducing TPA and BA to healthy levels
- Increased forest structural heterogeneity and age-class diversification
 - By increasing ICO (Individuals, Clumps and Openings) structure of current and future forested area (without encouraging shrub establishment).
 - By increasing species diversity through future planting and thinning
- Increased wildfire resilience
 - By the removal of dead, dying and downed trees (within retention standards)
 - By increasing vertical and horizontal separation between shrub, sapling, and understory trees
 - By treating shrub and understory resprouts for three consecutive years
 - By increasing QMD (Quadratic Mean Diameter) in the 0-150' Zone and the 150-300' Zone

Administrative Structure:

YMCA Camp Marston and Rain Tree Ranch (501c3) will be the Grantee with contract to Trihydro Corp. for project administration and subcontracting.

Environmental Compliance:

Those treatments conducted within 150 feet and 300 feet from qualifying structures will use current timber harvest plan exemptions 1038(c)(1) and 1038(c)(6).

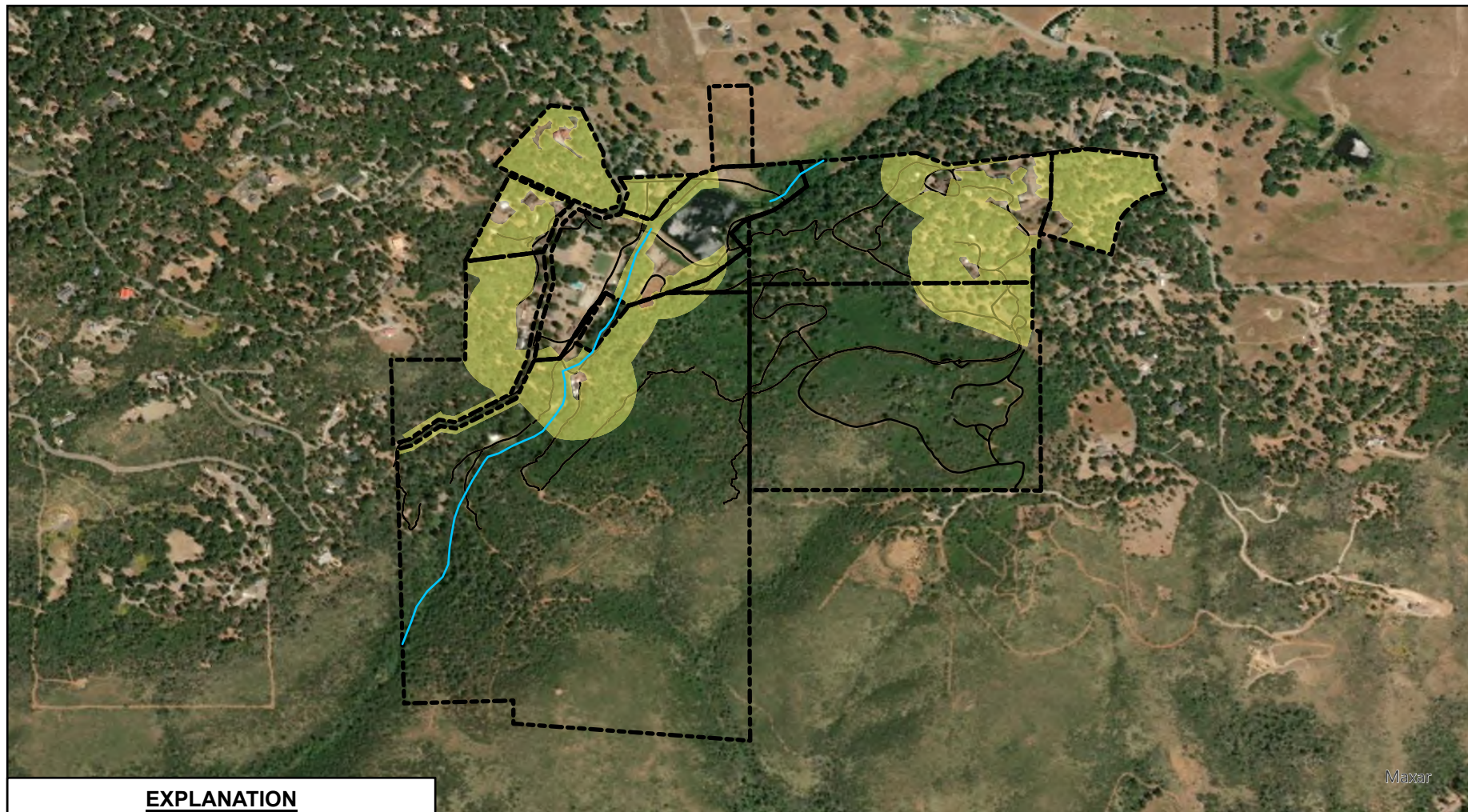
Those treatments in excess of 300 feet from a qualifying structure will use the March 2025 executive order to fast-track critical wildfire prevention and fuels reduction projects.

