

REGULAR BOARD MEETING AGENDA

Tuesday, January 13, 2026, 10:00am

Resource Conservation District of Greater San Diego County Office
11769 Waterhill Road, Lakeside CA 92040

Link for remote participants: <https://us02web.zoom.us/j/82512128155>
meeting ID: 825 1212 8155

Land Acknowledgement Statement: Since time immemorial, the San Diego County region has been the home of the Kumeyaay, Luiseño, Cahuilla, and Cupeño Native people. We acknowledge that people have come before us and lived with care and respect on these lands. We recognize that we are now on the lands of these indigenous people who are still here and will always be. We honor the Indigenous people living today as well as their ancestors, and we deeply respect their resilience and connection to the land.

1. CALL TO ORDER, INTRODUCTIONS

2. ADDITIONS/CHANGES TO THE AGENDA (GOV. CODE 54954.2 (B))

3. PUBLIC COMMENT

Public may comment on non-agenda items at this time. Public may comment on agenda items when they are discussed. Speakers are asked to limit comments to three minutes. (Gov. Code 54954.3(a)).

4. PRESENTATION OF AUDIT by Paul Kaymark and Stacey Macias, Nigro & Nigro
Supporting documents enclosed in this agenda packet

5. CONSENT CALENDAR

- 5-1** Approval of Regular Meeting Minutes of December 10, 2025
- 5-2** Note and file monthly Treasurer's Reports for November 2025
- 5-3** Approve monthly expenses for December 2025

6. STAFF PRESENTATION

Morgan Dioli, Wildfire Resilience Program Manager, will provide an update on changes to the homeowner assistance programs for 2026.

7. BOARD ACTION AND DISCUSSION ITEMS

- 7-1** Information/Discuss: Tijuana River Valley Community Garden Update
- 7-2** Discuss/Approve: RCD Board Officer Elections
- 7-3** Discuss/Approve: Resolution 2026-01: Update RCD By-Laws with new meeting time
- 7-4** Discuss/Approve: Resolution 2026-02: Approval of New Health Insurance Plan
- 7-5** Discuss/Approve: CARCD Ballot
- 7-6** Discuss/Approve: RCD Staff Performance Stipends
- 7-7:** Discuss/Approve: Resolution 2026-03: Submitting a Grant Proposal to the Wildlife Conservation Board

8. STAFF AND OTHER REPORTS

- 8-1** Executive Director's Staff Report (attached)
- 8-2** Grant Status Spreadsheets (attached)

9. OTHER AGENCY, DIRECTOR, ASSOC DIRECTOR, COMMITTEE, AND ASSOCIATION REPORTS

- 9-1 CARCD Report
- 9-2 Director/Assoc. Director and Other Activity or Committee Reports
- 9-3 NRCS Report

10. AGENDA SETTING

11. CLOSED SESSION

- 11-1 PUBLIC EMPLOYEE EVALUATION – Government Code Section 54957
Title: Executive Director Evaluation

12. ADJOURNMENT

Public Notice: In compliance with the Americans with Disabilities Act and Government Code Section 54954.2, if special assistance is needed to participate in a Board meeting, please contact the RCD at (619) 562-0096. Notification of at least 48 hours prior to meeting time will assist staff in assuring that reasonable arrangements can be made to provide accessibility at the meeting.

UPCOMING EVENTS		
RCD Regular Board meeting	February 10, 2026	TBD
FSC General Board Meeting	March 12, 2026, 10:30 – 12:30	TBD

<u>RCD Board of Directors – December 2025</u>	
Don Butz, President	
Marilyn Huntamer, Vice President	Neil Meyer, Director
Maggie Sleeper, Director	Michael McGrath, Director
Diane Moss, Director	
<i>Associate Directors</i>	
Ofelia Lichtenheld, Jo MacKenzie, Jesh Taucher	

RCD STAFF – December 2025	
Ann Baldridge, Executive Director	Chris Kelley, Financial Director
Heather Cady, Director of Forestry & Fire Prevention	Ellie Honan, Agriculture Programs Director
Morgan Dioli, Forestry & Fire Prevention Program Manager	Stan Hill, Forestry & Fire Prevention Projects Manager
Alaina Makowski, Forestry Technical Advisor	Brian Gallagher, Forestry & Wildfire Resilience Program Coordinator
Rachel Pettitt, SoCal Soil & Water Hub Coordinator (shared position)	Elizabeth Garcia, Ag Programs Coordinator
Daniela Mejia, Community Garden Coordinator	Elizabeth Valdez, Technical Assistant
Areli Perez, Education Manager	Paul Maschka, Regenerative Farming Educator
Joanne Sauerman, Office Coordinator	John Hendra, Staff Accountant