

## **REGULAR BOARD MEETING AGENDA**

Wednesday, November 13, 2024, 11:30AM

RCD Office, 11769 Waterhill Road, Lakeside CA 92040

Link for remote participants: <https://us02web.zoom.us/j/81397447518>

meeting ID: 813 9744 7518

Land Acknowledgement Statement: Since time immemorial, the San Diego County region has been the home of the Kumeyaay, Luiseño, Cahuilla, and Cupeño Native people. We acknowledge that people have come before us and lived with care and respect on these lands. We recognize that we are now on the lands of these indigenous people who are still here and will always be. We honor the Indigenous people living today as well as their ancestors, and we deeply respect their resilience and connection to the land.

### **1. CALL TO ORDER, INTRODUCTION**

### **2. ADDITIONS/CHANGES TO THE AGENDA (GOV. CODE 54954.2 (B))**

### **3. PUBLIC COMMENT**

Public may comment on agenda items when they are discussed. Speakers are asked to limit comments to three minutes. (Gov. Code 54954.3(a)).

### **4. CONSENT CALENDAR**

- 4-1 Approval of Regular Meeting Minutes of October 9, 2024
- 4-2 Approval of Special Meeting Minutes of November 6, 2024
- 4-3 Note and file monthly Treasurer's Reports for September 2024
- 4-4 Approve monthly expenses for October 2024

### **5. PRESENTATION:** Paul Kaymark of Nigro & Nigro will present the 2023-24 audit.

### **6. BOARD ACTION AND DISCUSSION ITEMS**

- 6-1 Discuss/Approve: Adoption of 2023-24 audit
- 6-2 Discuss/Approve: RCD-Fire Safe Council MOU
- 6-3 Discuss/Approve: Staff Performance Stipends
- 6-4 Discuss/Approve: Staff Cost of Living Adjustment
- 6-5 Discuss/Approve: Casa Familiar Partnership Agreement
- 6-6 Discuss/Approve: Resolution 2024-19: Adoption of new Staff Handbook
- 6-7 Discuss/Approve: Resolution 2024-20: Reappointment of Directors
- 6-8 Information only: update from Lani Lutar, Public Affairs Consultant

### **7. STAFF AND OTHER REPORTS**

- 7-1 Executive Director's Staff Report (attached)
- 7-2 Grant Status Spreadsheets (attached)

### **8. OTHER AGENCY, DIRECTOR, ASSOC DIRECTOR, COMMITTEE, AND ASSOCIATION REPORTS**

- 8-1 CARCD Report
- 8-2 Director/Assoc. Director and Other Activity or Committee Reports
- 8-3 NRCS Report

**9. CLOSED SESSION**

**9-1 PUBLIC EMPLOYEE EVALUATION – Government Code Section 54957**

Title: Executive Director Evaluation

The above matters described on the agenda may be held in closed session in a conference with counsel under the provisions of Government Code Section stated above. If closed sessions are held, a report of actions subject to disclosure will be made by the District’s Counsel upon return to open session respectively.

**10. AGENDA SETTING**

**11. ADJOURNMENT**

**Public Notice:** In compliance with the Americans with Disabilities Act and Government Code Section 54954.2, if special assistance is needed to participate in a Board meeting, please contact the RCD at (619) 562-0096. Notification of at least 48 hours prior to meeting time will assist staff in assuring that reasonable arrangements can be made to provide accessibility at the meeting.

<b>UPCOMING EVENTS</b>		
RCD Holiday Party		TBD
FSC Executive & General Board Meetings	November 14, 2024	TBD
Wild Willow Farm Volunteering	2 <sup>nd</sup> Saturday of the month, 9:30 – 12:00	Wild Willow Farm

<b><u>RCD Board of Directors – October 2024</u></b>	
<b>Don Butz, President</b>	
Marilyn Huntamer, Vice President	Neil Meyer, Director
Maggie Sleeper, Director	Odette Gonzalez, Treasurer
Diane Moss, Director	Michael McGrath, Director
<i>Associate Directors</i>	
D.K. Nasland, Jo MacKenzie, Lance Rogers	

<b>RCD STAFF – October 2024</b>	
Ann Baldrige, Executive Director	Chris Kelley, Financial Director
Heather Marlow, Director of Forestry & Fire Prevention	Joel Kramer, Director of Agricultural Programs
Morgan Dioli, Forestry & Fire Prevention Program Manager	Stan Hill, Forestry & Fire Prevention Projects Manager
Carolina Guia, Forestry & Fire Prevention Technical Assistant	Gregg Cady, Farm Conservation Advisor
Rachel Petitt, SoCal Soil & Water Hub Coordinator (shared position)	Codi Hale, Community Programs Manager
Andy Williamson, Irrigation Technician	Elizabeth Garcia, Ag Programs Coordinator
Daniela Mejia, Community Garden Coordinator	Elizabeth Valdez, Garden Assistant
Areli Perez, Education Manager	Paul Maschka, Regenerative Farming Educator
Erik Rodriguez, Farm Operations Manager	Joannaluz “Joanna” Parra, Farmer
Kacie Wright, Education Coordinator	John Hendra, Staff Accountant
Alaina Makowski, Forestry Technical Advisor	Joanne Sauerma, Office Coordinator
Brian Gallagher, GrizzlyCorps Fellow	Kirthana Pisipati, Grizzly Corps Fellow