Suspension of Environmental Regulations: The order suspends the California Environmental Quality Act (CEQA) and the California Coastal Act, as well as certain statutes and regulations under the jurisdiction of the California Environmental Protection Agency (CalEPA) and the California Natural Resources Agency (CNRA), to the extent necessary for expediting critical fuels reduction projects.

Forest Health Objectives:

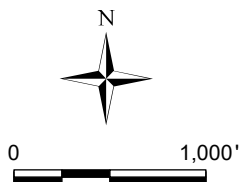
- Restore Forest Health
- Increase Forest Cover
- Resource Protection - Disaster Resilience

- Limit loss of Forest Carbon from Severe Disturbance
- Reduction of Forest Overcrowding



EXPLANATION

- DEHR CREEK
- ROAD - TRAIL
- PROPERTY BOUNDRY
- CHIPPING, BIOMASS REMOVAL (WOOD PRODUCTS), HERBICIDE (POST-TREATMENT), PRUNING, THINNING (MANUAL), THINNING (MECHANICAL) HEAVY



1252 Commerce Drive
Laramie, WY 82070
www.trihydro.com
(P) 307/745.7474 (F) 307/745.7729

FIGURE 1

TREATMENT MAP

**YMCA CAMP MARSTON
SAN DIEGO COUNTY, CALIFORNIA**

Drawn By: AML

Checked By: JZ

Scale: 1" = 1,000'

Date: 6/25/25

File: 1_TreatmentMap

Notice of Exemption

Appendix E

To: Office of Planning and Research
P.O. Box 3044, Room 113
Sacramento, CA 95812-3044

County Clerk

County of: San Diego

From: (Public Agency): _____
Resource Conservation District of Greater San Diego County
11769 Waterhill Rd, Lakeside, CA 92040

(Address)

Project Title: YMCA Camp Marston and Rain Tree Ranch Forest Health Project

Project Applicant: YMCA

Project Location - Specific:

4761 Pine Hills Rd, Julian, CA 92036

Project Location - City: Julian

Project Location - County: San Diego

Description of Nature, Purpose and Beneficiaries of Project:

The YMCA Camp Marston and Rain Tree Ranch Forest Health Project is a proactive effort aimed at conducting fuel reduction at YMCA's Camp Marston and Rain Tree Ranch properties to increase wildfire resiliency and promote camper safety by removing dead and dying trees from Gold Spotted Oak Borer (GSOB), create fuel breaks around structures, and reduce fuel loads around primary and secondary access roads to ensure safer ingress and egress during emergencies. This Project seeks to protect life, property, and the environment by strategically reducing both live and dead fuel loads.

Name of Public Agency Approving Project: Resource Conservation District of Greater San Diego County

Name of Person or Agency Carrying Out Project: Jamie Cosson – Executive Director of Overnight Camp

Exempt Status: (check one):

- ☐ Ministerial (Sec. 21080(b)(1); 15268);
- ☐ Declared Emergency (Sec. 21080(b)(3); 15269(a));
- ☐ Emergency Project (Sec. 21080(b)(4); 15269(b)(c));
- ☒ Categorical Exemption. State type and section number: Class 4
- ☐ Statutory Exemptions. State code number: _____

Reasons why project is exempt:

The Project involves minor alterations to land and vegetation through selective thinning, pruning, chipping, herbicide treatment, and conifer release to improve forest health and reduce wildfire risk within an existing developed camp property. No grading or significant ground disturbance will occur. All work will be conducted by hand crews and low pressure ground based equipment, following best management practices to avoid impacts to water quality, biological resources, and cultural sites. The Project enhances public safety and forest ecosystem resilience without resulting in significant environmental effects, qualifying for exemption under Class 4 Minor Alterations to Land (14 CCR §15304).

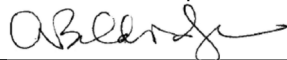
Lead Agency

Contact Person: Ann Baldridge

Area Code/Telephone/Extension: (619) 562-0096

If filed by applicant:

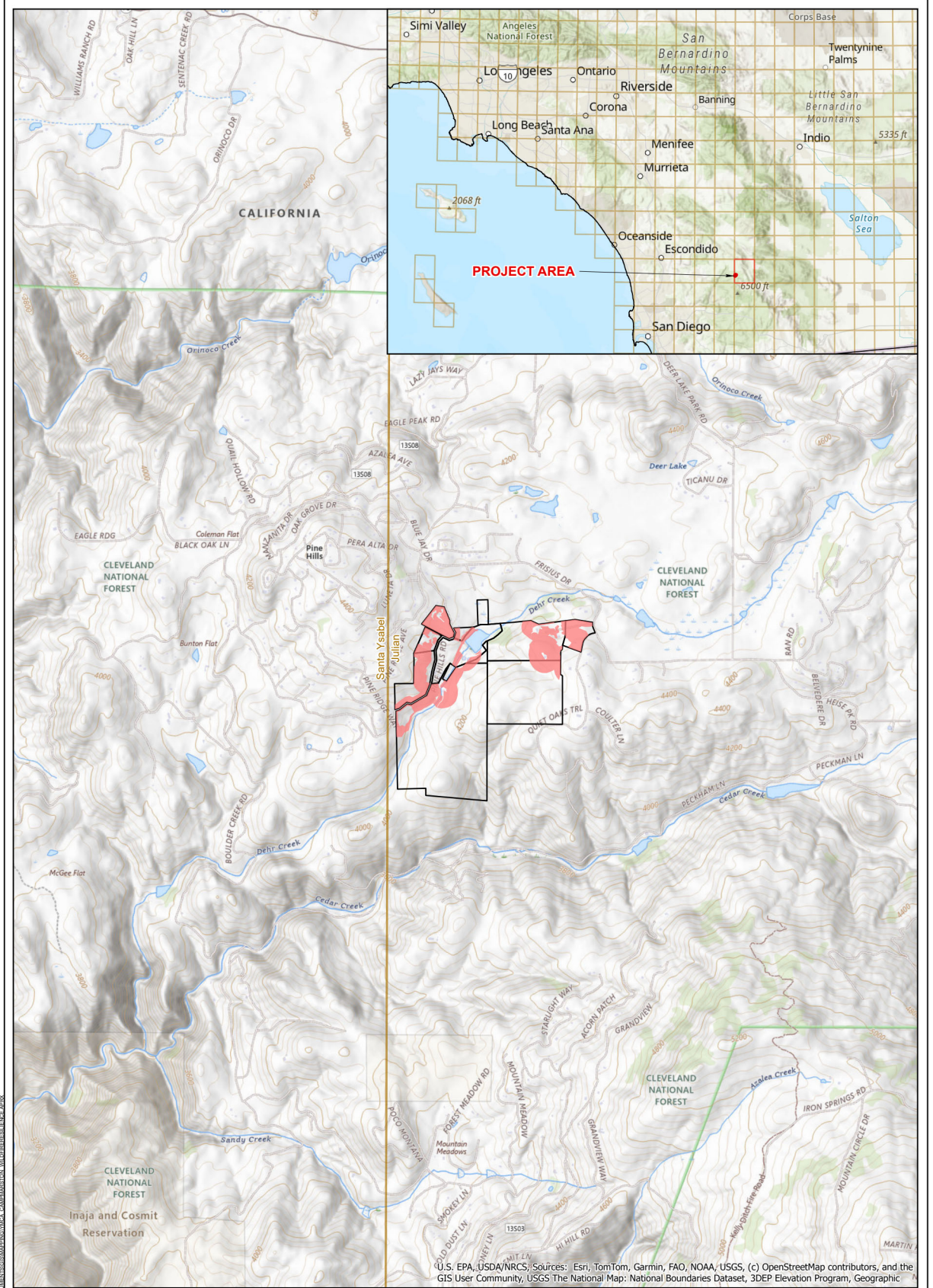
1. Attach certified document of exemption finding.
2. Has a Notice of Exemption been filed by the public agency approving the project? Yes No

Signature:  Date: 8/25/2026 Title: Executive Director

▪ Signed by Lead Agency Signed by Applicant

Authority cited: Sections 21083 and 21110, Public Resources Code.
Reference: Sections 21108, 21152, and 21152.1, Public Resources Code.

Date Received for filing at OPR: _____



Y:\YMCA CAMP MARSTON\WORKING\FIGURE 1 - DOCUMENT\FIGURE 1.MXD, CAMMARSTON, W:\GISE\BRIAN\FIGURE 1.MXD

1252 Commerce Drive Laramie, WY 82070 www.trihydro.com (P) 307.745.7474 (F) 307.745.7729		Scale: 1" = 2,000'	
Drawn By: AS	Checked By: JZ	Date: 4/8/26	File: Fig 2 YMCA USGS Topo Map

RESOLUTION 2026-20

**A RESOLUTION TO RATIFY CEQA NOTICE OF EXEMPTION UNDER FOR FIVE PROJECTS
UNDER THE CAL FIRE REGIONAL PILOT BLOCK GRANT**

WHEREAS, the Resource Conversation District of Greater San Diego County ("District") is committed to the protection, conservation, and restoration of natural resources through education, information, and technical assistance programs; and

WHEREAS, the District, as stewards of the regional environment, partners with a diverse group of landowners, public and private institutions, and concerned citizens to address the diverse conservation and environmental concerns that are unique to San Diego County; and

WHEREAS, the Board of Directors ("Board") for the District recognizes the critical need for forest health and fuel reduction projects to protect natural resources, people, and property within San Diego County; and

WHEREAS, the District is administering a regional CAL FIRE block grant, where it has overarching responsibility over CEQA compliance as well as serves as lead agency for the six forest health projects being funded in San Diego County at multiple project sites; and

WHEREAS, it has been determined that all six project are exempt from CEQA and that a Notice of Exemption should be filed; and

WHEREAS, the District, in collaboration with project partners, as prepared and filed a notice of exemption (NOE) for five of the projects:

- Volcan Mountain Nature Center Resilience Project utilizing NOE referencing previous SERP to meet CEQA.
- Palomar Ranger District Goldspotted Oak Borer Management utilizing an NOE referencing previous NEPA to meet CEQA.
- Palomar Ranger District Observatory Campground Forest Health utilizing an NOE referencing previous NEPA to meet CEQA.
- Whispering Winds Forest Health Project utilizing an NOE to meet CEQA.
- YMCA Camp Marston and Rain Tree Ranch Forest Health Project utilizing an NOE to meet CEQA.

NOW, THEREFORE, BE IT RESOLVED by the Board of Directors of the Resource Conversation District of Greater San Diego County as follows:

1. The recitals set forth above are true and correct and are incorporated into this Resolution by this reference; and

2. The Board adopts the RCD's determinations that the projects meet the exemption criteria set forth sections 105301 or 15304 in the CEQA Guidelines; and
3. The Board approves the five projects listed within this resolution.

THE FOREGOING RESOLUTION WAS DULY AND REGULARLY ADOPTED by the Board of Directors of the Resource Conservation District of Greater San Diego County at a special meeting held on the 8th day of September 2026, by the following roll call vote:

Ayes:
Nays:
Abstain:
Absent:
Attest:

Donald H. Butz, Board Vice President

Joanne Sauerman, Board Clerk

Date: August 11, 2026

Agenda Item 6-11: Resolution 2026-21: Authorization to submit a grant application to the County Board of Supervisor's Community Enhancement Program

Discussion / History:

The RCD is preparing an application to the County's Community Enhancement Program for programmatic support for the San Diego Pollinator Alliance. If awarded, funding would support staff time to coordinate SDPA activities and costs associated with planning and implementing the 2027 San Diego Pollinator Week. This includes staff time, stipends for partner and speaker participation, and printing of publicity and educational materials.

The total grant request will be approximately \$30,500. The enclosed resolution authorizes RCD staff to submit a Community Enhancement Program grant application. The application will be submitted initially to Supervisor District 3.

Financial Impact: Grant of approximately \$30,500 if awarded.

Staff Recommendation to the Board: That the Board adopt the attached resolution authorizing the Resource Conservation District of Greater San Diego County to submit a Community Enhancement Program grant.

RESOLUTION 2026-21

RESOLUTION OF THE BOARD OF DIRECTORS OF THE RESOURCE CONSERVATION DISTRICT OF GREATER SAN DIEGO COUNTY.

WHEREAS, the County of San Diego Community Enhancement Program provides funding for non-profit corporations; and

WHEREAS, the Resource Conservation District of Greater San Diego County wants to file an application with County of San Diego for Community Enhancement Program funding.

NOW, THEREFORE, BE IT RESOLVED that the Board of Directors of the Resource Conservation District of Greater San Diego County:

1. Confirms that the Resource Conservation District of Greater San Diego County is a non-profit California corporation or a public agency under the laws of the State of California;
2. Approves the filing of an application with the County of San Diego for Community Enhancement Program funding during the County's current fiscal year; and
3. Authorizes the people listed below to sign a grant agreement with the County of San Diego for Community Enhancement funds for the current fiscal year.

1. Name: Ann Baldrige
Title: Executive Director

Signature:

2. Name:
Title:

Signature:

THE FOREGOING RESOLUTION WAS DULY AND REGULARLY ADOPTED by the Board of Directors of the Resource Conservation District of Greater San Diego County at a regular meeting held on the 8th day of September, 2026, by the following roll call vote:

Ayes:

Nays:

Abstain:

Absent:

Attest:

Donald H. Butz, President

Joanne Sauerman, Clerk of the Board

AUGUST 2026 STAFF REPORT

EXECUTIVE DIRECTOR: STAFF & ORGANIZATION MANAGEMENT

- Continued to hold regular check-ins with staff and Hub Coordinator, weekly senior leadership meetings, and monthly staff meetings.
- Working on strategic plan objectives; a draft set of objectives has been completed for review of the Steering Committee.
- Worked with legal counsel to finalize a draft procurement and contracting policy.
- Continue to work with the RCD Ad Hoc Committee and LAFCO to explore annexation and potential consolidation.
- Participate in bi-weekly meetings with HR partner, Bizhaven, and monthly meetings with our IT company, CorpTech.
- Met with IERCD staff and board members to discuss merging Southern Baja and Southern Inland regions.

EXECUTIVE DIRECTOR: PROGRAM SUPPORT

- Met with District 1 staff, National City Council member Yamane, Carbon Cycle Institute, and San Diego Foundation staff to discuss opportunities for funding, sponsorship, and collaboration.
- Worked with staff to submit grant applications for community garden and agriculture programs.
- Participated in a site visit at Encino Conservancy with the site managers and Wildlife Conservation Board.
- Met with representatives from the County's Watershed Protection Program to explore wildfire resilience partnership opportunities.
- Participated in conversations with colleagues about the Climate Smart Land Management grant and associated activities.
- Presented on our regional wildfire work at a Chaparral and Shrublands Summit held by CNRA.
- Supported with agreements and amendments for project partners.
- Met with KPBS environment reporter Tammy Murga to discuss opportunities for raising the profile of our work with the KPBS audience; also met with Sweetwater Union High School District team to discuss media and outreach opportunities to share the story of the Southwest High farm.

ACCOUNTING & FINANCE DEPARTMENT

Announcements and Reminders:

We ended our fiscal year on 6/30/2026 with net income of \$344,698.41 - this is 46% over what was budgeted.

Below are some of the highlights from the year end financials.

- The RCD has strong liquidity: total cash on hand of more than \$3.08 M. This strong position allowed us to begin investing more aggressively and building our Reserves for a 'rainy day'.
- The interest earned on investments was almost \$15K higher than what was anticipated netting a total of \$95K for the year.
- RCD has no long term debt.
- Our grants ran slightly behind the pace that I budgeted for this year, but those differences will be rolled into the calculations for the remainder of each grant.
- Most expenses fell in line with what was budgeted except for our Professional Services line item. That was due to the additional consultants that were needed for the TRV closing and the PR matters that followed.

The annual audit of our books for 6/30/2026 has already begun and will be underway through September 18th. Once completed, we will present the audit to the board at the November or December board meeting and based upon this year's successes we will be requesting staff Performance Stipends.

VEBA Open Enrollment: Our annual open enrollment for CalVEBA Health Insurance Plans is here. Please review the plan options and make your selections by 9/30/2026. We will offer the same two plans we offered last year (United Healthcare Harmony HMO and the Kaiser Plan.) In addition, we are offering a third plan which is called Surety 1000 PPO. Details for each are attached.

During the staff meeting, we will be joined by Don and Kendra from CalVEBA who will present all available plans, their costs and benefits and answer any questions you have. Following the staff meeting, you'll receive an email from me, showing your 16% benefit rate and how that can be applied to the plans available. Please complete your form, whether you are making changes from last year or not and return it to me by the end of September.

VEBA Wellness Interest Survey: We will also be sending around a survey next week brought to us by VEBA's "Well-Being" department. They will be looking at staff interest in adding a class for staff that will be held here at the office each week addressing general well-being. The survey will gauge interest in a variety of topics such as: Yoga, stretching, sound healing, breathwork, nutrition and many more.

FORESTRY + FIRE PREVENTION DEPARTMENT:

Link to FSC newsletter "[The Responder](#)"; FSC Instagram: @firesafesdcounty

- Representing RCDGSDC/ FSCSDC with seat on the Regional GSOB Response Coalition Steering Committee.

REGIONAL FOREST AND FIRE CAPACITY PROGRAM:

- Continued accepting and reviewing regional project submissions through the online Regional Priority Plan portal. 28 new project submissions have been received so far.

- Began targeted outreach to partners and 2023 project submitters to request projects for the 2026 RPP.
- Active subgrants include:
 - **Climate Science Alliance / CA Wildlife Foundation – Fire Cadre:** Advancing coordination and partnership development to support Tribal Fire Cadre implementation, strengthen regional collaboration, and align upcoming activities and priorities. CSA has joined as a partner on the Fire Summit event and Executive Director, Amber Pairis, will moderate the panel discussion.
 - **Lumbercycle – Los Coyotes:** Advancing project implementation planning and amendment development to expand the project scope, with continued coordination around next steps and implementation needs. A new mill was purchased this month.
 - **Trihydro Corporation:** Providing ongoing technical support across the regional project portfolio, including project data management and verification, GIS mapping and analysis, CEQA/environmental compliance coordination, and technical review to support project development and implementation.
 - **San Diego Canyonlands:** Continuing capacity-building support for community FSCs, with a focus on project planning and coordination and integrating CWPP priorities, Vibrant Planet modeling, BMZ planning, and RPP priorities to strengthen project readiness and regional alignment. Working on a draft of best practices for community wildfire residence
 - **Fire Media Studios / Condor Visual Media – Film Production Projects:** Advancing film production projects in collaboration with Condor Visual Media and Fire Media Studios, including coordinating filming schedules and logistics, developing storylines and content, capturing project activities and partner perspectives, and producing compelling visual stories that help to tell our story and highlight regional wildfire resilience, and community preparedness.
 - **San Diego Climate Week: Fire Summit Event:** Planning continues for the San Diego Climate Week Fire Summit, with progress on partner and panelist engagement, event programming, film and educational content, and opportunities to showcase regional wildfire resilience efforts and strengthen collaboration across the fire network.

CAL FIRE BLOCK GRANT: SOUTHERN CALIFORNIA WILDFIRE RESILIENCE PARTNERSHIP (SCWRP)

Continued advancing administration and implementation of the Southern California Wildfire Resilience Partnership (SCWRP) Block Grant, with the regional portfolio moving from planning into active implementation. Current work includes coordinating with regional partners, managing subgrant agreements and reporting, tracking project progress and deliverables for 23 projects, and supporting project amendments and implementation needs across the portfolio.

- Completed informal budget amendment.
- 6 of the 23 subprojects have completed all environmental compliance items and been approved by RCDGSDC and CALFIRE, receiving an official notice to proceed.

POLLINATORS/ HABITAT:

RESTORATION:

- Attended CA Natural Resources Agency webinar on invasive species
- Attended SD Management and Monitoring Program monthly meeting
- Otay Valley Connections
 - Held partner meeting with Green Infrastructure Consortium
 - Finalized a budget for Phase 1. Biomass Removal, Processing, Disposal, and Distribution and Phase 2. Restoration
 - Received approval for budget shift from WCB on 7/23
 - Explored WCB implementation funding with WCB grant manager

POLLINATORS:

- Attended Xerces discussion: Monarch Overwintering Habitat Management Practices & Pesticide Impacts
- BLM Hermes Copper:
 - Facilitated bi-annual partner meeting
 - Gave talk at the SD Natural History Museum
 - Met with Viejas and Cabrillo National Monument staff to plan coordination with their Scientists in the Parks intern focused on Hermes host plant (intern to start in January 2027)
- WCB At-Risk Butterflies:
 - Finalized subcontracts with Western Borderlands Ecology Group
 - Finalized subaward agreement with the San Diego Zoo Wildlife Alliance
 - Finalizing subcontract with AECOM
 - RCDGSDC will be lead applicant and permit holder for all access permits (CDFW, County, City, and possibly others)

SD POLLINATOR ALLIANCE (SDPA):

- Exploring funding from District 3 Community Enhancement Grant Program
- SDPA tabled at BugFest at the San Diego Natural History Museum
- Continued to plan the SDPA Annual Gathering in September
- Created ed & outreach materials on protecting pollinators from pesticide, Working Lands for Pollinators program, SD Native Milkweed Program, volunteer opportunities
- Updated the SDPA web page website to include up-to-date information and resources
 - Aidan added an Upcoming Events page for pollinator-related events

FIREWISE LANDSCAPING (RFFC PROGRAM)

- Compiling data to create a list of recommended plants for firewise landscaping

- Building presentation on firewise landscaping – will present to UC Master Gardeners and Fire Safe Councils in the Fall.
- Building an accompanying Storymaps page to provide resources and firewise landscaping guidelines to be included on the FSC website
 - Will include resources on invasive plant species, associated fire risk, and management strategies

NRCS CONTRIBUTION AGREEMENT FOR SHARED FORESTRY POSITION:

- Continued creating and compiling maps, environmental compliance, cultural resources submittals, and eligibility paperwork to work towards obligating funds for the 7 preapproved EQIP applications with forestry practices.
- Completed obligation items for 7 out of 7 preapproved EQIP applications with forestry practices. Obligation of funds pending review.
- Continued correspondence with clients regarding their implementation requirements for forestry practices.
- Finalized 1 Tree and Shrub Pruning IR, 2 Brush Management IRs, and 1 Forest Stand Improvement IR, all in preparation for September 1st - the end of MBTA season when NRCS forestry work can begin.
- Conducted a site visit to obligated applicant to get biologist approval for carbaryl treatment. Biologists approved.
- Attending 5-day training Working Effectively with American Indians hosted at Pechanga Reservation.

FIRE SAFE COUNCIL GENERAL:

- Working with a web designer to update our FSC website and create a home hardening and defensible space learning hub. Supporting 10 communities with drafting Community Wildfire Protection Plans ahead of the Fall CWPP due date.
- Hosted the first FSC/HOA Advisory Committee meeting to learn more about the intersection between HOA guidelines, community FSC outreach, and fire ordinances.
- Began work with Benton Webs to update the FSCSDC website.
- Developing new educational outreach materials about defensible space and home hardening.
- Met with both the Northwest City FSC Coalition and MidCity FSC Coalition for the RFFC Kickoff Meeting.
- Hosted the Intel to Action Workshop on 8/11 with 25 attendees.
- Participated in Bonita FD's Pancake Breakfast with 600 attendees.
- Met with District 39 to discuss FSC outreach opportunities.

FIRE SAFE COUNCIL HOMEOWNER PROGRAMS:

- 17+ home assessments provided.
 - 15+ defensible space assistance services provided.
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- Additional priority areas added to our service area to expand program reach including Lakeside and VHFSZs in the City of San Diego south of I-8.
- Updated official program flyers with new design and service area.
- 2500 flyers handed out in Encanto, San Ysidro, Valencia Park and other nearby neighborhoods in the City of San Diego to increase program awareness in high-priority neighborhoods designated by SDFD.

AGRICULTURE DEPARTMENT:

- Farms contacted: 37, (16% underserved)
- Site visits: 2
- Farms receiving TA
 - Other TA (Working Lands for Pollinators Program, CA Underserved and Small Producers Program, conservation planning, etc.):

TECHNICAL ASSISTANCE PROGRAMS

IRRIGATION AND WATER

- Submitted full proposal for the SWEEP Block Grant (\$4M)

SOIL

- Applied to the Clif Family Foundation for general TA services, \$50k
- 4 Operations reached out regarding general TA, 1 site visit was conducted, and 1 soil sample was requested

EXTREME WEATHER AND DROUGHT RELIEF

- Continue to work with producers on CUSP applications, with 9 applications submitted in September
- 1 Site Visit Conducted
- 1 referral from Mission RCD
- 2 New Program Inquiries

POLLINATOR HABITAT ON WORKING LANDS

- Working Lands for Pollinators
 - Received 1 Interest Form
 - Applied to the Clif Family Foundation for general TA services, \$50k
 - Working with 5 producers on moving forward with their Pollinator Habitat Plan
 - San Diego Canyonlands has been introduced to 2 farms and working on Pollinator Habitat Plans for both to be submitted at the end of September
 - SDSU Mapping
 - 23 of 26 producer interviews completed
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- AWM pesticide and organic producer data sets compiled, 1,400 producers on each, sharing code with UCANR via Python and HTML
- Overlay a hexagonal grid of 1.5-mile squares, larger than parcel to parcel
- Draft of map and report due Sept. 28th

GRAZING

- Wrapping up Grazing Management Plan for completion mid-September
- Developing outreach flyer for Demo Day and confirming speaker attendance
- Attending Cowbelle's Monthly Meeting in September

LAND ACCESS

- Landholder webinar series has 67 participants; Elizabeth and Brian co-presented on 8/12. Recording here: <https://drive.google.com/file/d/1Tk7nfRm1IIMwqulGxyvL8AaFl2tJcmWp/view?usp=sharing>
- Land seeker cohort begins in Sept. With 18 folks, RCD will present as a resource partner
- Currently 8 active listings in San Diego County on the land portal

AGROFORESTRY

- About 5 minutes of Agroforestry video edited, on track for late September completion
- Working on draft of Fact Sheet on track for late September completion
- Additional educational products created; short reels and video clips that can be used for Funders, yearend appeal, annual report, and/or other presentations

AGRICULTURAL EDUCATION, COMMUNITY, AND MENTORSHIP PROGRAMS

SWEETWATER COMMUNITY GARDEN

- 3 new gardeners
- 16 non-renewals
- Three events are scheduled: Sep 16, Oct 3, Oct 24
- Submitted Community Enhancement Program Grant application to support programming
- Submitted Las Patronas Grant application to request funds for a new mower

SOUTHERN CA SOIL AND WATER HUB

- Applied for California Department of Food and Ag (CDFA)'s Healthy Soils and Water Efficiency block grants, \$4M each
 - Waiting to hear back on National Association of Conservation Districts (NACD) Technical Assistance grant and waiting for RFP opening on Invasive Species grant
 - Hosted NRCS local work group meeting for priority setting, 8/18
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- Strategic planning for Carbon Cycle Institute (CCI) funding

EDUCATION & OUTREACH

PORT WATERSHED PROGRAM

- Sent out remaining 168 postcards to schools within the program service area
- Coordinating 2 new program bookings

AGRICULTURE EDUCATION

YOUTH AG EDUCATION

- Year two of the Southwest High Farm is underway, with the school year running from July 2026 – June 2027
- Weekly produce deliveries to the school cafeteria. Crops delivered include: tomatoes, peppers, squash, eggplant, corn

ECOLOGICAL FARMER TRAINING PROGRAM

- Summer session concluded on August 1.

COMMUNITY OUTREACH

EVENTS ATTENDED

- Attended 3 community events during the month of August:
 - 8/8 & 8/9 - Weekend of Wonders - Bug Fest at the San Diego Natural History Museum
 - Around 190 people interacted meaningfully with the booth over the two days
 - 8/27 - Coastal Roots Farm - Film & Music Series
 - 8/29 - Health & Healing Summerfest with Project New Village

MEDIA ENGAGEMENT

- RCD staff met with Tammy Murga from KPBS to discuss collaborating on upcoming stories of interest including the At-Risk Butterflies project and the Southwest High School Farm program
- RCD staff met with representatives from Sweetwater Union School District, Sweetwater Nutritional Services, and Southwest High School to begin planning a collaborative story telling effort for the Southwest High School Farm

UPCOMING EVENTS/ MEETINGS:

- **August 26-27**, RFFC SoCal Convening, Los Angeles
- **August 28**, CNRA Summit on Chaparral and Shrublands
- **September 3**, La Semilla Ribbon Cutting Ceremony 9/3 9:30-11:30 am

- **September 8**, Intel to Action Workshop Module #3
- **September 10**, FSC Executive and General Meetings, Red Cross HQ
- **September 15**, Native Plant Policy Discussion, 7pm (email MC for details), Cal State San Marcos
- **September 16**, Regenerative Agriculture Workshop (Paul and Areli presenting in partnership with UCANR)
- **September 19**, Animals on the Bay Day at the Living Coast Discovery Center
- **September 19**, Coastal Clean up at Sweetwater Community Garden
- **October 1**, CA Wildfire & Forest Resilience Task Force Meeting, Fortuna/ Online Option
- **October 3**, Community Climate Action Day (CCAD) at Los Peñasquitos
- **October 3**, San Diego Climate Week Land Summit & Native Marketplace at Barron Creek Farm
- **October 4**, Stagecoach Sunday presented by
- **October 6**, SD Climate Week Fire Summit, Natural History Museum
- **October 7 or 14**, Nixtamalization Workshop at La Semilla, 10-2 pm
- **October 9**, Grazing Demo Day, Flying F Ranch
- **October 24**, Irrigation Workshop at Sweetwater Community Garden
- **November 7**, Planting Day at Peace Resource Center Garden
- Carbon Farming Demo Day: date TBD.

RCD / FSC GRANT STATUS
CURRENT GRANT ACTIVITY – AUGUST 2026
ITEM 7-2a

Grant Applications Submitted	Program	Amount \$	Notes / Updates
CAL FIRE Forest Health	Forestry & Fire Prevention	\$5.9m	Full proposal for phase two of Palomar Mountain forest health project
CAL FIRE Wildfire Resilience	Forestry & Fire Prevention	\$6m	Block grant focusing on hazardous fuel reduction around homes and evacuation corridors, landscape resilience projects, workforce development, and project planning support.
NACD Technical Assistance	Ag Department	\$284K	Proposal to support Ag program TA and NRCS support across the SD County RCDs.
CDFA SWEEP	Ag Department	\$4m	Full proposal for irrigation efficiency practices for producers across the service area of the SoCal Soil & Water Hub. RCDGSDC as lead and TA provider.
CDFA Healthy Soils Program (HSP)	Ag Department	\$701,000	Full proposal for soil health practices for producers in San Diego County. RCDGSDC as TA provider, County of San Diego as lead. \$4m proposal.
County Board of Supervisors – Community Enhancement Program	Ag Dept – Community Garden	\$39,403	Staff time to support programming, including education, community engagement, and beautification activities.
CDFA Healthy Soils Program (HSP)	Ag Department	\$245,000	Full proposal for soil health practices for producers across the service area of the SoCal Soil & Water Hub. RCDGSDC as TA provider, IERCD as lead. \$4m proposal.
Grants Currently Working On	Program	Amount \$	Notes
CDFA – Invasive Species	Ag Department	Approx \$1m	Considering developing a proposal to conduct education and TA on citrus psyllid/HLB for citrus growers.
County Board of Supervisors – Community Enhancement Program	Habitat Programs – SD Pollinator Alliance / Pollinator Week	\$30,500	Staff time to support the SDPA and coordinate SD Pollinator Week 2027.
County Board of Supervisors – Neighborhood Reinvestment Program	Ag Dept – Community Garden	Approx \$125k	Irrigation infrastructure improvements, mural, and other garden supplies.
Recent Grants Awarded	Program	Amount \$	Notes
MOU with Sweetwater Union High School District for development of on-campus farming training	Education	\$180k	MOU for \$80,432 approved by SUHSD Board; request for additional funds for year 1 and an extension of one year was approved in March 2026.
Wildlife Conservation Board – SD County Butterflies	Pollinator Health	\$601,577	RCD will serve as lead agency. Awarded February 2026.
SDG&E	Forestry & Fire Prevention	\$1M	New budget amount for 2026; final year of current 5-year MOU.
Unsuccessful Applications	Program	Amount \$	Notes

Wildlife Conservation Board	OVRP Restoration – implementation	\$2.5m	May 2026: Feedback that budget is too high for project footprint. Seeking funding to implement the landscape plan developed through the existing planning grant. Pre-application submitted and approved to advance to full proposal. RCD will serve as lead agency.
CAL FIRE Forest Health	Forestry & Fire Prevention	\$4.8m	May 2026: Concept proposal for Los Coyote - not invited to full proposal.
Environmental Protection Agency	Forestry & Fire Prevention	\$500,000	May 2026: special districts are not an eligible entity. RCD to serve as lead agency in partnership with SDSU on a wildfire smoke impact preparedness project.

RC FOUNDATION GRANT STATUS
CURRENT GRANT ACTIVITY – AUGUST 2026
ITEM 7-2b

Grant Applications Submitted	Program	Amount \$	Notes / Updates
Cliff Family Foundation	Agricultural technical assistance	\$50,000	Support for Ag Department TA services
Las Patronas	Sweetwater Community Garden	\$5,000- \$10,000	Request for funds to purchase a new mower for the garden
Sponsorship request	Sweetwater Community Garden	Ranges from \$10 - \$30k	Presented to Sweetwater Authority in May 2026
Grants Currently Working On	Program	Amount \$	Notes
Grants/ Donations Awarded in past 12 months	Program	Amount \$	Notes
Grants Denied / Cancelled	Program	Amount \$	Notes
San Diego Foundation	Sweetwater Community Garden	\$39,931	Project to support irrigation efficiency, farming/gardening education, and community engagement at Sweetwater Community Garden